



It has been another year of tremendous progress for the Chickasaw Nation. We have made great strides in a number of areas and continue to work diligently each day to serve the Chickasaw people.

Beginning in the 1980s, our leadership team went to work strategically planning how we could progress forward. We established our mission "to enhance the overall quality of life of the Chickasaw people." It is what guides our decision making and we keep our focus on developing programs and services that work toward fulfilling that mission.

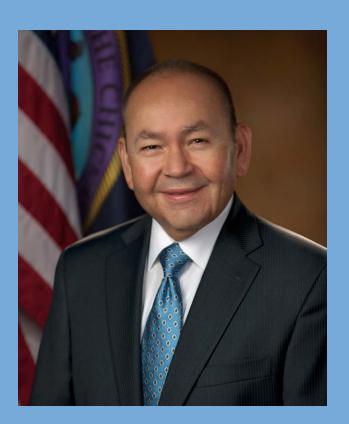
Today, revenues generated from successful tribal business endeavors allow us to invest in the future of our tribe and the future success of all Chickasaws. From educational opportunities and new health care programs to quality housing services, Chickasaws have more opportunities than ever before.

We are excited about the progress made and look forward to a brighter future.

Sincerely

Bill Anoatubby, Governor The Chickasaw Nation

Bill anoatubby





O1 Welcome

03 Overview

O4 Executive Leadership

06 35 Years of Progress

**07** Leadership Conference

08 Children & Youth

14 Commerce

18 Community

**26** Culture & Arts

32 Development

**34** Education

40 Elders

**44** Family

50 Health & Wellness

56 Housing

62 Employment

66 Financials

68 Important Numbers

The Chickasaw Nation has nearly 68,000 citizens worldwide and employs more than 14,000 individuals.

It is the 12th largest federally recognized tribe in the United States.

Jurisdictional territory of the Chickasaw Nation includes 7,648 square miles of south-central Oklahoma. It encompasses all or parts of 13 Oklahoma counties, including Bryan, Carter, Coal, Garvin, Grady, Jefferson, Johnston, Love, Marshall, McClain, Murray, Pontotoc and Stephens.

The tribal government is a democratic republic and was modeled after the federal government of the United States. Registered voters elect a governor and lieutenant governor, 13 members of the tribal legislature and three justices on the tribal Supreme Court.

This year, the Chickasaw Nation Certificate of Degree of Indian Blood (CDIB) office issued 2,195 CDIB cards to eligible individuals and 2,399 Chickasaw citizenship certificates.









### **EXECUTIVE LEADERSHIP TEAM**

Standing, left to right:

**BILL ANOATUBBY**, Governor

**ROBYN ELLIOTT**, Secretary of Communications and Community Development

As secretary of communications and community development, Robyn Elliott promotes cultural pride among Chickasaw people by sharing timely and important information with the world through various media outlets.

**JALINDA KELLEY**, Secretary of Interior Services As secretary of interior services, Jalinda Kelley is responsible for many of the internal operations of the Chickasaw Nation. These services include Lighthorse Police, human resources, information technology, benefits and compensation, training and career development and tribal government services.

**LISA JOHN**, Secretary of Culture and Humanities As secretary of culture and humanities, Lisa John is responsible for the Chickasaw Cultural Center and the development of programs that encourage cultural education, historical preservation and the arts.

**JAY KEEL**, Secretary of Family Services As secretary of family services, Jay Keel oversees programs and opportunities that support strong and healthy Chickasaw families. Seated, left to right:

**HOLLY JOHNSON**, Secretary of Treasury

As secretary of treasury, Holly Johnson provides pertinent and vital information to leaders to assist in key financial decisions, long-term strategic planning and management of assets and investments across the Chickasaw Nation.

WAYNE SCRIBNER, Secretary of Community Services As secretary of community services, Wayne Scribner oversees tribal housing, youth services, education, social services and aging programs to ensure quality services for Chickasaw people and the communities in which they live. He is also responsible for the construction of tribal facilities.

**BILL LANCE**, Secretary of Commerce,

Interim Secretary of Health

As secretary of commerce, Bill Lance oversees the many diverse businesses that are operated by the Chickasaw Nation. These businesses provide funding for the programs and services available to the Chickasaw people.

TAMMY GRAY, Executive Officer, Governor's Office



Bottom row, left to right:

**ANDREA HORNER**, Marketing (EO) **LORI RICO**, Lt. Governor's Office (EO)

LONA BARRICK, Cultural Tourism (EO)

JOSH BESS, Family Support (EO)

KAYCIE SHEPPARD, General Counsel (EO)

LETA BURWELL, Social Services (EO)

PAULINE SLIGER, Compensation (EO)

SHEILLA BRASHIER, Community Outreach & Development (EO)

TERESA REAMS, Health Finance (EO)

LAURA STEWART, Arts & Humanities (EO)

CHENAE LIPPARD, Heritage Preservation (EO)

SHANNON DIAL, Integrated Services (EO)

KAREN COOK, Aging (EO)

MENDY WATKINS, Budgeting & Support (EO) BOBBY JONES, Human Resources (EO)

