

# THE CHICKASAW NATION **PROGRESS PROGRESS PROGRESS**









# the CHICKASAW NATION

has more than **81,500 citizens** worldwide and employs more than **14,500 individuals**.

The tribe's treaty territory includes 7,648 square miles of south-central Oklahoma.

It encompasses all or parts of 13 Oklahoma counties, including Bryan, Carter, Coal, Garvin, Grady, Jefferson, Johnston, Love, Marshall, McClain, Murray, Pontotoc and Stephens.

The tribal government is a democratic republic and was modeled after the federal government of the United States. Registered voters elect a governor and a lieutenant governor, 13 members of the tribal legislature and three justices on the tribal Supreme Court.

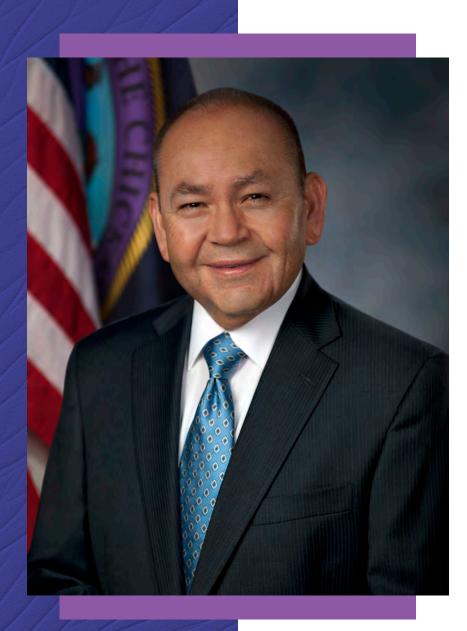
In fiscal year (FY) 2024, the Chickasaw Nation Certificate of Degree of Indian Blood (CDIB) office issued 3,000 CDIB cards to eligible individuals and nearly 3,400 Chickasaw citizenship cards.

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# **Chokma!**

We are pleased to report another outstanding year of progress for the Chickasaw Nation. During 2024, we celebrated exciting achievements, important milestones and continued growth toward an even brighter future for the Chickasaw people.

Sound planning, diversified business initiatives and responsible stewardship have contributed to a strong economic foundation that enables us to continually invest more into the success of Chickasaws and our communities.

We have grown to now offer nearly 400 programs and services. From vital health and wellness programs to a range of educational and cultural opportunities, and so much more, our ability to meet the needs of citizens living around the world is stronger than ever before.

Thanks to the collective efforts of more than 14,500 employees united in our mission to enhance the overall quality of life of the Chickasaw people, we are accomplishing much, while always looking for ways to achieve even more.

Included in the 2024 Progress Report is an overview of the progress and impact made by many of our programs and services during the past fiscal year. As you explore the following pages, we hope you enjoy seeing all our tribe is accomplishing today and for generations of Chickasaws to come.

Sincerely,

Bill anoatubby

**BILL ANOATUBBY, GOVERNOR** THE CHICKASAW NATION

# **Chokma!**

The Chickasaw Nation's unwavering focus on serving citizens across the country has led to increased opportunities in all areas of the tribe. Chickasaws are enjoying cultural connections and many vital and expanded resources for all ages.

Today, our tribe is strong, united and thriving. Our success is the result of the determined spirit of the Chickasaw people and the many dedicated individuals who work each day to ensure we remain on a path of progress.

We continue our steadfast commitment to the wellbeing and service of all Chickasaws and the promising future of the Chickasaw Nation.

Sincerely,

Olin Anostuly

CHRIS ANOATUBBY, LT. GOVERNOR THE CHICKASAW NATION





#### **Executive** LEADERSHIP TEAM

Standing, left to right:

**BILL ANOATUBBY**, Governor

#### LETA BURWELL, Secretary of Administration

As secretary of administration, Leta Burwell is responsible for many of the administrative operations of the Chickasaw Nation. These services include organization planning and support, tribal and commercial health and special projects.

#### **ROBYN ELLIOTT**, Secretary of Communications and Community Development

As secretary of communications and community development, Robyn Elliott promotes cultural pride among Chickasaw people by sharing timely and important information with the world through various media outlets.

#### JALINDA KELLEY, Secretary of Interior Services

As secretary of interior services, Jalinda Kelley is responsible for many of the internal operations of the Chickasaw Nation. These services include human resources, benefits and compensation, training and career development and tribal government services.

#### LISA JOHN, Secretary of Culture and Humanities

As secretary of culture and humanities, Lisa John is responsible for the Chickasaw Cultural Center and the development of programs that encourage cultural education, historical preservation and the arts.

TAMMY GRAY, Executive Officer, Governor's Office

CHRIS ANOATUBBY, Lt. Governor



Seated, left to right:

#### JAY KEEL, Secretary of Family Services

As secretary of family services, Jay Keel oversees programs and opportunities that support strong and healthy Chickasaw families.

#### NATHAN ELLIOTT, Secretary of Education

As secretary of education, Nathan Elliott oversees the Chickasaw Nation's various education programs. He is responsible for developing and enhancing education services for Chickasaw citizens.

#### DAN BOREN, Secretary of Commerce

As secretary of commerce, Dan Boren oversees information technology and the many diverse businesses that are operated by the Chickasaw Nation. These businesses provide funding for the programs and services available to the Chickasaw Nation.

#### DAKOTA COLE, Secretary of Treasury

As secretary of treasury, Dakota Cole provides pertinent and vital information to leaders to assist in key financial decisions, long-term strategic planning and management of assets and investments across the Chickasaw Nation.

#### DR. CHARLES GRIM, Secretary of Health

As secretary of health, Dr. Charles Grim oversees the Chickasaw Nation Medical Center, tribal health clinics and is responsible for health programs and services offered to Chickasaw people.

#### WAYNE SCRIBNER, Secretary of Community Services

As secretary of community services, Wayne Scribner oversees tribal housing, youth services, social services, veterans services and aging programs to ensure quality services are provided for Chickasaw people and the communities in which they live.

