





PROGRESS REPORT











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THE CHICKASAW NATION

has more than **80,000** citizens worldwide and employs nearly **14,000** individuals.

The tribe's treaty territory includes 7,648 square miles of south-central Oklahoma. It encompasses all or parts of 13 Oklahoma counties, including Bryan, Carter, Coal, Garvin, Grady, Jefferson, Johnston, Love, Marshall, McClain, Murray, Pontotoc and Stephens.

The tribal government is a democratic republic and was modeled after the federal government of the United States. Registered voters elect a governor and a lieutenant governor, 13 members to the tribal legislature and three justices to the tribal Supreme Court.

In fiscal year (FY) 2023, the Chickasaw Nation Certificate of Degree of Indian Blood (CDIB) office issued more than 5,000 CDIB cards to eligible individuals and surpassed 5,600 Chickasaw citizenship cards.

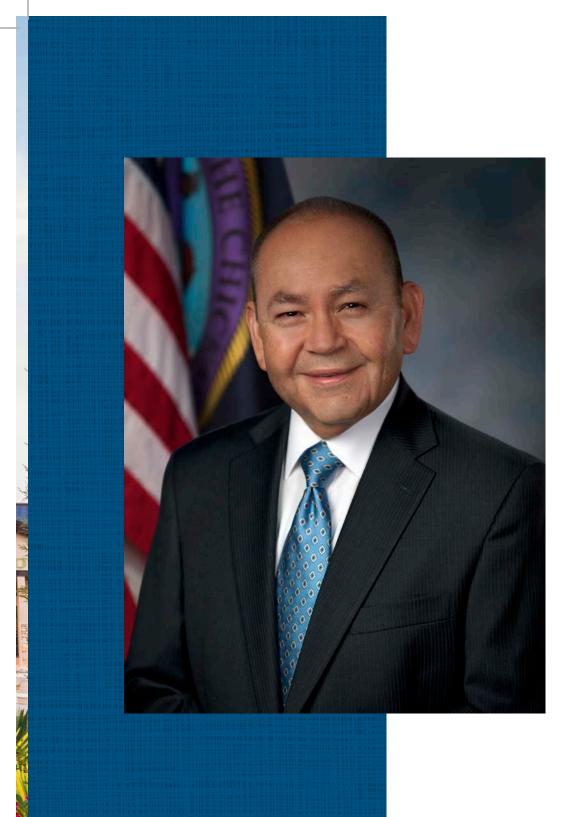
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CHOKMA!

This past year, we continued to make great strides in all areas as we remain committed to our mission to enhance the overall quality of life of the Chickasaw people. We met several milestones, celebrated a number of accomplishments and continued to build on our solid foundation.

Revenues generated from our successful and diverse business portfolio and growing economic development endeavors allow for the continued investment in Chickasaw lives. Today, there are more opportunities than ever before for our elders and youth, as well as in the areas of heath care, housing, culture and more.

Included in the 2023 Progress Report is an overview of many of our accomplishments of the past fiscal year and the progress of our wide variety of quality programs and services. We hope you share in our excitement for what has been achieved, as well as the increasingly bright future of the Chickasaw Nation.

Sincerely,

BILL ANOATUBBY, GOVERNOR

Bill anoatubby

THE CHICKASAW NATION

CHOKMA!

This was another successful year in the Chickasaw Nation filled with sustained growth and progress. Tribal programs and services continue to impact the lives of Chickasaw citizens around the world.

As always, we work each day to meet our mission to enhance the overall quality of life of the Chickasaw people. We also work to positively impact the many communities throughout the Chickasaw Nation and beyond.

We hope the information and highlights in this year's progress report provide insight as to the many ways the Chickasaw Nation strives to offer increased opportunities and truly make a difference in Chickasaw lives.

Sincerely,

CHRIS ANOATUBBY, LT. GOVERNOR

THE CHICKASAW NATION

Olin Anostuly



EXECUTIVE LEADERSHIP TEAM

Standing, left to right:

BILL ANOATUBBY, Governor

ROBYN ELLIOTT, Secretary of Communications and Community Development

As secretary of communications and community development, Robyn Elliott promotes cultural pride among Chickasaw people by sharing timely and important information with the world through various media outlets.

JAY KEEL, Secretary of Family Services

As secretary of family services, Jay Keel oversees programs and opportunities that support strong and healthy Chickasaw families.

JALINDA KELLEY, Secretary of Interior Services

As secretary of interior services, Jalinda Kelley is responsible for many of the internal operations of the Chickasaw Nation. These services include human resources, benefits and compensation, training and career development and tribal government services.

WAYNE SCRIBNER, Secretary of Community Services

As secretary of community services, Wayne Scribner oversees tribal housing, youth services, social services, veterans services and aging programs to ensure quality services are provided for Chickasaw people and the communities in which they live.

LISA JOHN, Secretary of Culture and Humanities

As secretary of culture and humanities, Lisa John is responsible for the Chickasaw Cultural Center and the development of programs that encourage cultural education, historical preservation and the arts.

CHRIS ANOATUBBY, Lt. Governor



Seated, left to right:

LETA BURWELL, Secretary of Administration

As secretary of administration, Leta Burwell is responsible for many of the administrative operations of the Chickasaw Nation. These services include organization planning and support, tribal and commercial health and special projects.

DAN BOREN, Secretary of Commerce

As secretary of commerce, Dan Boren oversees information technology and the many diverse businesses that are operated by the Chickasaw Nation. These businesses provide funding for the programs and services available to the Chickasaw Nation.

NATHAN ELLIOTT, Secretary of Education

As secretary of education, Nathan Elliott oversees the Chickasaw Nation's various education programs. He is responsible for developing and enhancing education services for Chickasaw citizens.

DAKOTA COLE, Secretary of Treasury

As secretary of treasury, Dakota Cole provides pertinent and vital information to leaders to assist in key financial decisions, long-term strategic planning and management of assets and investments across the Chickasaw Nation.

DR. CHARLES GRIM, Secretary of Health

As secretary of health, Dr. Charles Grim oversees the Chickasaw Nation Medical Center, tribal health clincs and is responsible for health programs and services offered to Chickasaw people.