JUAN RICO, Operations (US)

BILL ANOATUBBY, Governor

KARISSA PICKETT, Creative Services (EO)

VICKY GOLD, Communications Management & Support Services (EO)

BRENDA TEEL, Revenue (EO)

ALICSON SCOTT, Chikasha Houses/Patient Resources (EO)

JOHNNA WALKER, Chickasaw Foundation (CEO)

TOMITICE, Nursing (EO)

JUDY PARKER, Commissioner, Health Policy

CYNDIE KEY, Interior Services (US)

CHRISTY ESTES, HQ Finance (EO)

JANA REICH, Accounting (EO)

MELISSA EDGAR, Project Development & Review (EO)

MARTY WAFFORD, Support & Programs (US)

CARRIE LAW, Operations, Hospital & Clinics (US)

LORI HAMILTON, History & Culture (EO)

DAN BOREN, Corporate Development (P)

CHRIS THARP, Tribal & Commercial Health (US) Interim

**CAROL MCCURDY**, Training & Career Development (EO)

**JEFFERSON KEEL**, Lt. Governor

VALORIE WALTERS. Cultural Center (EO)

RANDY WESLEY, Commissioner of Police (EO)

**DANNY WELLS**, Education (EO)

JASON PERRY, Outreach and Support (EO)

DANNY HILLIARD, Corporate Development (VP)

STEVE SAMSON, Information Technology (EO) Interim

 $\textbf{KIRK PERRY}, \ \text{Historic Preservation (EO)}$ 

COLT DIGBY, Youth Services (EO)

 $\textbf{SCOTT EMERSON}, \ \text{Gaming and Retail Operations (EO)}$ 

**JENNY TRETT**, Internal Audit (EO)

JANA HARRISON, Housing Finance (EO)
RENEE SWEET, Housing (EO)

MONICA NEAL, Communications (EO)

SHERYL GOODSON, Primary Care Clinics/Public Health (EO)

REBECCA CHANDLER, Nutrition Services (EO)

**DUSTIN NEWPORT**, Protective Services (EO)

CHRIS SHILLING, Technology and Innovation (US)
C.J. ADUCCI, Strong Family Development (EO)

JIMMY TIGNOR, Support (EO)

NEAL MCCALEB, Ambassador at Large

Fourth row, left to right:

KEN SMITH, Construction (EO)

TODD CRAWFORD, Residential Services (EO)

JESSE ANDERSON, Quality/Ancillary Services (EO)

KYLEKEY Self Governance (EO)

CHRIS PHILLIPS, Procurement (EO)

PALMER MOSELY, Self Determination (US)

**SHAWN CLEMENS**, Organizational Support (EO) Interim

ADAM STAFFORD, Business Analytics (EO)

DAKOTA COLE, Commerce (DS)

T.W. SHANNON, Bank2 (P)

CLIFF AGEE, Subsidiary Services & Support (US)

SKIP SEELEY, Global Gaming Solutions (P)

TOM JOHN, Community Services (US)

PAUL EMRICH, Family & Mental Health Services (US)

TONY CHOATE, Media Affairs (EO)

JONATHAN MOFFAT, Digital Design & Development (EO)

STACY EDGAR, Chickasaw Employment Access (EO) FRANK JOHNSON JR., Governmental Affairs (US)

FRANK JOHNSON JR., Governmental Alfairs (05)

CHRIS ANOATUBBY, Health (DS)

Not pictured

STEPHEN GREETHAM, Office of Senior Counsel (EO)

KARA BERST, Business Sustainability/Auxiliary Services (EO)

CLINT CHADWICK, Emerging Business & Programs (EO)

JOHN ELLIS, Construction & Support Services (EO)

DEBRA GEE, Legal (EO)

JERRY JONES, Audit & Financial Reporting (EO)

DAVID NIMMO, Chickasaw Nation Industries, Inc. (P)

(GEO) – CHIEF EXECUTIVE OFFICER  $\cdot$  (EO) – EXECUTIVE OFFICER  $\cdot$  (DS) – DEPUTY SECRETARY (US) – UNDER SECRETARY  $\cdot$  (P) – PRESIDENT  $\cdot$  (VP) – VICE PRESIDENT

### 35 YEARS OF PROGRESS

In 2018, the tribe celebrated 35 years of the current Chickasaw Nation Constitution. The ratification of the Constitution in 1983 was cause for celebration for all Chickasaws, as many years of hard work were finally realized.

Following Oklahoma statehood, the Chickasaw people resisted federal assimilation policies by embracing their unique and vibrant social and cultural identities. Chickasaws began the work needed to enact change and reaffirm the right to self-governance.

In 1971, the first tribal election since statehood took place. That election was a significant step in the exciting but challenging process of re-establishing the Chickasaw Nation government.

Those who served on the constitutional commission worked tirelessly to ensure a new constitution would fit the needs of a modern Chickasaw society. The 1983 Chickasaw Nation Constitution re-established a three-department system of government to serve the Chickasaw people. It is the foundation of the tribal government and asserts the inherent sovereignty Chickasaws have defended for generations.