#### **Chickasaw Nation Leadership**



FIRST ROW, LEFT TO RIGHT:
Governor Bill Anoatubby
Josh Bess, Support and Sustainability (US)
Rachel Currier, Human Resources (US)
Carrie Law, Health Operations (US)
Kara Berst, Outreach and Services (DS)
Melissa Edgar, Housing and Grant Services (US)
Bobby Jones, Benefits and Compensation (US)
Cyndie Key, Interior Services (DS)
Lt. Governor Chris Anoatubby
SECOND ROW, LEFT TO RIGHT:
Carol McCurdy, Human Resources (US)
Karissa Pickett, Content and Production (US)
Chris Tharp, Tribal and Commercial Health (US)
Alan Marcum, Support Services (DS)
Scott J. Emerson, Operations and Services (DS)
RADM Kevin Meeks, Health (DS)
Chris Shilling, Technology and Innovation (US)
Valorie Walters, Culture and Humanities (US)
Marty Wafford, Support and Programs (US)
Rachel Wood, Treasury Administration (US)
THIRD ROW, LEFT TO RIGHT:
Joe Hill, Governmental Affairs (DS)
Eric Wenger, Construction Services (US)
Dustin Newport, Protective Services and Compliance (US)
Matthew Chesnut, Investment Management and Strategic Finance (US)
Adam Stafford, Treasury Operations (US)
Thomas L. John, Programs and Services (US)
Todd Crawford, Mental Health Services (US)
Palmer Mosely, Self-Governance (US)
Dr. John Krueger, Medical Staff and Quality (US)



FIRST ROW, LEFT TO RIGHT:
Governor Bill Anoatubby
Kaycie Sheppard, Chief Executive Counsel (US)
David Scott Colbert, Gaming Commission (GC)
Judy Goforth Parker, PhD, APRN, FACHE, FAAN, Health Policy (C)
Randy Wesley, Tribal Law Enforcement, Lighthorse Police (C)
Debra Gee, Chief Counsel
Lt. Governor Chris Anoatubby
SECOND ROW, LEFT TO RIGHT:
Jenny Trett, Chief Audit Officer
David Nimmo, Chickasaw Nation Industries (CEO)
Justin Williams, Chickasaw Foundation (P)
Skip Seeley, Global Gaming Solutions (CEO)
Matthew Morgan, Special Envoy
Bill Schonacher, Chickasaw Community Bank (P)

(DS) – Deputy Secretary	(P) – President
(US) – Under Secretary	(CEO) – Chief Executive Officer
(C) – Commissioner	(EO) – Executive Officer
(GC) – Gaming Commissioner	

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#### EIRST ROW LEET TO RIGHT FIRST ROW, LEFT TO RIGHT: Governor Bill Anoatubby Lona Barrick, Cultural Tourism (EO) Kellie Mullins, Tribal Health (EO) Dr. Amber Rhoads, Residential Services (EO) Stephanie McCord, Ethics (EO) Benji Sartors, Standards and Compliance (EO) Emily Brown, Procurement (EO) Krystal Ross, Chickasaw Education (EO) Karen Cook, Aging (EO) Lt. Governor Chris Anoatubby SECOND ROW, LEFT TO RIGHT: Michelle Key, Child Development (EO) Haleigh Ralls, Human Resources Talent Acquisition (EO) Francine Parchcorn, Chickasaw Cultural Center (EO) Jana Reich, Treasury (EO) Kelly Cook, Housing (EO) Sheilla Brashier, Community Outreach and Development (EO) Hillary Farrell, Marketing (EO) Ashley Boyles, Organizational Planning and Support (EO) Brenda Teel, Revenue (EO) THIRD ROW, LEFT TO RIGHT: Alicson Scott, Patient Relations (EO) Jacob Snider, Human Resources Health and Family Services (EO) Cole Meeks, Operations Services (EO) Kirk Perry, Historic Preservation (EO) Bruce Fish, Collections and Support (EO) Chris Keller, Information Technology (EO) Chris Palmer, Chief of Police (EO) Latisha Woodward, Grant and Support Services (EO) Colt Digby, Youth Services (EO) FOURTH ROW, LEFT TO RIGHT: Amber Wilson, Quality (EO) Marcus Milligan, Arts and Humanities (EO) Joe Thomas, Literary Arts (EO) Jonathan Moffat, Digital Design and Development (EO) Joshua D. Hinson, PhD, Language Preservation (EO) Ted Scribner, Social Services (EO) Stacy Edgar, Chickasaw Employment Access (EO) Steve Cash, Emergency Management (EO)



FIRST ROW, LEFT TO RIGHT:
Governor Bill Anoatubby
Chenae Lippard, Heritage Preservation (EO)
Andrea Horner, Communications (EO)
Cassandra McGilbray, Safety and Quality (EO)
Heather Mathews, Benefits (EO)
Nicole Schultz, Public Affairs (EO)
Tomi Tice, Hospital and Nursing Services (EO)
Nathan Russell, Construction Services (EO)
Lt. Governor Chris Anoatubby
SECOND ROW, LEFT TO RIGHT:
Rebecca Chandler, Nutrition Services (EO)
Sheryl Goodson, Primary Care and Public Health (EO)
Laurel Reding, Human Resources Headquarters and Supportive Services (EO)
Jerry Jones, Audit and Financial Reporting (EO)
Mendy Watkins, HQ Finance, Budgeting and Support (EO)
Teresa Reams, Health Finance (EO)
Vicky Gold, Communications Management and Support Services (EO)
Chris Kates, Education Resources (EO)
Brandon Harden, Safety and Financial Wellness (EO)
THIRD ROW, LEFT TO RIGHT:
Carmon Hartshorn, Support Services (EO)
Matthew Folsom, Training and Career Development (EO)
Monica Ellis, Housing Finance (EO)
Kyle Key, Self-Governance (EO)
Kevin Wilkins, Internal Audit (EO)
Lauren Clark, General Counsel (EO)
Ronnie Hicks, Administration (EO)
Dr. C.J. Aducci, Strong Family Development (EO)
Jason Perry, Citizen Relations and Service Support (EO)
FOURTH ROW, LEFT TO RIGHT:
Tony Choate, Media Relations (EO)
Drue Martin, Facilities Construction, Planning and Maintenance (EO)
Ben Parnacher, Human Resources Commerce (EO)
Brad Clonch, Creative Services (EO)
Zac Hawkins, Quality Assurance and Business Processes (EO)
Brian Anoatubby, Health Engagement (EO)
Jesse Anderson, Ancillary and Specialty Services (EO)
Lyndal Dedmon, Support (EO)

# CHILDREN & YOUTH

STATE

1851

STATE

CHAMPION

The Chickasaw Nation strives to ensure a strong future for our children and youth. Uplifting their voices through camps, programs and learning activities that develop character and teach leadership qualities for the next generation.

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CHAM

STATE

RAMPION

1955

STATE

1964

CHAMPION

STATE

CHAMPIONS

1962



## Week of the THE YOUNG CHILD

The 2024 Week of the Young Child was observed April 6-12 and kicked off with a children's fair at Lazer Zone Family Fun Center in Ada, Oklahoma.

Students enrolled in Chickasaw Nation childhood programs also participated in a children's parade, stomp dancing, history and language activities and more. Week of the Young Child is celebrated each year to raise awareness for the wellbeing of young children.

















## **STEM** ACADEMY ESPORTS

#### STEM Academy Esports is a new program for Chickasaw students in grades 7-12.

Participants compete as part of a team in online tournaments in a nationwide league on various gaming consoles.