TAMMY GRAY, Executive Officer, Governor's Office

CHICKASAW NATION LEADERSHIP



FIRST ROW, LEFT TO RIGHT:

Governor Bill Anoatubby

Cyndie Key, Interior Services (DS)

Chris Tharp, Tribal Health (US)

Haskell Alexander, Gaming Commission (DGC)

Randy Wesley, Tribal Law Enforcement, Lighthorse Police (C)

Josh Bess, Support and Sustainability (US)

Debra Gee, Executive Branch (CC)

Scott Colbert, Gaming Commission (GC)

Kaycie Sheppard, Chief Executive Counsel (US)

Lt. Governor Chris Anoatubby

SECOND ROW, LEFT TO RIGHT:

Jenny Trett, Executive Branch (CAO)

Carrie Law, Health Operations (US)

Carol McCurdy, Human Resources (US)

Marty Wafford, Support and Programs (US)

Dr. Judy Goforth Parker, Health Policy (C)

Valorie Walters, Culture and Humanities (US)

Kara Berst, Outreach and Services (DS)

Rachel Wood, Treasury Administration (US)

Karissa Pickett, Content and Production (US)

THIRD ROW, LEFT TO RIGHT:

Scott J. Emerson, Operations and Services (DS)

Alan Marcum, Support Services (DS)

Dr. John Krueger, Medical Staff and Quality (US)

Rear Adm. Kevin Meeks, Health (DS)

Palmer Mosely, Self-Governance (US)

Gene Watson, Chickasaw Community Bank (P)

Dustin Newport, Protective Services and Compliance (US)

Chris Shilling, Technology and Innovation (US)

FOURTH ROW, LEFT TO RIGHT:

Skip Seeley, Global Gaming Solutions (CEO)

Frank Johnson Jr., Senior Special Advisor of Governmental Affairs (DS)

Adam Stafford, Treasury Operations (US)

Thomas L. John, Community Services (US)

Matthew Chesnut, Investment Management and Strategic Finance (US)

John Ellis, Construction and Support Services (US)

Eric Wenger, Construction Services (US)

Todd Crawford, Mental Health Services (US)

(DS) - Deputy Secretary • (US) - Under Secretary • (DGC) - Deputy Gaming Commissioner • (C) - Commissioner • (CO) - Chief Counsel • (GC) - Chief Counsel • (GC) - Chief Audit Officer • (P) - President • (CEO) - Chief Executive Officer





FIRST ROW, LEFT TO RIGHT:

Governor Bill Anoatubby

Christy Estes, Treasury Programs (EO)

Andrea Horner, Communications (EO)

Alicson Scott, Patient Relations (EO)

Mendy Watkins, HQ Finance, Budgeting and Support (EO)

Francine Parchcorn, Chickasaw Cultural Center (EO)

Karen Cook, Aging (EO)

Lt. Governor Chris Anoatubby

SECOND ROW, LEFT TO RIGHT:

Carmon Hartshorn, Support Services (EO)

Nathan Russell, Construction (EO)

Hillary Farrell, Marketing (EO)

Brenda Teel, Revenue (EO)

Jason Perry, Citizen Relations and Service Support (EO)

Heather Mathews, Benefits (EO)

Randi Skender, Family Support (EO)

Nicole Schultz, Public Affairs (EO)

THIRD ROW, LEFT TO RIGHT:

Michelle Key, Child Development (EO)

Benji Sartors, Standards and Compliance (EO)

Dr. C.J. Aducci, Strong Family Development (EO)

Kyle Key, Self-Governance (EO)

Jonathan Moffat, Digital Design and Development (EO)

Kevin Wilkins, Internal Audit (EO)

Drue Martin, Facilities Construction, Planning and Maintenance (EO)

Colt Digby, Youth Services (EO)

Monica Ellis, Housing Finance (EO)

FOURTH ROW, LEFT TO RIGHT:

Stacy Edgar, Chickasaw Employment Access (EO)

Bruce Fish, Collections and Support (EO)

Lyndal Dedmon, Support (EO)

Joe Hill, Governmental Affairs (DS)

Joshua D. Hinson, PhD, Language Preservation (EO)

Joe Thomas, Literary Arts (EO)

Sheryl Goodson, Primary Care and Public Health (EO)

Chris Palmer, Chief of Police (EO)

Ted Scribner, Social Services (EO)

FIRST ROW, LEFT TO RIGHT:

Governor Bill Anoatubby

Pauline Sliger, Compensation (EO)

Chenae Lippard, Heritage Preservation (EO)

Emily Brown, Procurement (EO)

Tomi Tice, Hospital and Nursing Services (EO)

Jana Reich, Treasury (EO)

Vicky Gold, Communications Management and Support Services (EO)

Sheilla Brashier, Community Outreach and Development (EO)

Lt. Governor Chris Anoatubby

SECOND ROW, LEFT TO RIGHT:

Krystal Ross, Chickasaw Education (EO)

Latisha Woodward, Grant and Support Services (EO)

Cassandra McGilbray, Safety and Quality (EO)

Johnna R. Walker, Chickasaw Foundation (CEO)

Kirk Perry, Historic Preservation (EO)

Jerry Jones, Audit and Financial Reporting (EO)

Dr. Shannon Dial, Integrated Services (EO)

Rachel Currier, Health and Family Services Human Resources (EO)

Teresa Reams, Health Finance (EO)

THIRD ROW, LEFT TO RIGHT:

Chris Kates, Education Resources (EO)

Matthew Folsom, Training and Career Development (EO)

Steve Cash, Emergency Management (EO)

Cole Meeks, Operations and Service (EO)

Brady Davis, Chickasaw Inkana Foundation (EO)

Tony Choate, Media Relations (EO)

Mark Factor, Property and Facilities (EO)

Rebecca Chandler, Nutrition Services (EO)

FOURTH ROW, LEFT TO RIGHT:

Ashley Boyles, Organizational Planning and Support (EO)

Ben Parnacher, Human Resources Commerce (EO)

Chris Keller, Information Technology (EO)

Lauren Clark, General Counsel (EO)

Jesse Anderson, Ancillary and Specialty Services (EO)

Brad Clonch, Creative Services (EO)

Brian Anoatubby, Health Engagement (EO)

Amber Wilson, Quality (EO)

Ronnie Hicks, Administration (EO)

CHILDREN & YOUTH

We empower our future leaders through our youth programs and services. Through opportunities such as camps, clinics, academies and more, our youth can strengthen their imaginations, delve into innovation and engage with the world around them.



CHIKASHA PEHLICHI IKBI









Leadership, Business, Culture, Community Service

The Chikasha Pehlichi Ikbi (Creating Chickasaw Leaders) program aims to create strong, confident leaders among our Chickasaw youth. As part of their community service efforts, the program volunteered at the Regional Food Bank of Oklahoma, a nonprofit organization that collects and distributes food to help people facing hunger throughout the state.

26 STUDENTS packed





Through this servant leadership, students helped to provide nearly

4,400 *meals.*

















The thing I believe was beneficial for me as a parent of a special needs child attending this camp was the way the Lighthorse officers and youth made him feel welcomed.

UCONA CARTER



CAMPS & CLINICS

Camps, clinics and academies provide youth with the opportunity to participate in various programs that are enriching, educational and cover a wide range of interests including the arts, Chickasaw culture, STEM and sports.

550+ YOUTH participated in Camps, clinics & academies.

Chickasaw citizen Tony Carter attended the Chickasaw Lighthorse Police Youth Academy this summer to learn about law enforcement.

"Tony really loved attending the Lighthorse Academy. He would get excited once we pulled into the parking lot and even more excited once he saw the other youth and officers," Ucona Carter, Tony's mother, said. "Tony is in the 10th grade and has autism. He is nonverbal but can understand everything you say to him," Carter said.