In the 35 years since, the Chickasaw Nation has made substantial progress in its work to fulfill its mission and create a positive impact on the lives of Chickasaws everywhere. To celebrate the 35th anniversary of this remarkably significant document is also a time for reflection on the growth and progress of the Chickasaw Nation in the past 35 years.

Today, opportunities abound for Chickasaws of all ages and the tribe remains committed to the Chickasaw people.



### LEADERSHIP CONFERENCE

#### "We are guided by our core values, and we use them in our daily decision making."

BILL ANOATUBBY, GOVERNOR

In 2018, as part of an initiative set forth by Governor Bill Anoatubby, Chickasaw Nation leadership came together to gather insight, information and re-focus on the tribal core values. During the leadership conference, employees discussed the importance of the Chickasaw Nation's history, sovereignty, tribal progress and how each impacts the Chickasaw Nation today. Tribal core values were at the forefront of the conference, as a reminder of the purpose of the daily activities of the Chickasaw Nation: the Chickasaw people.

#### "For the Chickasaw Nation to function at its best, we must all work together with a unified focus."

-BILL ANOATUBBY. GOVERNOR

The core values of the Chickasaw Nation are the fundamental, guiding principles of our organization. Our focus and commitment is on the Chickasaw people, cultural identity, servant leadership, selflessness, a can do attitude, perseverance, stewardship, trust and respect, loyalty, honesty and integrity and teamwork.

"Everyone deserves the opportunity to enhance their overall quality of life, what that means to them... That is why we serve."

-BILL ANOATUBBY, GOVERNO



The Chickasaw Nation focuses tremendous efforts on helping Chickasaw children and youth fulfill their potential by providing opportunities to learn, grow and succeed. Our many programs and services are designed to foster healthy and balanced lives. Chickasaw youth are able to explore many different areas and interests as they find their passion.

The Child Development Center in Ada opened in 2009 and has since served more than 1,700 children. In 2017, a second Child Development Center opened in Ardmore. The Ardmore center served 153 children in its first year of operation.

Chickasaw camps, clinics and academies offer youth fun, educational and instructional opportunities in a variety of areas throughout the year, including sports, culture, wellness, nature and more. In 2018, nearly 1,300 youth from across the country participated in camps, clinics and academies.

The Chickasaw Nation's Science, Technology,
Engineering and Math (STEM) program provides
opportunities for students in each of these growing

fields. Students can join one of many FIRST

(For Inspiration and Recognition of Science and
Technology) teams. Participants gain engineering
and technology skills by competing in various robotics
competitions across the country.

This year, 79 students participated in the STEM program. The Metal Mayhem robotics team, ages 15 to 18, qualified for the world championship competition after coming in first place in the regional competition in Oklahoma City. The world championships took place in Houston, Texas. The team finished 49th out of 405 teams in the competition, which included teams from 11 different countries.

The martial arts program provides a structured atmosphere, promoting healthy peer relations and interactions. The program builds five traits of the



student: character, sincerity, effort, etiquette and self-control. In 2018, the program served 552 Chickasaws.

The child care assistance program served 520 Chickasaw families in 2018. This vital program provides financial assistance for child care services to Native American families who are working or going to school. Parents or guardians may choose from a number of licensed child care providers.

#### MINIMUM A LOOK BACK MINIMUM

Knowing the future of the tribe lies in the next generation, a focus was set on improving opportunities for youth in the early 1990s. The Chickasaw Nation Youth Services Department was established in 1993 and the martial arts program was established in 1994, one of the first youth programs of the tribe (pictured at right in 1998). Over the years, more and more programs and services have been added, covering a wide variety of interests.

Today, programs serving Chickasaw youth provide an abundance of opportunities, including Chickasaw Youth Clubs and 26 camps, clinics and academies ranging from sports and leadership to arts and writing.



1993

Chickasaw Nation Department of Youth Services established 1994

Martial Arts
Program
established
Pr

1995

Child Care Assistance Ac Program established est

2003

Chickasaw Nation Aviation and Space Academy (CNASA) established 2004

Chickasaw Children's Village opened 2004

Chickasaw Arts Academy established 2006

Chickasaw Nation Youth Clothing Program established 2008

Sick Child Care Center opened in Ada 2009

First Child Development Center opened in Ada 2012

Chickasaw Nation School-Age Program established 2017

Child Development Center opened in Ardmore, Oklahoma





The Chickasaw Nation provided assistance for 3,248 Chickasaw youth to participate in various events, clubs, leagues or other extracurricular activities through the youth support reimbursement program.

The school age and after school programs provided care to 873 children, ages 4 through 12, after school and during spring, summer, fall and Christmas breaks. Through the program, children experience exciting

activities through field trips, park days and special events. Children also stay active through arts and crafts, theater productions, storytelling, music and dance, community service projects, scientific exploration and more.

The Chickasaw Youth Clubs, located in Tishomingo and Sulphur, served 386 youth this year. The goal of the clubs is to promote and encourage character development and leadership qualities. Chickasaw Youth Clubs provide education on multiple topics, such as nutrition, career development, health, life skills, art, sports, fitness and Chickasaw history and culture.