#### **Esports teaches:**

- professionalism
- team building
- strategic thinking



## **Chickasaw** CHILDREN'S VILLAGE

In April, the Chickasaw Children's Village in Kingston, Oklahoma, celebrated **20 years** of providing a safe and nurturing environment for First American youth.















### Chikasha Pehlichi Ikbi

The leadership program offers Chickasaw youth aged 14-18 opportunities to enhance their leadership skills through business and cultural development courses and community service activities.



In 2024, the program offered nearly 35 sessions to more than 120 Chickasaw youth.

Participants also visited Chickasaw Homeland sites including:



 OWL CREEK MOUNDS
1814-1821 CHICKASAW COUNCIL HOUSE
AMORY REGIONAL MUSEUM
BYNUM MOUNDS

# COMMERCE

The Chickasaw Nation operates more than 100 businesses and has a diverse business portfolio that provides funds to support an expanding number of programs and services. Through our partnerships and business ventures, we continue to impact the economy and lives of Chickasaw citizens.

BA



West Bay Casino and Resort in Kingston, Oklahoma, includes nearly 47,000 square feet of hotel and casino space and created more than 170 jobs. The resort features 40 rooms, 10 lakeside cabins, dining at Kitchen 70, The Bar at West Bay and shopping at the Adrift Boutique gift shop.

## **Pennington Creek Capital**

A new private capital investment firm with offices in Dallas, Texas and Oklahoma City joins the Chickasaw Nation's diverse business portfolio.

Over the summer, Grant Mosshart and Milla Dopson served as interns for Pennington Creek Capital and explored the world of finance and private equity. Through this opportunity, they were able to gain work experience, attend meetings with clients and meet experts in the field.

Mosshart is a junior at Liberty University in Virginia and is pursuing a degree in finance with a minor in history. During his internship, he worked with Pennington Creek Capital and the Chickasaw Nation Department of Commerce.

"We did tasks that were a part of the learning process, and it was great exposure to the industry," Mosshart said. "I knew I was doing work that was going to have a realworld impact."

As a sophomore at Texas Tech University in Lubbock, Texas, Dopson is also working toward a degree in finance. She is active in multiple finance programs at her university and works to encourage other students, especially women, to gain an interest in this degree.

"I have been taking accounting classes in school and being able to work with actual companies was great because I was not just learning it in a textbook," Dopson said. "Getting to be a part of this internship has been amazing and positively impactful in my life. I'm very thankful for everything the Chickasaw Nation and Pennington Creek Capital have done for me."



Pennington Creek Capital invests in middle market companies with **potential for growth**.

These industries include specialty manufacturing, food and beverage, consumer products, aerospace and more.



I knew I was doing work that was going to have a real-world impact.

-Grant Mosshart



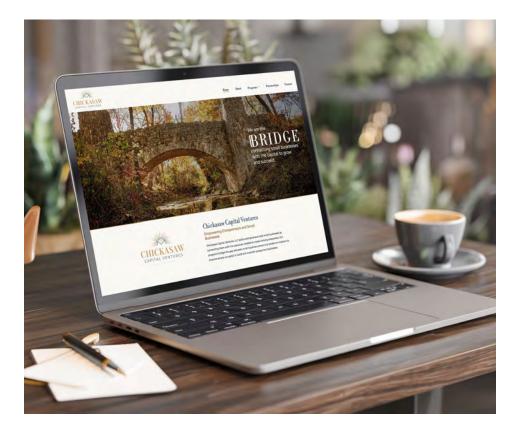
Getting to be a part of this internship has been amazing and positively impactful in my life. -Milla Dopson

### **Chickasaw** CAPITAL VENTURES

Chickasaw Capital Ventures, LLC (CCV) is a new subsidiary of the Chickasaw Nation that assists entrepreneurs and small businesses by connecting them with lenders or investors to create thriving enterprises.

CCV works to bridge the gap for individuals and businesses that are looking to gain collateral or financial assistance.

For more information, visit ChickasawCapitalVentures.com





### **Bedré** FINE CHOCOLATE

Bedré Manufacturing has been updating equipment and implementing new machinery to assist in the chocolate making and order fulfilling processes.

A One-Shot molding line was installed for chocolate production, and a new pouch system is fully operational and expected to reduce costs for packaging and labeling. These updates open new doors for creating sales regionally and nationally.

Bedré is changing its business landscape to continue growth in product sales to customers including through private labels and well-known national chains.





## **OKANA** RESORT AND INDOOR WATERPARK

With an 11-story hotel, indoor/outdoor water park, entertainment venue, conference space, retail outlets and more, OKANA Resort and Indoor Waterpark features amenities for visitors of all ages.

This location in the **OKLAHOMA CITY** area will initially support **more than 4000 A CITY CITYCITY CITY CITY CITY CITY CITYCITYCITY CITY CITY CITY** 

In 2024, construction continued at the new luxury tourism destination opening in Spring 2025.



#### LAKECREST CASINO AND HOTEL

has created more than **300 jobs** for people in the Carter County area.





#### **RIVERWIND CASINO**

continues to increase job opportunities in the Cleveland County area. In 2024, employment increased from **nearly 790 employees to more than 840**.

#### CONTINUED GROWTH throughout the CHICKASAW NATION

Chickasaw Nation businesses continue to empower our communities and the people within them by providing job opportunities and adding to the economy. In 2024, these businesses experienced persistent advancements.



#### WINSTAR WORLD CASINO AND RESORT

saw an increase of approximately **65,000** visitors over the previous year, and the two 18-hole golf courses recorded more than **27,000** rounds generating **\$1.4 million** in revenue.





# COMMUNITY

The Chickasaw Nation remains committed to fostering a strong community. Each year we create and maintain partnerships as well as quality programs and initiatives focused on developing a thriving community.

POWERAL



## **Disaster Relief**

Following the devastating impact of the April 27 disasters in Sulphur and Marietta, the Chickasaw Nation assembled teams and resources to aid in rescue and cleanup efforts.

During 2024, the disaster relief program assisted citizens and employees.

The Strong Foundation provided mental health services.

Emergency management provided operational support, including a 7-day deployment of the command post in Sulphur and daily drone damage assessments.

The Inchokma medical unit participated with Emergency Management on deployment for disaster relief.

Mapping of natural disasters has become ever more important as disasters continue to increase across the country. In 2024, Geospatial mapped 230 tornadoes, 6 wildfires, 1 hailstorm and 3 floods. Mapping allows us the ability to reach out to families and individuals impacted by natural disasters to offer assistance.

We assisted many Chickasaw families through emergency/disaster programs.