Carter said she does what she can to get him involved with programs and activities.

"The officers made sure the other youth interacted with him and included him in every activity. Everyone was very patient with Tony," Carter said. "He will definitely be attending the Lighthorse Academy again."













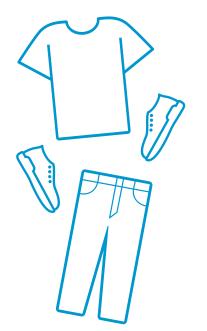






CLOTHING GRANT

In 2023,
18,000+
Chickasaws
received youth
clothing grants
& 2,250+
Chickasaws
received college
clothing grants.





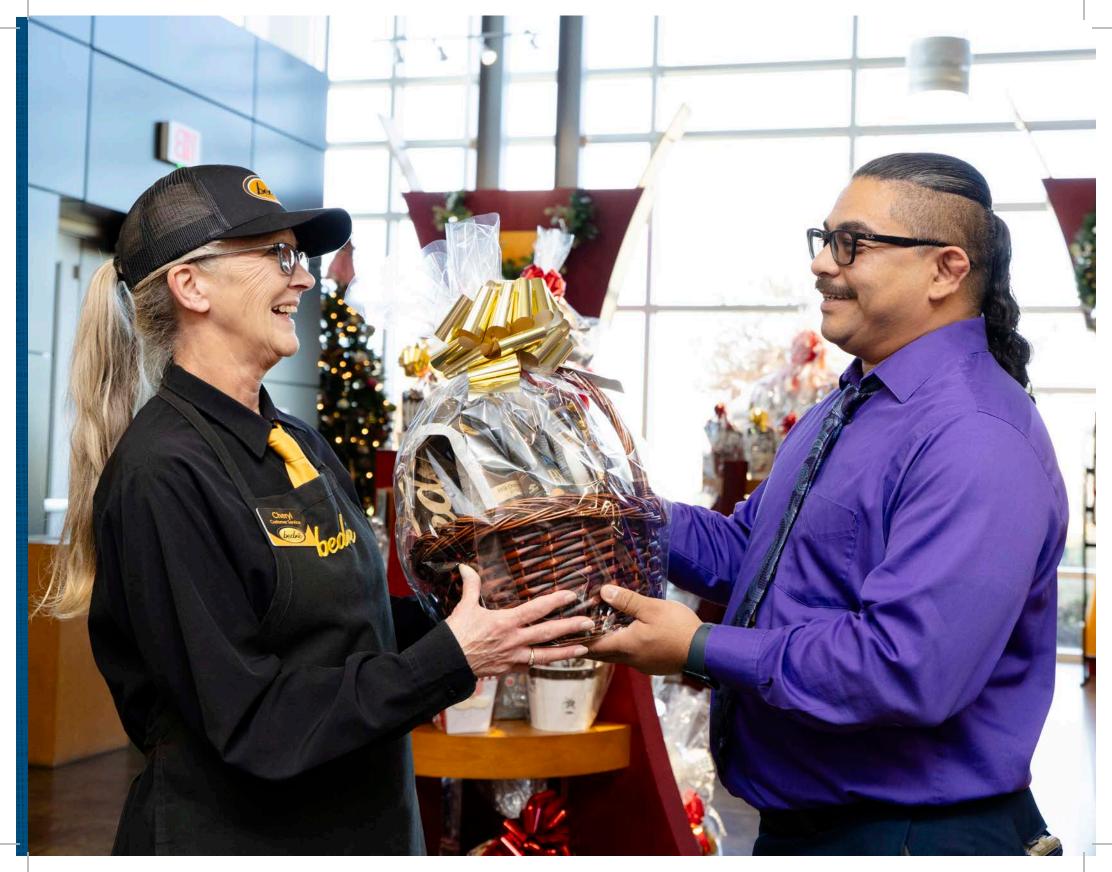
For more information about the youth services clothing grant, scan the QR code or visit Chickasaw.net/ClothingGrant



For more information about the **college clothing grant**, scan the QR code or visit **Chickasaw.net/CollegeClothing**

COMMERCE

The Chickasaw Nation continues to sustain a multitude of programs and services through our business diversification and investments. With new and long-term partnerships, we continue to be financially strong.



GOOD SPRINGS CAPITAL

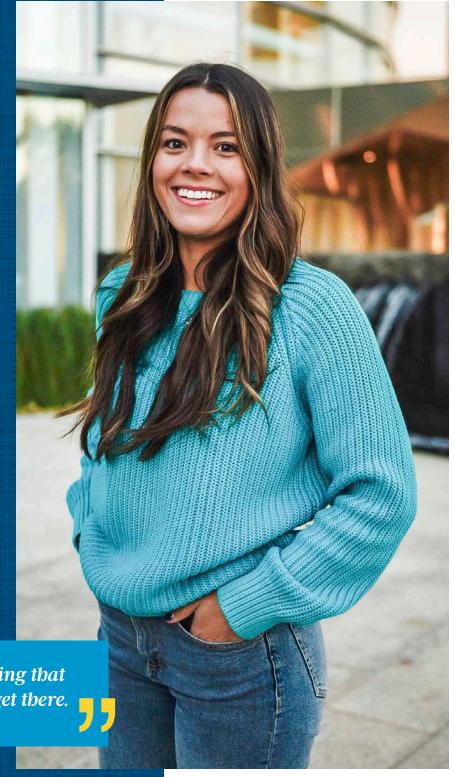
A new partnership between the Chickasaw Nation and Good Springs Capital, LLP was announced in July 2023. The firm will focus on investing in profitable founder and entrepreneur-led companies with exceptional growth potential. The anchor investment in Good Springs represents another step in the Chickasaw Nation's investment capabilities, creating new revenue opportunities to develop and expand programs and services that benefit Chickasaw citizens and the broader community. In addition, the partnership offers Chickasaw citizens with a financial background the opportunity to work with the firm and gain knowledge and experience in the private capital investment business.

Chickasaw citizen Ashlyn Colbert is currently participating in the program. Colbert is a senior associate at Good Springs Capital.

"I came to work for the tribe to switch career paths from accounting because I was interested in finance and investing. For the past three years, I have been working in the department of commerce within the planning and performance department on business operations and diversification opportunities. In September, I took a leap of faith and moved to New York. The Chickasaw Nation has guided me and helped me to learn whatever I want. That's how it is in a lot of areas of the tribe. It doesn't matter what you're going to do. If there's something that you want to work in, the Chickasaw Nation will help you get there."

Colbert is grateful to her tribe for providing an invaluable learning experience and is looking forward to how she can continue her career with the tribe.





It doesn't matter what you're going to do. If there's something that you want to work in, the Chickasaw Nation will help you get there.

ASHLYN COLBERT









OKLAHOMA OPTICAL

20 Years of Service

This year marked 20 years since the Chickasaw Nation acquired Oklahoma Optical in August 2003. Since then, Oklahoma Optical has expanded to include retail locations in Ada, Ardmore, Norman and Tishomingo.