This year, the youth clothing grant program provided more than 16,000 Chickasaw youth with a gift card for the purchase of school clothing and the college clothing grant provided gift cards to nearly 2,500 students.



"I love working on art every day," Alivia said. "I get to do something I love and enjoy for two full weeks. My favorite discipline is printmaking."

She has since attended three additional summer sessions and one winter session, traveling more than 2,000 miles from her home in Seattle, Washington. Alivia's mother Keli says her daughter's love for art and Chickasaw culture are the main factors in their decision to attend each year.

"I love that she loves it. She's made really great friends that she stays in contact with throughout the year," Keli said. "She has been introduced to new art forms that she probably would not have tried otherwise. She just loves art and learning about her Chickasaw culture."

Alivia credits the academy for broadening her understanding of art and her own abilities.

"I learned that art comes in a lot of different forms," Alivia said. "I didn't know much beyond that I liked to draw when I started, but now I know a lot about shading and form, and I've learned that I have a love for printmaking, not just painting and drawing."

Alivia plans to pursue a major in psychology in college, but will also continue with her art work. Her love for and aspiration to continue working on her craft was forged with help from the Chickasaw Arts Academy.

"She has a huge desire to take more art classes and, if for some reason she is not able to at college, she will take them independently," Keli said.

### CHICKASAW ARTS ACADEMY

THE GOAL OF THE ACADEMY IS TO OPEN THE MINDS OF YOUNG PEOPLE TO THE ENTIRE RANGE OF ARTISTIC EXPRESSION AVAILABLE TO THEM.



The Chickasaw Arts Academy began 14 years ago with four disciplines. Over the years, the academy has expanded steadily and today offers 32 artistic disciplines. It has also grown from being offered only in the summer to now being offered in the fall, winter and spring as well. The academy offers

additional workshops and programming throughout the year.

The Chickasaw Arts
Academy, for youth
ages 8 to 18, is an
intensive exploration of
various artistic fields that
provide career preparatory
programming and student



skill development. The academy has expanded from traditional offerings, such as pottery, weaving and beadwork, to incorporate more modern art forms, such as graphic design and culinary arts.

The goal of the arts academy is to open the minds of young people to the entire range of artistic expression available to them. Students are separated into three distinct age levels.

STAR (starting arts rotation) level, for ages 8 to 10, is the beginning level of the academy. STAR students rotate through six core classes, including 2-D art, 3-D art, dance, theater, video production/creative writing

and vocal music.

Students in the intermediate level, for ages 11 to 13, choose between the fine arts rotation and performing arts rotation.

The majors level, for ages 14 to 18, includes college preparatory courses and professional artist development and allows students to work on advanced level projects.

Students in this level select a singular discipline to focus on throughout the academy.







The Chickasaw Nation's economic plan was created to be self-sufficient and supply increased funding for vital programs and services. This plan included the development of a diversified business portfolio to generate the revenue needed to enhance the overall quality of life of the Chickasaw people. Through careful planning and strategic investment, we have grown to operate businesses in gaming, hospitality, gourmet chocolate, tourism, retail, health care, banking and financial services, manufacturing, energy, media and technology.

Bedré Fine Chocolate was named Best Gourmet Chocolate in Oklahoma by travel TV show "The Official Best Of," which ranks America's best attractions and destinations. In 2018, Bedré leveraged new licensing partnerships with The University of Oklahoma and Oklahoma State
University to produce the official chocolate bars of
both colleges. As licensed products have proven
beneficial to the business, Bedré has also become
the official chocolate bar of the Dallas Cowboys.

#### MINIMUM A LOOK BACK MINIMUM

Beginning in the 1980s, the Chickasaw Nation leadership team set goals to become less reliant on federal funding and provide more programs and services for Chickasaws. Revenues from the Chickasaw Motor Inn, the first tribal business, and federal funds were inadequate to meet the needs of our tribe. A strategic plan was developed to grow the tribe financially in order to serve our citizens.

Soon, new businesses were established to generate a much needed, expanded revenue stream. In 1991, the Touso Ishto Gaming Center was opened near Thackerville, Oklahoma. Touso Ishto was located on the site that would eventually become home to the WinStar World Casino and Resort. Touso Ishto and other successful businesses opened new avenues for funding programs and services. Over time, this allowed the tribe to become less dependent on federal funding and more focused on developing programs needed to provide new opportunities for Chickasaws and their families.

The tribe now operates more than 100 businesses, which provide a majority of the funding for more than 200 programs and services.

While investing in the growth and diversification of our own businesses, we are also investing in economic development initiatives designed to promote growth in the economy across the state. One example is the continued investment in tourism efforts. The tourism industry provides thousands of jobs annually and results in billions of dollars in the Oklahoma economy, while simultaneously benefitting numerous Chickasaw Nation enterprises and tourist destinations. Many tribal and local businesses are positively impacted, including hotels, convenience stores, restaurants, retail shops, state parks, museums, art galleries and other attractions.