Mapping alerts the Chickasaw Nation to how many citizens are affected when natural disasters occur. To date, we have mapped:



630 TORNADOES 68 WILDFIRES 6 EARTHQUAKES 12 MAJOR FLOODS 15 HURRICANES 7 TROPICAL STORMS  TROPICAL DEPRESSION
MAJOR WIND EVENTS
HAILSTORM
LAVA FLOW
FEDERALLY DECLARED STATE OF EMERGENCIES



#### **Roads** AND BRIDGES

The Chickasaw Nation Roads Program is working in seven Oklahoma counties on 13 bridge projects with \$16 million in federal funding.

The improvement of these roads and bridges within the Chickasaw Nation keeps roads in drivable conditions and individuals safe by repairing and replacing dangerous or outdated structures.



**Nearly 20 miles of roadway** including **Lonnie Abbott Blvd.** in Ada, Oklahoma have been repaired in 2024.



## FIVE TRIBE Wildlife Management Reciprocity Agreement

The Inter-Tribal Council of the Five Civilized Tribes announced the Five Tribe Wildlife Management Reciprocity Agreement at the July 2024 quarterly meeting. This agreement allows hunting and fishing licenses issued through each tribe to be recognized by the other tribes that are party to the agreement, on respective reservation land.





#### **Veterans Conference**

The Chickasaw Veterans Conference took place June 7 at the WinStar Convention Center. Attendees heard from speakers, explored programs and services booths, and were able to spend time with and meet fellow veterans.

**220 VETERANS** 

in attendance from:

ALABAMA ARIZONA ARKANSAS CALIFORNIA FLORIDA GEORGIA INDIANA KANSAS KENTUCKY LOUISIANA MISSISSIPPI MISSOURI MONTANA NEW MEXICO OKLAHOMA RHODE ISLAND TENNESSEE TEXAS VIRGINIA WASHINGTON WISCONSIN





### Veterans Services

Assistance with health care, education, accessing benefits and more is available through Chickasaw Nation Veterans Services.

To learn more visit Chickasaw.net/Veterans

## Citizen Support Center

## In June, we introduced a new program offering 24/7 assistance.

The support center provides citizens with personalized help for navigating programs and services, filling out applications and answering questions.

The support center provides **24/7** ASSISTANCE and is your guide to Chickasaw Nation **PROGRAMS** AND **SERVICES** 



> RESOURCE NAVIGATION

- > PROGRAM EXPERTS
- > URGENT NEEDS AFTER BUSINESS HOURS
- > PERSONALIZED REFERRALS
- > APPLICATION ASSISTANCE
- > AVAILABLE WEEKENDS AND HOLIDAYS

**C** Toll free: 1 (833) 551-0980 Local: (580) 757-9082

CitizenSupport@Chickasaw.net

# CULTURE & ARTS

The Chickasaw Nation flourishes as we continue our traditions and cultural practices. Programs, services and events provide many opportunities to celebrate our heritage and connect with our culture.





#### Chickasaw Press Imprint LEANING POLL PRESS

The Chickasaw Press announced a new imprint, Leaning Pole Press, which publishes non-Chickasaw related stories written by Chickasaw authors.





LEANING POLE PRESS



## **Chikasha Academy** ADULT IMMERSION PROGRAM (CAAIP)

The Chikasha Academy Adult Immersion Program began in 2022 as a three-year, full-time program to create intermediate Chickasaw conversational speakers.

In 2024, nearly 1,150 contact hours were completed by academy members. The first CAAIP class will graduate in early 2025.



#### **Chickasaw** HISTORICAL SOCIETY

The year 2024 marked the 30th anniversary of the Chickasaw Historical Society.

Established by tribal law April 15, 1994, this society works to preserve and protect Chickasaw culture and family traditions. There are currently more than 300 members.





## **Art Festivals and Markets**

To promote the artistry and talents of Chickasaw and First American artists, the Chickasaw Nation hosts various art shows and competitions throughout the year.

More than 180 awards were presented with nearly 80 honoring Chickasaw artists.



#### **Artesian Arts Festival**

More than **15,500** people visited Sulphur to celebrate First American art and culture.

The festival featured **148** First American artists from **20** federally recognized tribes including **73** Chickasaw citizens.

#### Southeastern Art Show and Market (SEASAM)

The show takes place each year during the Chickasaw Annual Meeting and Festival. More than **50** of the **100** First American artists were Chickasaw.









#### Hushtola Art Market

This new art market took place at the WinStar Convention Center.

Nearly **100** First American artists from **25** federally recognized tribes participated.

More than **50** of the artists were Chickasaw citizens.



# DEVELOPMENT

Completed and ongoing projects in the Chickasaw Nation strengthen our community as we continue to grow deeper roots for lasting sustainability.





#### **Chickasaw Heritage Center**

A groundbreaking for the new Chickasaw Heritage Center took place in Tupelo, Mississippi on June 26.

The campus will include more than 150 acres and a 10,000-squarefoot exhibit hall, theater, cafe, art gallery, gift shop, playground and collections areas. Walking trails on the campus will connect to the Natchez Trace Parkway's National Scenic Trail.







### **Tishomingo** GYM

The newest Chickasaw Nation Gymnasium opened in Tishomingo on February 29, 2024.

Inside the more than 12,000-squarefoot gymnasium, visitors will find a basketball court, built-in bleachers, locker rooms and concessions.



## **Chickasaw Nation** YOUTH ACTIVITY CENTER

A new Chickasaw Youth Club is the most recent addition to Chickasaw youth resources in the Ardmore area.

The facility includes classrooms, a kitchen, a dining room and outdoor play areas including a half basketball court and large playground.









## **Ada Child** DEVELOPMENT CENTER

Construction is underway for the new Ada Child Development Center located on the Ada South Campus.

This facility will include classrooms, indoor play areas, a commercial kitchen, storm shelter areas and more.

# EDUCATION

Through scholarships, classes, curriculums and programs, the Chickasaw Nation supports citizens with numerous educational opportunities and resources.



#### Tutoring Assistance PROGRAM

Now Offered to College Students

In 2024, the program expanded service to include students enrolled in postsecondary education programs.



This year, **140 students** in grades K-12 and **30 postsecondary** students were assisted.









Chickasaw Nation higher education and career technology programs awarded more than

> 5,700 Chickasaw Students

with approximately

**\$32.1 million** IN FINANCIAL SUPPORT.

### **Campus** TOUR SERIES

The campus tour series is a postsecondary education program that provides Chickasaw citizens between the ages of 13-18 the opportunity to tour college campuses while learning about admission, financial aid and potential degree paths.



College visits included Rose State College, University of Central Oklahoma, Oklahoma State University, University of Science and Arts of Oklahoma and Mid-America Christian University.

"It was an enjoyable and fun new experience," said 15-year-old Kai Cox from Yukon, Oklahoma. "I learned things about college I might not have otherwise. The tours helped me decide where I want to take my future."