The laboratory headquarters in Ada is undergoing a remodel to widen the working footprint to enable quicker turnaround times. The lab allows for 92% of orders to be kept in-house.

This year, Oklahoma Optical served

7,800+
CUSTOMERS
including
4,300
CITIZENS.

COMMUNITY

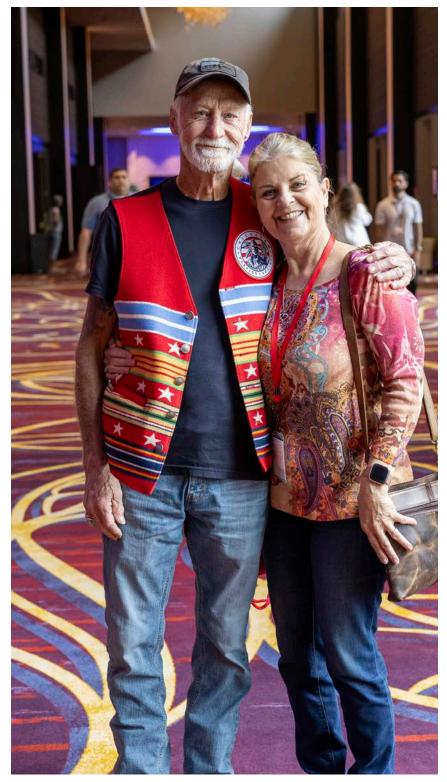
The Chickasaw Nation values strong communities. Through a variety of programs, we offer resources for citizens to connect with each other and the Chickasaw Nation, strengthening our tribal and community bonds.









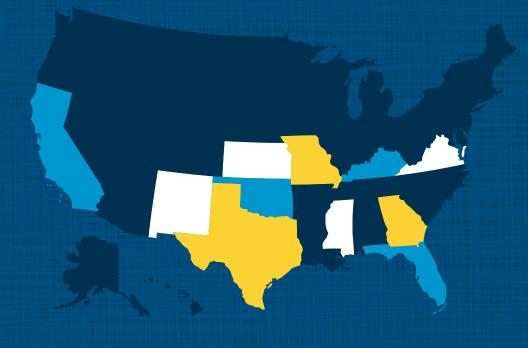


VETERANS CONFERENCE

315 VETERANS in attendance from:

CALIFORNIA FLORIDA GEORGIA KANSAS KENTUCKY
MISSISSIPPI
MISSOURI
NEW MEXICO

OKLAHOMA TEXAS VIRGINIA









AUTISM SENSORY KITS

Several Chickasaw Nation departments collaborated to provide sensory kits to medical providers, law enforcement officials and our child care programs.

The Chickasaw Nation Lighthorse Police Department received 100 sensory kits to equip officers in every patrol car with additional tools when encountering children or adults who have sensory processing challenges.

In addition, the Chickasaw Nation Pediatric Collaborative partnered with the Autism Foundation of Oklahoma to provide sensory kits to emergency responders and medical providers within our communities.

Sensory kits were also distributed to Chickasaw Nation EMTs, all Chickasaw Nation behavioral health and pediatric clinics.

The Chickasaw Nation Department of Education has provided sensory kits to Chickasaw Nation child development and early childhood programs.









TRANSPORTATION SERVICES

Chickasaw Nation Transportation Services provided rides totaling nearly

800,000 <u>miles during</u> 2023.

The Road to Work program, offered by transportation services, provides First Americans and the general public a low-cost alternative to commute to and from work. This year, they completed more than **5,000 trips**. Across all programs, transportation services completed more than **21,000 trips** in the past year.



CULTURE & ARTS

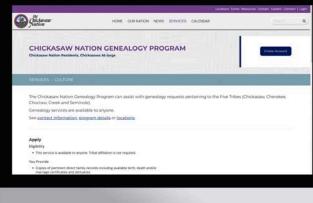
Our connection to Chickasaw culture and the arts remains vibrant and strong. The continuous development of programs, services and initiatives gives us new opportunities to celebrate our culture, highlight Chickasaw artists and honor our heritage.



GENEALOGY PROGRAM PORTAL Now Available!

The Chickasaw Nation Genealogy Program has launched an all-new online portal open to the public to simplify familial and genealogical research pertaining to the Five Tribes.

Requests for assistance may be submitted virtually to Chickasaw Nation genealogists who specialize in Dawes Roll research, which are the base records for enrollment in the Five Tribes. Create a free account today at **Genealogy.Chickasaw.net**, regardless of verified tribal affiliation.







For more information, scan QR code or visit

Chickasaw.net/Genealogy

• This service is available to anyone, tribal affiliation is not required.



Dr. Kayla Lewis







Sara Akins



CHIKASHA IHOO

Highlighting the broad, poignant roles that Chickasaw women from all walks of life fill within our communities, the quarterly Chikasha Ihoo (Chickasaw Women) **Empowerment Series serves to** share the accomplishments and unique perspective of Chickasaw women, worldwide.

DR. KAYLA LEWIS

Chickasaw citizen, former elementary teacher, reading recovery teacher and literacy coach

SARA AKINS

Chickasaw architect and running enthusiast

HEATHER AHTONE, PH.D.

First Americans Museum Curatorial Affairs Director

MARI HULBUTTA

Columbia Law School graduate and Chickasaw scholar

> Information about upcoming sessions and recordings of past sessions are available on Chickasaw.net/ DynamicWomen.

CHIKASHA HIMITTA ITHANACHI

The Chikasha Himitta Ithanachi, cultural implementation program infuses Chickasaw culture and language throughout our classrooms by supporting Chickasaw Nation child-serving facilities with activities. These activities include Chickasaw language lessons, traditional crafts, food tasting and storytelling.

800+ took part CHILDREN in these cultural activities in 2023.













DEVELOPMENT

The Chickasaw Nation has several new projects in development that benefit our citizens and communities. These developments provide opportunities for new jobs and tourism throughout the Chickasaw Nation and the state of Oklahoma.



OKANA RESORT

In 2021, the tribe announced the development of OKANA - a resort located along the Oklahoma River in Oklahoma City. The 140-acre property, situated next to the First Americans Museum, will feature an 11-story, 404-room riverfront hotel, spa, outdoor adventure lagoon, amphitheater, indoor water park, restaurants, First American marketplace, retail outlets and more. Construction of OKANA is continuing to progress and supports nearly 1,500 jobs. The conference center, family entertainment center and the indoor water park have all started construction. Pool excavation, both indoor and outdoor, has begun and water slides are being assembled. The foundations for the retail, dining and entertainment buildings are in place and parking garage construction begun. OKANA Resort and Indoor Waterpark is set to open in spring of 2025 and will create opportunities for employment with approximately 800 new positions.

The OKANA project had a topping off ceremony Nov. 2, 2023, and is sparking excitement for redevelopment in the adjacent area. Oklahoma City recently named the area the Horizons District, which stretches 180 acres from the Oklahoma River to Eastern Avenue and I-35. Owned by the Chickasaw Nation, Exhibit C is set to join the district in a new facility spanning 10,000 square feet with a retail and multiuse gallery space.