#### 1983

#### 1983

#### 1991

#### 2000



Led by Chickasaw Nation Industries, Inc. (CNI), a federally chartered corporation which serves as a holding company with more than a dozen subsidiaries engaged in multiple lines of business, the Chickasaw Nation's diversification efforts now boast total assets of more than \$1 billion.



One CNI subsidiary, Filtra-Systems, recently launched a state-of-the-art water filtration system. This new system will filter up to 10,000 barrels of water per day, helping preserve water resources and our environment.

Corvid technologies, CNI's engineering subsidiary, is working on a number of projects with large defense contractors. Corvid is currently expanding its headquarters and expects to add more than 350 new jobs in the coming years.

The Riverstar Casino, located along U.S. Highway 81, just a few hundred yards north of the Red River in Terral, Oklahoma, opened in 2018. The new, 18,930-square-foot gaming facility offers more than 600 electronic gaming machines, live table games, a restaurant and gift shop.

In 2018, Global Gaming Solutions partnered with the Shawnee Tribe of Oklahoma to develop the Golden Mesa Casino, a 42,000-square-foot, high-quality casino entertainment center, located southwest of Guymon, Oklahoma. A groundbreaking ceremony took place in May, in which officials from both tribes took part. The partnership is part of the Chickasaw Nation's longstanding effort to enhance tourism and foster economic development within the state of Oklahoma.

The tribe launched a new radio station in 2018 featuring a modern rock format. Pirate Radio 102.3 FM is the sixth commercial station in the Chickasaw Nation's South-Central Oklahoma Radio Enterprises (SCORE) broadcasting group. The new station is part of SCORE's effort to serve a diverse audience of listeners.

Bank2 is the top source of Native American home loans in the state of Oklahoma, as well as one of the top lenders nationally. In 2017, Bank2 added exclusive banking services for Chickasaw Nation citizens and employees. In 2018, more than 800 Chickasaw citizens and employees utilized Bank2's services.



### THE ARTESIAN HOTEL, CASINO AND SPA

### THE ARTESIAN CELEBRATED ITS FIVE-YEAR ANNIVERSARY IN 2018.

The Artesian Hotel,
Casino and Spa was voted
Best Casino Hotel for
The Oklahoman's Annual
Reader's Choice Awards
in 2018. The Artesian also
celebrated its five-year
anniversary in 2018.

In its first five years, the hotel has booked more than 101,000 rooms and served

more than 500,000 guests through room bookings, restaurant visits, retail visits and spa services.

The Artesian Hotel, Casino and Spa opened in August 2013 and pays tribute to its past.

The facility honors the architecture of the original 1906

Artesian, which was an elegant destination for celebrities and dignitaries.



#### 2009

#### 2009

#### 2009

#### 2013

#### 2014

#### 2016

Chickasaw Business Network established



The Chickasaw Nation is proud to offer community-centered programs and services that share a common commitment to positively impact the lives of the Chickasaw people and the communities in which they live.



CHICKASAW NATION COMMUNITY CENTER (ACHILLE) - ARTISTIC RENDERING

Chickasaw Honor

Guard established

In August 2018, a groundbreaking ceremony took place in Achille, Oklahoma, for a new community center. Plans for the new facility include a banquet room to accommodate more than 100 people, as well as a family-style kitchen. With approximately 3,900-square-feet, the center will also be equipped with a computer and exercise room. When it opens, the Achille community center will be the sixth Chickasaw Nation Community Center.



CHICKASAW NATION GYMNASIUM (ARDMORE) - ARTISTIC RENDERING

In September 2018, ground was broken on the Ardmore, Oklahoma campus for a new gym. Once complete, the gym will provide Chickasaws and the community a location for athletic events and other family-friendly activities.

The Chickasaw Nation Veterans Lodge on the Ada South Campus is a 14,500-square-foot facility that serves veterans by providing a place to gather for fellowship. The veterans services staff is trained to help veterans find and apply for benefits available to them through the Chickasaw Nation and state and federal governments. Several veterans services programs are housed within the building, including the Chickasaw Honor Guard and Chickasaw Warrior Society.

The Chickasaw Nation continually seeks ways to assist veterans and service members. This year, the Chickasaw Nation and the Oklahoma Department of Veterans Affairs signed a Memorandum of Understanding, which allows the tribe to file veteran's claims and appeals and follow the claims process on their behalf. Since the memorandum of understanding was signed, Chickasaw Nation Veterans Advocates have filed a number of claims for veterans and their families.



#### 1987

Chickasaw Veterans Program established

#### 1993

Chickasaw Nation Community Centers opened in Ardmore, Tishomingo and Sulphur, Oklahoma

1996

#### 2001

Chickasaw Nation Transportation Services Program established

#### 2004

Chickasaw Nation Lighthorse Police re-established

#### 2006

First Chickasaw listening conference

#### 2007

Chickasaw Nation Community Center opened in Ada, Oklahoma

#### 2007

Chickasaw Nation Community Center opened in Enos, Oklahoma

#### 2009

Chickasaw Community Radio, KCNP, first aired

#### 2010

Pearl, the Chickasaw Nation's first feature film, released



20

The Chickasaw Warrior Society began in 2015 as an organization that encourages community, establishes and supports camaraderie and personifies the Chickasaw warrior spirit. Chickasaw veterans and active military share a common bond through their experiences, and the Chickasaw Warrior Society fosters the relationships of our servicemen and servicewomen to each other as well as the tribe. The society now has more than 1,500 members.