The tours helped me decide where I want to take my future. -Kai Cox







#### Recruitment and Retention Program





The Wintersmith House at East Central University and Chickasaw Hall at Murray State College are undergoing renovations to provide an oncampus location for student resources.

## NEARLY FIVE HUNDRED

#### **Recruitment** AND **Retention Program** PARTICIPANTS

The Apela program employed **15 Chickasaw students** as peer mentors offering support and guidance during the academic year.

Students visited centers 2.000+TIMES

#### Student Support PROGRAM

General financial assistance is provided to part-time and full-time college and career technology students through the student support program.

This provides funds for housing, utilities, living expenses and more, helping students overcome barriers to postsecondary education. More than \$1.2 million was awarded to nearly 3,600 students in 2024.



# ELDERS

We care for our elders by providing numerous resources and avenues for connection and fellowship through events, senior centers and more.



Ethel E. Price Durant, OK

Thickasaw Elder







That was my first time to go and it was very educational. -Toni Walker

## **Chickasaw Elders** HOMELAND TOUR

For five days, a group of Chickasaw elders observed their rich cultural heritage and explored significant historic sites in Alabama, Mississippi and Tennessee.

The inaugural Elders Homeland Tour took place in April with 18 Chickasaw elders and 12 companions in attendance. Each stop, from the revered Piominko statue in Tupelo, Mississippi, to the poignant Chokka' Falaa' monument, offered a chance to honor their ancestors and celebrate their identity.

Toni Walker of Mill Creek, Oklahoma, was among those on the first tour.

"That was my first time to go and it was very educational," Walker said. "We learned about the mounds that were established, how they were built, and saw historical monuments." 18 Chickasaw Elders

12 Companions

Elders from Oklahoma Arizona California and Texas





Walker was also able to attend this tour with his brother, Virgil. "It was great spending time with my brother," Walker said. "To have a week together, we felt at home."

Attendees used this time to strengthen their connection with the Chickasaw Homeland and meet other Chickasaws.

Sandra Williams traveled from Texas to attend the second tour that took place in September. Her most memorable moments were seeing the Piominko statue and visiting the mounds. "The third mound we visited was very serene and I felt a connection to our ancestors," Williams said.

"Being with other Chickasaws, it felt like a homecoming; a reunion," Williams said.

Chickasaw elders 60 years of age or older can participate in the Chickasaw Elders Homeland Tour. An elder is only required to submit one application for consideration of future tours. Two Homeland tours take place each calendar year, with elder applications being selected at random.

Visit Chickasaw.net/EldersTour to apply.





Being with other Chickasaws, it felt like a homecoming; a reunion. -Sandra Williams











#### **Elders Conference**

Each year elders gather from across the country to reconnect with friends, meet new friends and learn more about the Chickasaw Nation and programs and services.

# **450+ ELDERS**

in attendance from 13 states:

ARIZONA ARKANSAS CALIFORNIA GEORGIA KANSAS MASSACHUSETTS MISSOURI NEW MEXICO OKLAHOMA TEXAS UTAH VIRGINIA WASHINGTON

### ChickasawSenior GOLF ACADEMY

The Chickasaw Senior Golf Academy gives seniors the opportunity to enjoy golf and connect with other golfers.

This year, three academies took place at the WinStar Golf Course with more than 120 participants.









## Senior Services

Senior services provide resources for Chickasaw citizens aged 60 and older. Programs and services range from health, nutrition and home care to supplemental supplies and more.

In 2024, senior centers served more than 91,000 congregate meals, NEARLY 33,000 HOMEBOUND MEALS and more than 500 curbside meals.



The Impa Imma Program for refrigerated meals served more than 3,160 elders.

More than 800 refrigerated meals were provided to elders through the Native American Caregiver Program.



In 2024, **MORE THAN 128,000 MEALS** were provided to Chickasaw elders.

# EMPLOYMENT

The Chickasaw Nation is dedicated to preparing citizens to enter the workforce. Trainings and services pave paths for development in many career fields.





#### **Chickasaw** BUSINESS NETWORK

The Apelachi Business Center and Preferred Vendor Program make up the Chickasaw Business Network.



As a business incubator, the Apelachi Business Center launched in February 2024 to support First American startups and existing businesses. Services include financial and marketing assistance, contract education and business management training. In 2024, the Chickasaw Business Network also added more than 90 Preferred Vendors to the program.



### Internship PROGRAM

Chickasaw citizens 18-25 who are full-time college students and have a GPA of at least 2.5 can take part in a 6-10 week internship with the Chickasaw Nation. Since the program was implemented in 2004,

**500** CITIZENS

have interned with the Chickasaw Nation, **including 30 this year.** 

## Toksali SMART

The Toksali SMART program gives students aged 14-21 the opportunity to gain experience and training in the workforce. Participants earn wages, explore careers, gain skills and receive mentoring.







# MORE THAN **Chickasaws**

participated in the program this year.



### Career SERVICES

Job readiness services are available through the career advocacy and career pathways programs.

Services provided include:

- Resume development
- Goal setting practices
- Job search assistance
- Career interest inventories
- Interview techniques
- Preinterview preparation
- Dress code tips
- Electronic portfolio development
- Support services for gaining and retaining employment

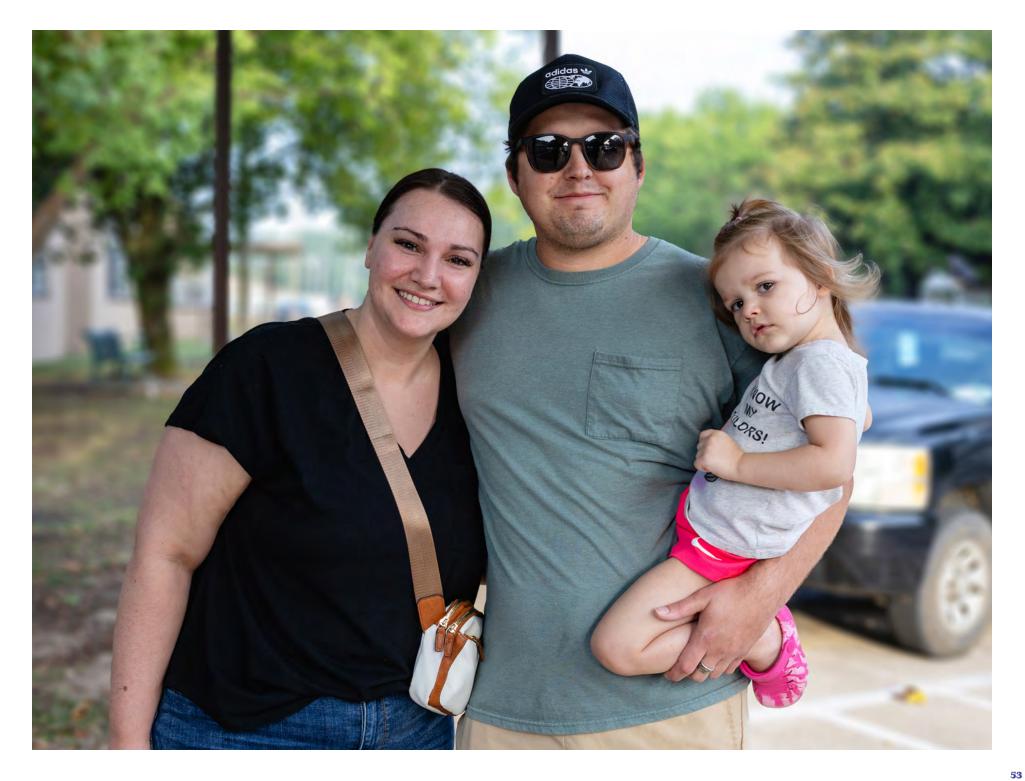
Nearly **480 participants** were assisted by career services in 2024.