140 featuring an 11-STORY riverfront hotel with ACRES 404 ROOMS













WEST BAY CASINO AND RESORT

West Bay Casino and Resort opened in Kingston, Oklahoma, on May 2, 2023, creating more than 170 jobs. This premiere destination has 40 rooms and 10 lakeside cabins. A conference and event center provides a venue for corporate meetings, weddings and large gatherings. Other amenities include dining at Kitchen 70, The Bar at West Bay and shopping at Adrift Boutique.



WINSTAR WORLD CASINO AND RESORT

WinStar World Casino and Resort continues to be a champion destination for tourism and entertainment as an expansion project adds a new 16-story, 304-room hotel tower, two-story spa, 6-acre pool complex and a 6,500-seat entertainment venue, Lucas Oil Live event center. These developments have created more than 300 career opportunities in various positions.

LAKECREST HOTEL AND CASINO

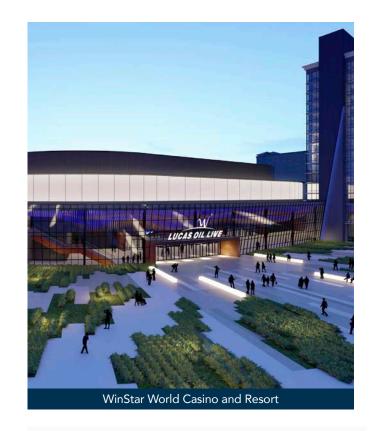
In Ardmore, construction is underway on the approximately 58,000-square-foot hotel featuring 89 rooms, a resort-style pool, a business center and conference space. The property will employ more than 200 people and includes a 70,000-square-foot casino with electronic and table games, a restaurant and bar.

CHICKASAW COMMUNITY BANK

A ribbon cutting took place April 28, 2023, for a new headquarters location in Oklahoma City. Chickasaw Community Bank now employs more than 120 people and is a full-service financial institution that provides services for basic banking, mortgage and lending.

SULPHUR CHICKASAW NATION YOUTH ACTIVITY CENTER

Governor Bill Anoatubby, Lt. Governor Chris Anoatubby, tribal legislators and Chickasaw youth broke ground on a new Chickasaw Youth Activity Center in Sulphur Aug. 10, 2023. This new facility will be approximately 6,000 square feet and will have a multipurpose activity room, equipment storage, safe room, restrooms and lockers. The space is designed to host activities, games and community events.









CHICKASAW NATION MEDICAL CENTER

A groundbreaking took place Feb. 16, 2023, on the expansion of the surgery department, a new administration building and a sky bridge to connect buildings. In addition, the update will include a new parking garage for the campus and will provide nearly 800 employees with a gym to meet their wellness needs.

ADA CHICKASAW NATION PRESCHOOL

A groundbreaking took place Sept. 1, 2023, to add more than 10,500 square feet and renovations to the existing building. Additions will include new classrooms with a dedicated restroom and storage room, and expand the dining area. This facility is for children ages 3-5 and is a space for them to learn and develop physical, social, emotional and cognitive skills.

ADA CHILD DEVELOPMENT CENTER

Ground was broken for a new child development center on the Ada south campus near the Chickasaw Nation Medical Center on Sept. 8, 2023. This new facility will be nearly 19,000 square feet and will serve children 6 weeks to 4 years. Features of the building include classrooms, indoor play areas, an aerobics room, teacher work and breakroom, first aid room, laundry rooms, a commercial kitchen and more.

EDUCATION

Access to education and educational resources is invaluable. Chickasaw Nation education programs and services aim to provide opportunities and assistance to citizens of all ages, in support of their academic journeys.



HIGHER EDUCATION

The Chickasaw Nation's Higher Education and Career Technology programs have evolved over the years to cater to the diverse needs of Chickasaw citizens seeking educational and career opportunities.

In 2023, the tribe increased financial assistance to students through the introduction of the student support program. This program provides crucial aid to more than **700 Chickasaw students** and has awarded **\$275,500** to date.

The Career Technology Program expanded its support to include textbook and supplies assistance grants, exam and licensure assistance grants, certification completion incentives and graduation cords.

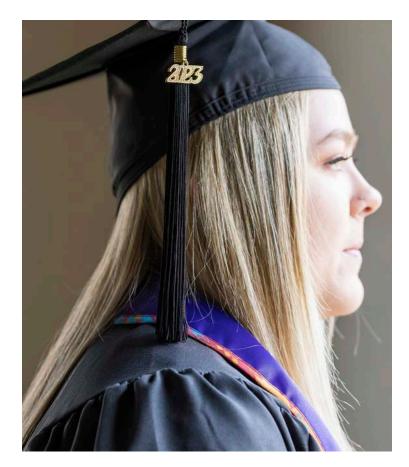




Higher Education and Career Technology programs awarded

\$29.3 MILLION in financial support TO MORE THAN

5,5000 Chickasaw students.







CAMPUS TOUR SERIES

In the summer of 2023, the Chickasaw Nation launched its very first Campus Tour Series, inviting Chickasaw citizens 16 to 21 to explore higher education opportunities across the state. The series included visits to five prominent Oklahoma universities: the University of Oklahoma, Oklahoma State University, Murray State College, East Central University and Southeastern Oklahoma State University.

A TOTAL OF NEARLY

60 CITIZENS and more than 20 PARENTS

embraced this unique opportunity to discover different degree paths and empower students in making informed decisions about their academic futures.













45 YEARS OF HEAD START

The Head Start program marked 45 years of service in 2023. This early childhood education program serves children ages 3 to 5 and promotes school readiness by helping youth develop skills for growth.





ELDERS

The Chickasaw Nation remains committed to enhancing the lives of our elders. Programs, events and services provide the opportunity for staying active and connected through fellowship.



ELDERS CONFERENCE

Nearly 500 Chickasaw elders from across the United States gathered at the WinStar World Casino and Resort Convention Center in June 2023 for the 27th annual Chickasaw Elders Conference. This event aims to keep Chickasaw elders updated and informed on current resources available to them.

During the two-day conference, guests were able to come together for fellowship, reconnect with friends and meet new attendees. Participants also heard presentations on Chickasaw Nation history, culture, programs and services.















SENIOR SERVICES

In 2023 — approximately 120,000 meals were served through 12 senior centers.



More than 12,000

elders participated in senior center events including lunches, social activities, cultural classes, speakers, elder wellness programs and more.



Nearly 1,400

elders received assistance through the elderly energy assistance program.



More than 900

elders received services from the supplemental lawn mowing program.



More than 200

elders were provided with firewood through the supplemental wood program.

EMPLOYMENT

The Chickasaw Nation provides citizens of all ages with opportunities to learn and advance their education to prepare them to enter the workforce. These programs help to develop career skills and remove barriers to employment.