In 2018, the Chickasaw Nation hosted the fourth annual Veterans Conference at the WinStar Convention Center in Thackerville, Oklahoma. The conference had more than 300 attendees, the highest attended conference to date.

Technology has been a driving force behind many new and innovative cultural programs, services and outreach. Chickasaw.tv, a high-definition, video-

rich network focused on emphasizing the culture, legacy and continuing contributions of the Chickasaw people, is now available on Apple TV and Google Chromecast.
Chickasaw.tv provides another outlet to share vital information with Chickasaws around the world, and to anyone who would

like to become better acquainted

with the Chickasaw Nation.

This year, nine community gatherings and dinners were conducted in four states: Albuquerque, New Mexico; Denver, Colorado; Phoenix, Arizona;



and Ardmore, Durant, Kingston,
Sulphur, Tulsa and Tishomingo,
Oklahoma. These events allow
team members from the
Chickasaw Nation to hear directly
from citizens about programs,
services or other matters important

to them. Chickasaws were also able to hear tribal news and updates, as well as gather valuable information about programs and services.



Also, 165 community council and Chickasaw citizen connection meetings took place in 34 locations across the U.S. The meetings offer many benefits to those who attend, including the opportunity to hear information about programs and services from tribal representatives, meeting other Chickasaws living in the area, enjoying cultural demonstrations and more.

#### MUMMUM A LOOK BACK MUMMUMMMMM

New facilities, accomplishments and expanded programs and services are part of an ongoing effort to offer programs, services and opportunities to Chickasaws everywhere.

In 2006, increased efforts began after the tribe conducted a Chickasaw listening conference. At the conference, hundreds of Chickasaws from across the United States gathered to offer input and ideas on expanding the level of services offered to those living outside the tribal boundaries.

The conference was an opportunity to collaborate in a way that would impact tribal policies and programs and services for years to come. The 2006 conference was the first in a series of meetings across the U.S.

A sense of community permeated from the events, as Chickasaws from various backgrounds came together with the common goal of improving life for all Chickasaws. As a result of those meetings and the feedback received, the Chickasaw Nation now offers more than 100 programs and services to Chickasaws regardless of their location.





#### 2014

2011

Chickasaw.tv

launched

New Chickasaw Nation Community Center opened in Ardmore, Oklahoma

### y

Chickasaw Nation license plate compact signed with the state of Oklahoma

2014

#### 2015

Chickasaw Warrior Society formed

#### 2015

Chickasaw and Choctaw Nations signed historic settlement agreement with U.S. regarding trust resources

#### 2016

Chickasaw and Choctaw Nations, the state of Oklahoma and the city of Oklahoma City reached historic water rights settlement

#### • 2017

Chickasaw Nation Veterans Lodge opened in Ada

#### 2017

New Chickasaw Nation Community Center opened in Tishomingo, Oklahoma

#### 2017

Te Ata released

Chickasaw Nation Community Center opened in Oklahoma City

2018



The Chickasaw Nation operates emergency energy assistance programs for both citizens within the tribe's boundaries and citizens at-large. The programs provide support to citizens with an urgent, unmet need for assistance with utility bills and deposits. This year, the programs served nearly 2,800 Chickasaws.

Chickasaw Nation Transportation Services provides transportation, as well as prescription pickup and delivery, within the Chickasaw Nation, in a comfortable, safe and easy-to-access manner.

Transportation services provided 43,112 rides for clients in 2018.

Chickasaw Nation Productions shares the enduring legacy of the Chickasaw Nation and its people through documentaries and feature films. In 2017, *Te Ata* was released nationally on 289 screens. This year, the *Bearer of the Morning – The Life of Te Ata Thompson Fisher* documentary was released on DVD and Blu-ray. The documentary traces Mary Thompson "Te Ata" Fisher's path of changing perceptions and negative stereotypes



while advocating the preservation of Native American cultures.

Another feature film regarding an influential Chickasaw, *The Chickasaw Rancher*, is in post-production. The film will explore the life of Montford T. Johnson, who overcame a difficult childhood and numerous hardships to establish a vast ranching business in 19th century Indian Territory. Also, *Ackia*, a film depicting the feats of 18th century Chickasaw warriors as they battled to protect their Homeland against the French army, is currently in pre-production.

# OKLAHOMA CITY COMMUNITY CENTER

# THE NEW FACILITY PROVIDES A CENTRAL LOCATION FOR CHICKASAWS TO USE FOR A VARIETY OF EVENTS.

The Oklahoma City community center opened in August 2018, and is the first community center located outside of the Chickasaw Nation boundaries. The new facility adds to the tribe's growing presence in the state capital, compliments other services in the area and provides a central location for Chickasaws to use for family reunions, community council meetings, picnics and a variety of other events.