# FAMILY

Familial bonds are valuable to the Chickasaw Nation. Family services, support systems and development programs are offered for the mental and physical well-being of all family members.







Head Start, preschool and child development centers (CDC) offer children a nurturing, educational environment to develop skills, interact and encourage exploration.

The Sick Child Care program assists families with mildly ill children between 3 months and 12 years of age who are too sick to attend school or another child care setting.

In 2024, more than 2,800 children were assisted by early childhood and child care programs.









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#### Since 1995, more than **12,000 children** have benefited from this program.



### Car Seat SAFETY

## Free child car seat inspections and education are available through the car seat safety program.

Certified passenger safety technicians perform the checks by appointment and at scheduled community events. Technicians ensure the seat is properly installed in the vehicle, correctly fits the child and is in good condition.



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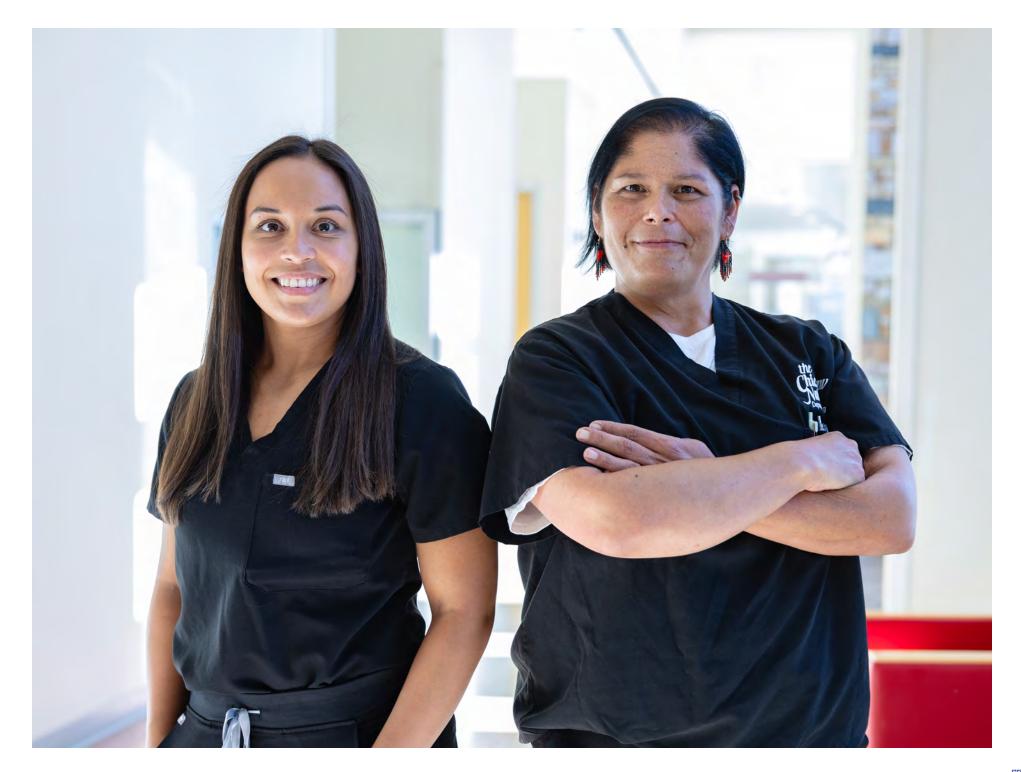
#### More than 200 car seats

where checked, installed or replaced in 2024.

# **HEALTH & WELLNESS**

Our department of health continues to expand programs and services for nutrition and overall wellness, providing citizens with resources to lead healthy lifestyles.

CHICKASAW NELLNESS NELLER









## **Chickasaw Nation** DEPARTMENT OF HEALTH

Since the Chickasaw Nation assumed administrative and operational control of the Carl Albert Indian Health Facility, and the Chickasaw Nation Health System formed in 1994, our services have continued to grow to promote the overall health of our citizens.

Through the Chickasaw Nation Medical Center (CNMC), health clinics, wellness centers, nutrition programs, initiatives and more, there are many opportunities to maintain physical, spiritual and mental well-being.





CNDH Pharmacy filled **1.5 million prescriptions** 



CNDH Pharmacy mailed **600,000 prescriptions** 

Primary care provided services **for nearly 36,000 visits** 

Medisaw processed more than **39,000 referrals for specialty care** 



What a blessing I experienced at the CNMC hospital. I am pleased to state that what I observed and experienced during my five-day stay was without a doubt the best hospital operation I have ever seen! The doctors. nurses and medical aides as well as the auxiliary staff were very professional in how they cared for my needs, cheerful in their attitude and helpful in giving clear, easy to understand instructions and explanations to my questions.

-Eugene G. Thompson





In 2024, the program transitioned to a partnership with Amazon Business to offer "Participant Choice" with online shopping.

Packed Promise served nearly 1,900 schoolaged Chickasaw children each month.





### At-Large MENTAL WELLNESS PROGRAM

Chickasaw citizens living outside of the Chickasaw Nation can find support for mental wellness through mental health referrals and supplemental funding.

Resources are available through the At-Large Mental Wellness Support Program provided by Outpatient Services.



In 2024, Outpatient Services assisted MORE THAN **9,800 individuals.** 

#### Summer EBT

The summer EBT served school districts in all 13 counties of the Chickasaw Nation and in all 11 counties of the Choctaw Nation, as well as Cleveland, Hughes, Pottawatomie and Seminole counties.

> This effort established partnerships with more than **180 school** districts comprised of NEARLY **470 individual** schools

located in these service areas.