CHICKASAW INSTITUTE OF TECHNOLOGY

The Chickasaw Institute of Technology graduated more than 50 students in 2023.

STUDENTS COMPLETED 46,900+ classroom bours 845,400 on-the-job bours.

Chickasaw citizen Julian Hendricks has worked in the fishing industry in Alaska for most of his life. He has a U.S. Coast Guard 100-ton license, a commercial salmon fishing permit and has worked as a fishing guide. Hendricks temporarily relocated to Ada, Oklahoma, to take part in the CIT HVAC/R program.

"I really enjoy the on-the-job training aspect of it, as I tend to learn best seeing and doing. However, the book knowledge is crucial as well," Hendricks said about his experience with the program.

When Hendricks returns to Alaska, he plans to use his education and experience toward production on his boat and for employment in the offseason.

"I can see that it is going to take a lot of dedication and determination to be able to grasp it," Hendricks said about the program. "Traits that come naturally to the Chickasaw people."



The administration is very supportive and belpful in the process of getting everyone adjusted and letting us know what to expect. They have been great!

JULIAN HENDRICKS





SCHOOL-TO-WORK

More than **100 students** participated in the School-to-Work program that provides citizens the opportunity to pursue higher education full time while completing on-the-job training. In 2023, 17 participants graduated with almost all of them obtaining full-time employment.



FAMILY

Supporting Chickasaw families is important to the Chickasaw Nation. Programs connect Chickasaws with resources for stability and wellness throughout various life events and milestones.



IMPA'CHI (Let's Eat!)

Chickasaw Nation Impa'chi Meals for Kids offers nutritious meals at no cost to any child between the ages of 1-18.

During 2023, the program operated 18 sites year-round and nearly 50 summer sites.

NEARLY 134,000



meals were served

across the Chickasaw Nation.







New WIC ONLINE SHOPPING LAUNCH

The Chickasaw Nation Women, Infants and Children (WIC) program serves pregnant or postpartum women, infants and children up to the age of 5, nutritious foods at no charge.

In a partnership with Prime Time Nutrition and Custom Data Processing, the Chickasaw Nation launched a new online shopping service facilitating both ordering and payment.

The online shopping feature helps make food more accessible and convenient for busy families. The program serves more than **4,000** participants in the Chickasaw Nation treaty territory.

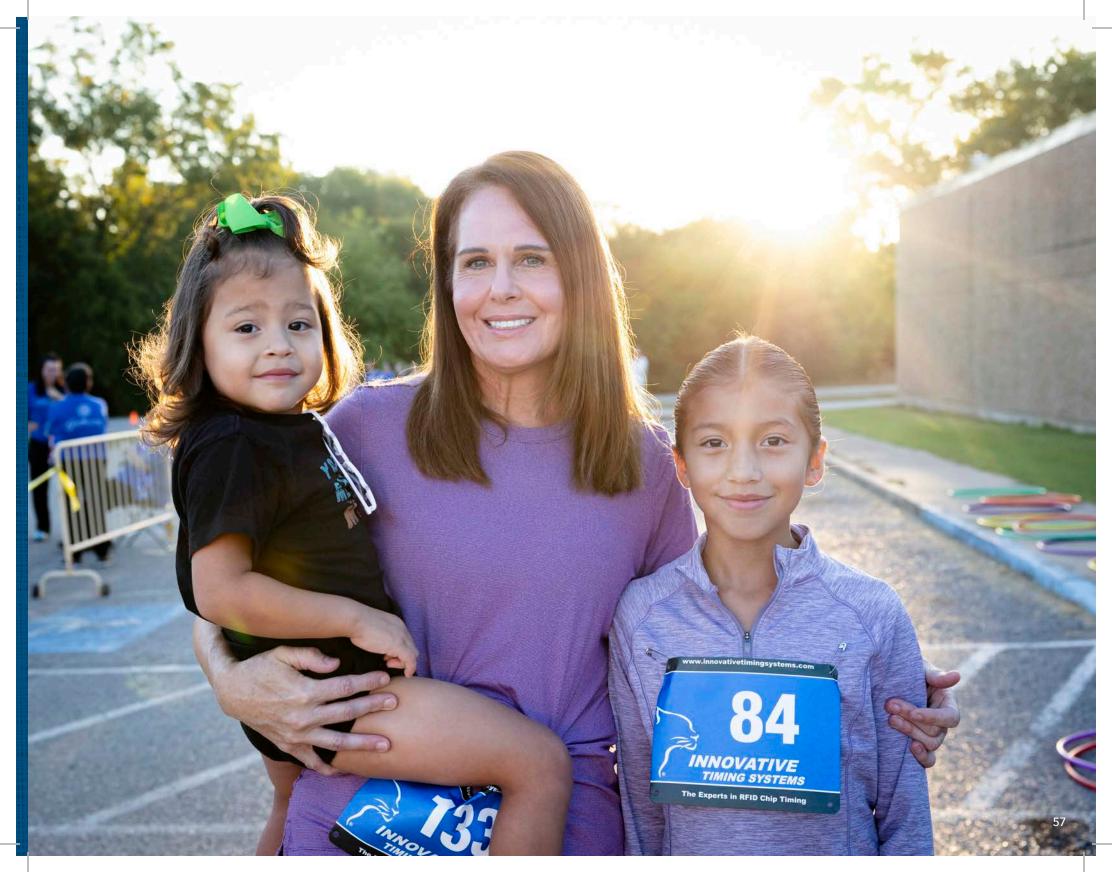
The online service is the first of its kind in the United States.





HEALTH & WELLNESS

The health of our citizens is a priority for the Chickasaw Nation. We continue to cultivate new programs and technologies to provide advanced, comprehensive medical care for physical, mental and nutritional wellness.



NURSING AND LEARNING DEVELOPMENT SIMULATION CENTER

The Nursing and Learning Development Simulation Center offers a realistic clinical setting for education and training to ensure patient safety and quality care. Training is offered to nursing students, new graduates, professional nurses, medical residents, physicians and other providers such as respiratory therapists.

NEARLY 300 HOURS

of simulations and trainings were conducted to

750+ PARTICIPANTS.









FOOD SECURITY

The Chickasaw Nation remains committed to providing citizens of all ages with reliable access to nutritious food.

PACKED PROMISE

Shipped approximately 16,000 food boxes to nearly 1,700 school-aged children totaling more than 480,000 pounds of food.

SUMMER EBT

children through 183 school districts in 24 counties a nutritious food benefit of \$65 each while school was not in session. As a result, \$9 million was introduced into the local economy to purchase nutritious foods.





FOOD DISTRIBUTION PROGRAM

Delivered a total of: 108,000 pounds of beef, 9,300 pounds of shelled pecan halves and 5,300 pounds of dried hominy to more than 2,300 First American families in the past year.



THE WINTER FRUIT AND VEGETABLE PROGRAM

Supplied nearly **2,700 Chickasaw seniors** with more than **12,500** bags of fruits and vegetables.