The two-story, Adirondack-style building optimizes the

view of the large lake on the property. The ground floor features a large lobby with a fireplace and a large banquet hall, which includes a multipurpose stage. Both the lobby and the banquet hall can accommodate hundreds of people.

The banquet hall has a large kitchen that can support family style cooking, as well as large-scale catering. Additional spaces include a meeting room and a large patio area directly off the lobby.

A covered entrance provides shelter for arriving vehicles and is sized to accommodate a tour bus.

The property also includes outdoor recreational areas, including a walking trail, exercise stations, tennis courts, a basketball court and fishing.



### **JARED GREENWOOD**

Jared Greenwood, a Chickasaw student at the University of Central Oklahoma (UCO), was chosen to present at the National Council on Undergraduate Research on the UCO campus in April 2018.

His presentation focused on a subject near and dear to him and Chickasaw culture, stickball.

He presented his abstract, How the Traditional Game of Stickball Is Played, as part of the performing arts portion of the conference under diversity studies. His abstract explained how the game is played "Stickball is very close to my heart because it was always an outlet for me," Mr. Greenwood said.

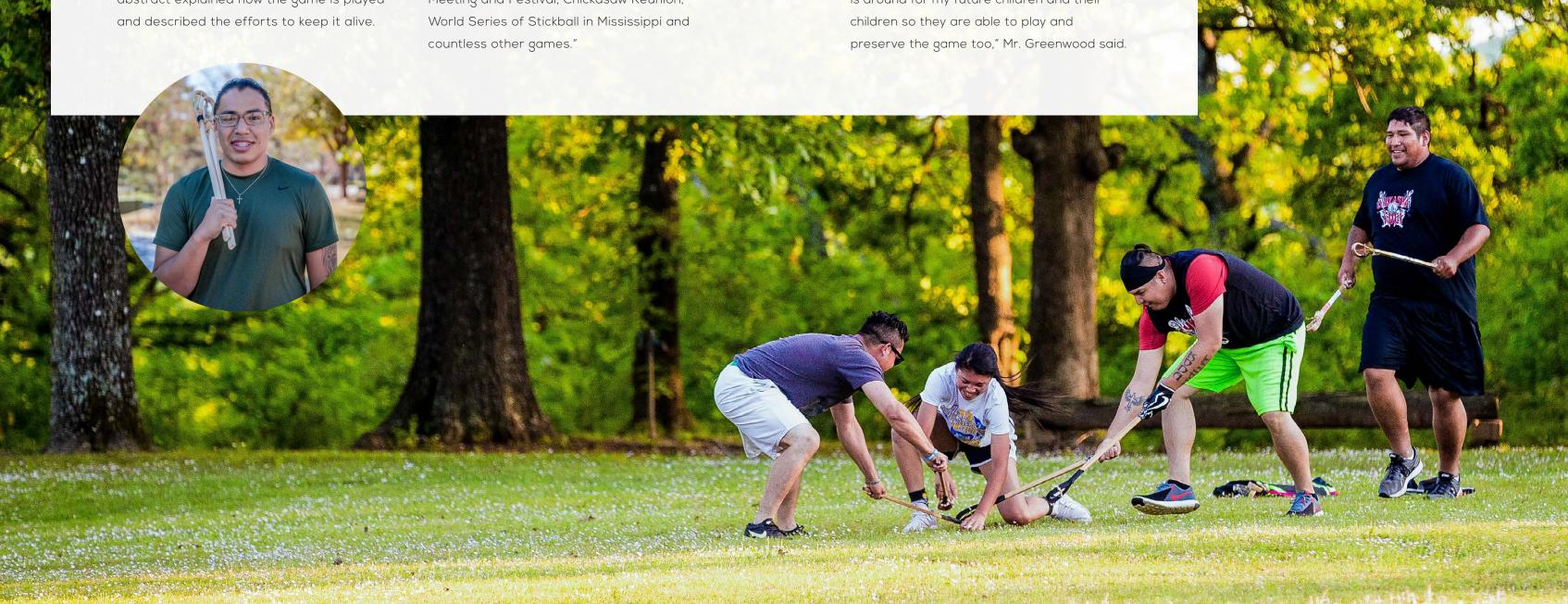
He says he first became interested in stickball about seven years ago, when he was 12. He now plays on the Chickasaw Nation's adult team, Chikasha Toli, and took part in the 2018 World Series of Stickball championship in July 2018.

"I have been involved with many stickball games, primarily playing for Chikasha Toli. I have been a part of tournaments such as Choctaw Festival, Chickasaw Nation Annual Meeting and Festival, Chickasaw Reunion,

Stickball provides an opportunity for cultural enrichment and promotes a healthy and active lifestyle, while revitalizing the game. Chickasaw stickball is made up of two teams: Chikasha Bak Bak, for youth, and Chikasha Toli, for adults.

Mr. Greenwood is thankful the Chickasaw Nation offers an outlet to play the game he loves, while also preserving and continuing Chickasaw traditions.