This year, the Chickasaw Nation partnered with the Muscogee Nation, Cherokee Nation and Hunger Free Oklahoma to provide benefits to students.

#### We served more than **40** school districts.

Through the program, approximately **70,000 children** 

# HOUSING

Meeting the housing needs of our citizens continues to be of vital importance to the Chickasaw Nation. Providing services to help with home ownership, rental assistance and housing improvement is essential to enhancing the overall quality of life of the Chickasaw People.





#### **Down Payment/Closing Cost** ASSISTANCE GRANT

The program provides a one-time benefit to Chickasaw citizens to assist with down payment and/or closing costs or rate/term refinance of their primary residence.



### Homeowner PREPAREDNESS GRANT

The storm shelter program expanded and is now the Homeowner Preparedness Program.

Citizens can receive assistance in preparation for emergencies and natural disasters. Eligible items include storm shelters, storm shutters, generators, sandbags and pier wrapping. Citizens can reapply after 15 years and elders can reapply after 5 years or if their circumstances have changed.





#### **Veterans Housing**

## Six new homes were built to provide housing for veterans facing home insecurity in Ada, Oklahoma.

Each home features more than 1,000 square feet of space for living with two bedrooms, bathroom and kitchen. They include a fenced yard and a driveway with two parking spaces.



#### **HUD Visit**

Officials from the U.S. Department of Housing and Urban Development (HUD) visited April 17 for a tour of the Chickasaw Nation and to discuss successful projects funded through HUD programs.



Locations of interest included stops at the Chickasaw Housing Administration building, Chickasaw Nation Medical Center, Chickasaw Veterans Lodge and housing provided to veterans in need. Special attention was placed on visiting the Chickasaw Nation's Hilltop Meadows Addition.

# **AT-LARGE**

Chickasaw citizens live in all 50 states and 11 countries around the world. We provide all citizens, near and far, with programs, services and opportunities to connect and prosper.



#### Access to Health Care

At-large citizens are connected with resources such as eyeglasses, health care providers and financial assistance for vital dental and medical needs.

## In 2024, **TRIBAL HEALTH** provided reimbursements of nearly **5.8** million







### Handicapped ACCESSIBILITY GRANT

Nearly 60 Chickasaw citizens received a grant in 2024 to make their home handicapped accessible.

This grant covers, but is not limited to:

- Ramps
- Carpet installation or removal
- Bathroom remodel for Americans with Disabilities Act (ADA) compliance
- Wider doorways
- Kitchen remodel











#### **Chickasaw Citizen Groups**

There are 38 Chickasaw Citizen Groups across 18 states and Washington D.C., keep citizens up-to-date and connected with the Chickasaw Nation.

Attendees can gather with Chickasaws in their area for fellowship, cultural enrichment and more.

ALASKA ARIZONA ARKANSAS CALIFORNIA COLORADO CONNECTICUT DISTRICT OF COLUMBIA FLORIDA GEORGIA KANSAS LOUISIANA MISSOURI NEVADA

NEW JERSEY NEW MEXICO OKLAHOMA OREGON TEXAS WASHINGTON

Visit **Chickasaw.net/Outreach** to find a meeting near you.

#### Awards

#### **Sharing Our Story**

**Otis W. Leader: The Ideal American Doughboy** won an Oklahoma Book Award for design, an Oklahoma Book Award for nonfiction, and was selected for the Library of Congress Great Reads from Great Places National Book Festival to represent the state of Oklahoma.

Chikasha Chahta Okla'at Wihat Tanówattook (The Migration Story of the Chickasaw and Choctaw People) was an Oklahoma Book Award finalist for illustration.

**"The Ancient Game of Stickball"** and **"Chickasaw Warriors"** documentary films in collaboration with Ackerman McQueen were the award recipients of two Heartland Emmys.

#### **Historic Sites**

**The Chickasaw National Capitol and Council House Museum** was named the 2024 Best Museum by Chickasaw Country.

#### **Health and Wellness**

**Top Ten in American's Best-In-State Hospitals 2024** by Newsweek.

Received the **Environmental Excellence Award** from Stryker's Sustainability Solutions.

Top 5 in the 2024 Soliant Top 20 Most Beautiful Hospitals.

Achieved the Gold Level designation from Cribs for Kids.

Recognized by the Oklahoma Hospital Association (OHA) for **Excellence in Clinical Tobacco Treatment**.

Awarded the **2024 Malcolm Baldrige National Quality Award**, the highest recognition for excellent performance.

Received the **College of American Pathologists (CAP)** accreditation.

**The Surgical Services team** was designated an American College of Surgeons (ACS) Surgical Quality Partner Diamond.

**The physical therapy program** was recognized by the Certified Healthy Business Oklahoma program.

**The psychiatric clinic** was awarded the Group Excellence in Customer Service Award by the Oklahoma City Area Director's Indian Health Service.

**Division of Research and Public Health** received the Oklahoma State Medical Association's Physicians' Campaign for Healthy Oklahoma Prevention in Practice award.

**Division of Research and Public Health** received the Oklahoma Hospital Association Excellence Award for the work involving smoking cessation and prevention.

**Women's Clinic and Obstetrical nursing team** was awarded the 2024 Indian Health Service (IHS) Exceptional Group Performance-Clinical Area Director Award.

Received a **Gold Level Breastfeeding Award of Excellence** from U.S. Department of Agriculture (USDA) for the exemplary work of promoting breastfeeding and increasing breastfeeding initiation and duration rate. Received the **2024 International Board of Lactation Consultant Examiners**<sup>®</sup> (IBLCE<sup>®</sup>) and **International Lactation Consultant Association**<sup>®</sup> (ILCA<sup>®</sup>) **IBCLC Care Award** recognizing the commitment to excellence in lactation care.

Awarded the Indian Health Service (IHS) Area Director's Group Area Impact Award for Mobile WIC Services in 2024.

Recognized by the Centers for Medicare and Medicaid Services with a **five-star rating** and nationally among the **top 13%**.

#### **Chickasaw Nation Industries**

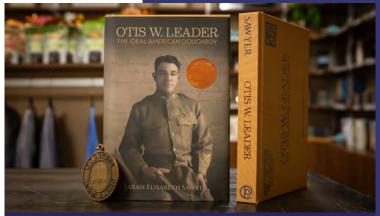
**Chickasaw Alliance Group, LLC** has received a direct award contract for engineering and operational support with the Naval Information Warfare Center (NIWC) Atlantic.

#### **Community and Tourism**

**The Chickasaw Nation Emergency Management** was recognized with the Oklahoma State Bureau of Investigation Red Feather Award for efforts in missing person searches.

**Land Sustainability and Services Office (LSSO)** was awarded the Bureau of Indian Affairs Branch of Tribal Climate Resilience to create a climate action plan for the Chickasaw Nation.