HOUSING

The Chickasaw Nation works to ensure Chickasaws have access to quality, affordable housing. Through essential programs and services, families can secure home rental, ownership, safety and repair.



HILLTOP MEADOW NEIGHBORHOOD

The Chickasaw Nation celebrated the completion of phase one of the Hilltop Meadow housing addition with a community-wide event on June 8, 2023. Governor Bill Anoatubby and Lt. Governor Chris Anoatubby welcomed residents to their new homes with a housewarming gift while expressing the importance of community.

Residents were able to connect with a variety of Chickasaw Nation programs and services while enjoying the cookout. Located in Ada, Hilltop Meadow is built on a 30-acre site purchased by the Chickasaw Nation in 2016. The first phase of the project is complete with 59 homes and full completion is anticipated as early as 2024.



Once finished, the housing addition will have a total of bomes.









Housing Counseling and Loan Services offers a variety of resources to first-time homebuyers, including credit education, budgeting assistance and financial counseling. They also assist with navigating down payments through the closing cost assistance grant.

In 2023, they provided nearly **\$963,000** for down payment/closing cost assistance to more than **300 citizens**.

SINCE INCEPTION,

6,000+

Chickasaw citizens

received grant funds surpassing

\$125 MILLION.







AT-LARGE

Chickasaw citizens live in all 50 states and 10 different countries around the world. The Chickasaw Nation is committed to providing programs that benefit all citizens, no matter where they live.



CHICKASAW LISTENING **CONFERENCE**

A Chickasaw Listening Conference took place Aug. 21-22, 2023 in Oklahoma City, Oklahoma. The conference provided an opportunity for at-large connection group and community council members to come together and discuss ideas for expanding at-large programs and services.

Many of the current programs and services for those living at-large were established based on direct feedback from citizens at previous conferences.

Vadare Cornelison was an attendee of the first conference in 2006 and traveled from Albuquerque, New Mexico, to attend the 2023 Chickasaw Listening Conference.



I was at the first listening conference, where a lot of productive suggestions were made. I really believe that Governor Anoatubby heard us and took our suggestions into consideration, many even came to fruition. I can't imagine what this is going to result in but I'm just beyond proud.

VADARE CORNELISON















The 2023 Chickasaw Listening Conference was a time for fellowship and connection. Three sisters traveled from different states to participate.

From left to right: Bonnie Wiseman of Florida, Shelley Wiseman of California and Linda Meier of Virginia.

TRIBAL HEALTH

Tribal health services support citizens health care by assisting in navigating programs, determining eligibility and finding proper health care providers and services. Assistance is available to citizens for medical expenses when other resources are exhausted. The program can help with unmet medical services, dental services and durable medical equipment.

Tribal health assisted with more than **21,000** reimbursement requests in 2023.

AWARDS

THE CHICKASAW NATION

The Chickasaw Nation was awarded the American Cancer Society Oklahoma Chapter Philanthropy Partner of the Year Award for 2022.

| Chickasaw National Recreation Area voted USA Today's Best Place for camping and RV getaways by its readers' choice.

The Chickasaw Nation received the Pegasus Award at the Sulphur Area Water Sustainability Reception for work to reduce ground water demand in the area.

COMMUNITY SERVICES

Toksali SMART received the outstanding Public Law 102-477 Federal Program award at the 43rd National Indian and Native American Employment and Training Conference.

| Environmental Services was presented with an Environmental Excellence award in April 2023. The award recognizes those participating in the national Peer Matching Program to improve solid waste management.

CHICKASAW PRESS

| Capital City: History of Tishomingo won an Oklahoma Book Award for design, a silver Independent Publisher Book Award in history in the oversized/coffee table category and a gold Independent Book Publishers Association Benjamin Franklin Award in history.

Oka Holisso: Chickasaw & Choctaw Water Resource Planning Guide won a bronze Independent Publisher Book Award in reference and a silver Independent Book Publishers Association Benjamin Franklin Award in reference.

The Lost River: Anompolichi II won a silver Independent Publisher Book Award in multicultural fiction and a bronze American Advertising (ADDY) Award for cover design.

CULTURE AND HUMANITIES

The Chickasaw National Capitol and Council House Museum were awarded 2023 Best Museums by Chickasaw County.

The Chickasaw Cultural Center was named the 2023 Best Attraction and Best Museum by Chickasaw Country.

The Chikasha Bak Bak senior stickball team won the 2023 Choctaw Nation Youth Stickball League Championship for the second year in a row.

FAMILY SERVICES

Chickasaw Nation Family Services accepted the Heartline Gala Champion of Hope Award for the Chickasaw Nation and HeartLine, a 24-hour text and chat helpline providing crisis intervention services for those struggling with thoughts of suicide, and continued support through sponsorship of HeartLine's Festival of Hope annual event as a "Sustainer of Hope" sponsor.

HEALTH

The Wellness Outreach and Training Team received the American Red Cross 200+ Trained Award.

Chickasaw Nation Department of Health (CNDH) received the Local Impact Award, along with the Indian Health Service (IHS) Area Office staff, for their work on the Joint Venture Newcastle Medical Facility.

The Chickasaw Nation Pharmacy Department was recognized as "Large Pharmacy of the Year" by the Oklahoma City Area Indian Health Service for its outstanding contributions to an Indian Health Systems Pharmacy program.

The Chickasaw Nation Pharmacy Looapila' Clinic Team was awarded the "Kris D. Hunley Customer Service Award" by the Oklahoma City Area Indian Health Service in recognition of Outstanding Customer Service.

| Chickasaw Nation Medical Center (CNMC) achieved the Gold Level designation awarded by Cribs for Kids. Cribs for Kids is a National Safe Sleep Hospital Certification program that recognizes hospitals' commitment to infant-safe sleep to reduce the risks of infant death and unsafe sleep injuries.

| Chickasaw Nation Medical Center (CNMC) was recognized as one of American's Best-In-State Hospitals 2024 by Newsweek.

| Chickasaw Nation Medical Center (CNMC) earned distinction as an American College of Surgeons (ACS) Surgical Quality Partner for its dedication to exceptional surgical care.

The Chickasaw Nation WIC Program received a Gold Level Breastfeeding Award of Excellence from the USDA for the exemplary work of promoting breastfeeding and increasing our breastfeeding initiation and duration rate.

The Chickasaw Nation WIC Program received the 2023 International Board of Lactation Consultant Examiners® (IBLCE®) and International Lactation Consultant Association® (ILCA®) IBCLC Care Award recognizing the commitment to excellence in lactation care.

The Centers for Medicare and Medicaid Services (CMS)
has awarded the Chickasaw Nation Medical Center five stars in

Overall Hospital Quality Star Ratings twice in the last three years. Five key metrics are used when evaluating hospitals for the CMS Overall Star Rating: mortality, safety of care, readmission, patient experience and timely and effective care.

LAW ENFORCEMENT

Chickasaw Lighthorse officers received a State of Oklahoma Citation of Recognition for working hand in hand with other law enforcement to safely evacuate residents in the path of wildfires in Ratliff City earlier this year.

Chickasaw Lighthorse Police Department received the Above and Beyond Award from the Employer Support of the Guard and Reserve for outstanding services and continued support to the National Defense.

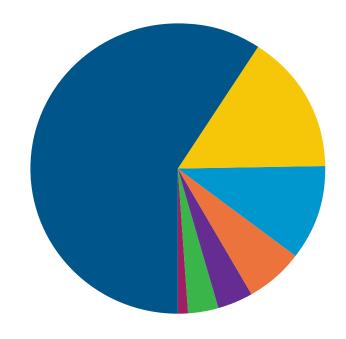






FINANCIALS

	\$	9
Net Gaming Revenue	1,569,152,914	59.
Grant Revenue	411,315,474	15.
Third Party Revenue	282,770,031	10.
Non-operating Revenue	167,662,425	6.
Investment Revenue	99,364,744	3.
Other Revenue	88,761,080	3.
Net Retail Revenue	27,104,826	1.
TOTAL	\$2,646,131,494	100.

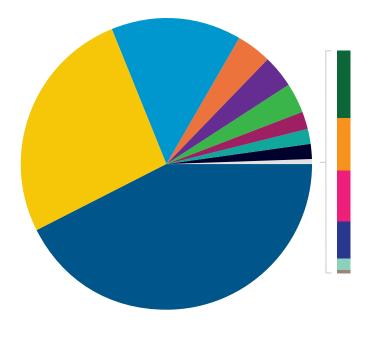


TOTAL REVENUES

COMPARATIVE STATEMENT

ASSETS	2023	2022	2021	2019	2015	
Cash & cash equivalents	\$ 1,645,503,712	2,294,720,781	2,552,193,305	1,066,525,771	644,196,698	
Investments	\$ 3,486,202,175	2,358,451,885	1,768,482,188	1,182,237,875	662,012,941	
Accounts & notes receivable	\$ 167,468,160	208,345,335	173,779,480	182,690,118	147,486,209	
Inventory	\$ 24,990,728	20,538,526	16,635,235	14,955,665	10,251,979	
Capital assets	\$ 1,704,669,361	1,470,873,016	1,228,207,821	1,160,096,689	1,052,024,400	
Other assets	\$ 142,729,807	126,522,956	118,736,401	103,489,432	87,993,730	
TOTAL ASSETS	\$ 7,171,563,943	6,479,452,499	5,858,034,430	3,709,995,550	2,603,965,957	
LIABILITIES						
Accounts payable & accrued expenses	\$ 474,801,305	397,253,179	301,566,935	219,504,389	154,047,951	
Deferred revenue	\$ 492,220,355	648,936,479	692,594,355	52,477,976	68,814,567	
Other liabilities	\$ 16,833,614	64,864,699	213,397,529	102,050,010	54,494,553	
TOTAL LIABILITIES	\$ 983,855,274	1,111,054,357	1,207,558,819	374,032,375	277,357,071	
NET ASSETS	\$ 6,187,708,669	5,368,398,142	4,650,475,611	3,335,963,175	2,326,608,886	

^{*} In 2002, The Chickasaw Nation implemented Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments. Statement 34 changes our method of recording and reporting our fixed assets. In the past, when the nation purchased a fixed asset it was shown as an expenditure in the current year. Now the purchase is shown on the balance sheet as a capital asset and depreciated over its useful life.



	\$	%
Business-type Activities	787,295,414	42.46
Health	484,404,023	26.12
General Government	264,970,540	14.29
Education	73,991,706	3.99
Social Services	66,302,497	3.58
Housing	59,942,326	3.2
Other	34,213,217	1.8
History & Culture	32,700,202	1.70
Legal	30,696,009	1.60
Regulatory Services	7,972,290	0.4
Judiciary	3,629,494	0.20
Transportation	2,848,377	0.1
Aging Services	2,763,954	0.1
Natural Resources	1,980,309	0.1
Public Safety & Defense	662,141	0.04
TOTAL	\$1.854.372.499	100.00

TOTAL EXPENDITURES

OF NET ASSETS

1,424,691,380

1987	1991	1995	1999	2003*	2007^	2011
1,475,745	2,676,018	8,390,315	21,382,840	44,110,100	261,142,708	445,077,066
456,067	2,377,124	10,808,494	12,548,410	83,051,961	135,492,638	160,722,759
2,955,034	5,492,809	12,233,018	34,522,723	10,866,857	33,410,225	97,487,773
101,274	622,463	1,354,260	2,946,081	4,423,512	5,756,908	9,599,307
7,624,301	11,044,786	22,254,896	64,169,108	160,551,121	491,909,941	941,736,948
164,707	175,647	3,338,548	4,448,349	3,533,497	82,438,273	96,479,554
12,777,128	22,388,847	58,379,531	140,017,511	306,537,048	1,010,150,693	1,751,103,407
732,860	2,113,361	7,835,065	15,469,160	36,574,115	51,061,288	103,667,866
2,649,411	4,777,146	5,843,206	22,734,254	23,157,248	56,727,826	39,170,874
115,135	852,307	11,737,454	7,173,030	3,922,671	117,870,118	183,573,287
3,497,406	7,742,814	25,415,725	45,376,444	63,654,034	225,659,232	326,412,027

242,883,014

^ In 2007, the Chickasaw Housing Authority received guidance from the Department of Housing and Urban Development regarding the treatment of Mutual Help housing units. This guidance states that such units should be recorded as other assets, rather than as capital assets on the balance sheet until the property is ultimately conveyed.

94,641,067

32,963,806

14,646,033

9,279,722

The financial information presented in this report is unaudited.

784,491,461

IMPORTANT NUMBERS

AREA OFFICES:

Ada Area Office	(580) 436-7256
Ardmore Area Office	(580) 226-4821
Duncan Area Office	(580) 470-2131
Office of Career Services	(580) 436-7294
Oklahoma City Area Office	(405) 767-8971
Pauls Valley Satellite Office	(405) 207-9883
Purcell Area Office	(405) 527-4973
Sulphur Area Office	(580) 622-2888
Tishomingo Area Office	(580) 371-9512

HEALTH CLINICS:

Ada	(800) 851-9136
Ardmore	(877) 242-4347
Purcell	(877) 584-3289
Tishomingo	(877) 240-2720

TRIBAL GOVERNMENT & ADMINISTRATIVE OFFICES:

Chickasaw Nation Headquarters	(580) 436-2603
Chickasaw Tribal Legislature	(580) 436-1460
Chickasaw Nation Supreme Court	(580) 235-0281
Chickasaw Nation District Court	(580) 235-0279

OTHER IMPORTANT NUMBERS:

Bureau of Indian Affairs	
Chickasaw Agency	(580) 436-0784
Chickasaw Lighthorse	
Police Department	(580) 436-1166
Chickasaw Nation Crime Victim's	
Support Hotline	(833) 774-1601
Chickasaw Nation Medical Center	(580) 436-3980





BILL ANOATUBBY, GOVERNOR

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