**Tourism** received a Redbud Award from the Oklahoma Travel Industry Association for its 2023 Chickasaw Country Travel Guide.



Chickasaw Press Oklahoma Book Award



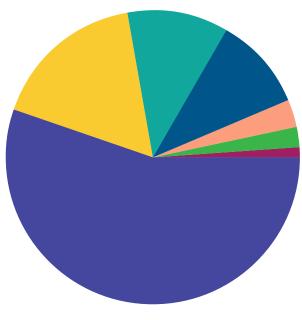
Primary Care Outpatient | OHA Award



Emergency Management | Red Feather Award

#### **Financials**

	\$	%
Net Gaming Revenue	1,597,532,729	55.3
Grant Revenue	486,450,176	16.8
Third Party Revenue	325,546,487	11.2
Non-operating Revenue	298,034,126	10.3
Investment Revenue	84,720,174	2.9
Other Revenue	61,852,570	2.1
Net Retail Revenue	30,714,453	1.0
TOTAL	\$ 2,884,850,715	100.0



**TOTAL REVENUES** 

#### **Comparative Statement**

ASSETS	2024*	2023*	2022*	2019*	2015*	
Cash and cash equivalents	\$ 1,041,303,373	1,645,503,712	2,294,720,781	1,066,525,771	644,196,698	
Investments	\$ 4,544,099,646	3,486,202,175	2,358,451,885	1,182,237,875	662,012,941	
Accounts and notes receivable	\$ 221,880,263	167,468,160	208,345,335	182,690,118	147,486,209	
Inventory	\$ 26,881,098	24,990,728	20,538,526	14,955,665	10,251,979	
Capital assets	\$ 1,804,683,543	1,704,669,361	1,470,873,016	1,160,096,689	1,052,024,400	
Other assets	\$ 139,898,868	142,729,807	126,522,956	103,489,432	87,993,730	
TOTAL ASSETS	\$ 7,778,746,791	7,171,563,943	6,479,452,499	3,709,995,550	2,603,965,957	
LIABILITIES						
Accrued liabilities	\$ 421,464,381	474,801,305	397,253,179	219,504,389	154,047,951	
Deferred revenue	\$ 279,251,193	492,220,355	648,936,479	52,477,976	68,814,567	
Other liabilities	\$ 18,063,166	16,833,614	64,864,699	102,050,010	54,494,553	
TOTAL LIABILITIES	\$ 718,778,740	983,855,274	1,111,054,357	374,032,375	277,357,071	
NET ASSETS	\$ 7,059,968,051	6,187,708,669	5,368,398,142	3,335,963,175	2,326,608,886	

\* In 2002, The Chickasaw Nation implemented Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements - and Management's Discussion and Analysis for State and Local Governments. Statement 34 changes our method of recording and reporting our fixed assets. In the past, when the nation purchased a fixed asset it was shown as an expenditure in the current year. Now the purchase is shown on the balance sheet as a capital asset and depreciated over its useful life.

		\$	%
		Ψ	
	<b>Business-type activities</b>	878,656,713	43.27
	Health	538,263,808	26.51
	General government	273,220,544	13.45
	Education	85,705,933	4.22
	Social services	66,907,728	3.29
	Housing	62,478,659	3.08
	Legal	36,703,595	1.81
	History and culture	34,589,393	1.70
	Other	22,085,552	1.09
	Natural resources	9,579,048	0.47
	Regulatory services	8,778,945	0.43
	Judiciary	5,349,789	0.26
	Transportation	4,320,024	0.21
	Aging services	2,974,058	0.15
	Public safety and defense	1,098,208	0.05
TOTAL EXPENDITURES	TOTAL	\$ 2,030,711,997	100.00

#### of Net Assets

2011*	2007^	2003*	1999	1995	1991	1987
445,077,066	261,142,708	44,110,100	21,382,840	8,390,315	2,676,018	1,475,745
160,722,759	135,492,638	83,051,961	12,548,410	10,808,494	2,377,124	456,067
97,487,773	33,410,225	10,866,857	34,522,723	12,233,018	5,492,809	2,955,034
9,599,307	5,756,908	4,423,512	2,946,081	1,354,260	622,463	101,274
941,736,948	491,909,941	160,551,121	64,169,108	22,254,896	11,044,786	7,624,301
96,479,554	82,438,273	3,533,497	4,448,349	3,338,548	175,647	164,707
1,751,103,407	1,010,150,693	306,537,048	140,017,511	58,379,531	22,388,847	12,777,128
103,667,866	51,061,288	36,574,115	15,469,160	7,835,065	2,113,361	732,860
39,170,874	56,727,826	23,157,248	22,734,254	5,843,206	4,777,146	2,649,411
183,573,287	117,870,118	3,922,671	7,173,030	11,737,454	852,307	115,135
326,412,027	225,659,232	63,654,034	45,376,444	25,415,725	7,742,814	3,497,406
1,424,691,380	784,491,461	242,883,014	94,641,067	32,963,806	14,646,033	9,279,722

^ In 2007, the Chickasaw Housing Authority received guidance from the Department of Housing and Urban Development regarding the treatment of Mutual Help housing units. This guidance states that such units should be recorded as other assets, rather than as capital assets on the balance sheet until the property is ultimately conveyed.

The financial information presented in this report is unaudited.



### Important NUMBERS

#### AREA OFFICES:

Ada Area Office	(580) 436-7256
Ardmore Area Office	(580) 226-4821
Duncan Area Office	(580) 470-2131
Office of Career Services	. (580) 436-7294
Oklahoma City Area Office	(405) 767-8971
Pauls Valley Satellite Office	. (405) 207-9883
Purcell Area Office	(405) 527-4973
Sulphur Area Office	(580) 622-2888
Tishomingo Area Office	(580) 371-9512

#### **HEALTH CLINICS:**

Ada	
Ardmore	(877) 242-4347
Purcell	
Tishomingo	

#### TRIBAL GOVERNMENT & ADMINISTRATIVE OFFICES:

Chickasaw Nation Headquarters	(580) 436-2603
Chickasaw Tribal Legislature	(580) 436-1460
Chickasaw Nation Supreme Court	(580) 235-0281
Chickasaw Nation District Court	(580) 235-0279

#### OTHER IMPORTANT NUMBERS:

Bureau of Indian Affairs Chickasaw Agency	(580) 436-0784
Chickasaw Lighthorse Police Department	
Chickasaw Nation Crime Victim's	
Support Hotline Chickasaw Nation Medical Center	

#### CHICKASAW NATION CITIZEN SUPPORT CENTER:

Toll Free	(833)	551-0980
Local	(580)	757-9082



#### BILL ANOATUBBY, GOVERNOR

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