"I hope the sacred and traditional game is around for my future children and their





Preserving and sharing Chickasaw history and culture is a top priority of the Chickasaw Nation. The development of innovative and culturally-centered programs and services has been part of a cultural renaissance.

Preservation and revitalization of the Chickasaw language is of vital importance and one way the tribe is keeping Chickasaw culture alive. Now, through technology and the work of many fluent speakers, we offer Rosetta Stone Chickasaw. Chickasaw level 2 was released this past year and is available via the Advanced Languages App on Apple and Android



devices. Rosetta Stone Chickasaw now offers 80 immersive language lessons enabling users to learn conversational Chickasaw phrases.

The Chickasaw Nation Language Department provides a broad range of language services, which focus on the revitalization and preservation of the Chickasaw language. The department offers classes, study groups, trainings, camps, special projects and more. In 2018, the department served more than 34,000 unique users with online language resources.

After years of planning, the Chickasaw Cultural Center (CCC) opened in 2010, incorporating nature, history and heritage to tell the ongoing story of the Chickasaw people. The CCC offers visitors the opportunity to learn and connect with Chickasaw history and culture, and watch the story of the Chickasaw people unfold through powerful performances, reenactments, demonstrations, collections and exhibits. The cultural center has welcomed more than 723,000 visitors since opening in 2010.

The fourth annual Holba' Pisachi' (Showing Pictures)
Native Film Festival took place July 14 at the CCC. This
year, the festival spotlighted Native American women
with ties to the film industry through filmmaking,
producing, writing, wardrobe, marketing and cultural
accuracy consultants. The theme was "Native Women
En Masse: Harmony through Cultural Identity and
Allegiance in Electronic Media." The festival focused on
education about the past, present and future of Native
women's identities through storytelling using various
mass media tools. The festival included film screenings,





#### 1936

Kullihoma purchased

#### 1965

Restored Chickasaw Council House dedicated

#### 1968

First Chickasaw Princess named

#### 1992

Chickasaw Nation regained ownership of the historic Chickasaw Capitol in Tishomingo, Oklahoma

#### 1992

Chickasaw Nation Annual Meeting relocated to Tishomingo, Oklahoma

#### 1992

Chickasaw Nation Dance Troupe established

#### 1994

Chickasaw Historical Society established

#### 2000

Historical marker dedicated at the Chickasaw White House

#### 2005

Chisha' Tálla'a' Preserve established near Tupelo, Mississippi, in the ancestral Homeland

question and answer sessions, panel discussions, exhibitions, demonstrations and a fashion show.

The Holisso: The Center for Study of Chickasaw History and Culture on the CCC campus assisted more than 12,800 patrons with research and completed nearly 1,600 genealogy requests in 2018. The 20,000-square-foot specialty library focuses on the study of the Chickasaw Nation and other tribes in the Southeastern United States. Using advanced technology, the research center preserves archives, culture, Native American language and historical accounts passed from generation to generation.

The Chickasaw Nation's adult stickball team, Chikasha Toli, competed in the 2018 World Series Stickball championship in Mississippi for the first



time. Stickball, also known as the "little brother of war," has been handed down from generation to generation and was

historically played to settle conflicts over land and politics between Native American tribes. Recorded accounts of stickball date back to the early 18th century. Chickasaws and many other tribes still play this game today, whether it is for fun at a festival or celebration, or for competition at games and tournaments.

The Chickasaw Nation Dance Troupe was formed in 1992 to educate, preserve and restore Chickasaw dance traditions. This year, Chikasha Hilha' Himita' (Chickasaw Young Dancers) was created as an extension of the dance troupe. The goal of Chikasha Hilha' Himita' is to immerse Chickasaw youth in tribal culture so they will continue to pass it on to future generations. Forty Chickasaw youth are involved in the program.

Each Memorial Day weekend, downtown Sulphur, Oklahoma, is transformed into a vibrant market filled

#### 

The Chickasaw Nation is dedicated to continually sharing Chickasaw history and culture. Just as Chickasaws, years ago, passed customs, language and history on to younger generations, the Chickasaw Nation continues the tradition, combining modern technology with an ancient heritage. Developing ways to accurately share the Chickasaw story and culture has been a fruitful process.

The first cultural center was housed in a room inside the previous Chickasaw Nation Headquarters Gym in Ada, Oklahoma. Dreams of a new cultural center began nearly 30 years ago and gained momentum over time. In October 2000, more than 1,200 Chickasaws responded to a survey which asked for comments and suggestions regarding a Chickasaw Cultural Center. Language, beliefs, ceremonies, history and customs were among the most popular suggestions. Art and music, food and medicine, prominent Chickasaw men and women, and a living village with traditional dwellings were also mentioned.

Building upon those requests, decades were spent planning the Chickasaw Cultural Center. Built on the ideas, imagination and creativity of Chickasaws from all walks of life, the state-of-the-art center opened in the summer of 2010, incorporating nature, history and heritage to tell the ongoing story of the Chickasaw people.

More recently, the Chickasaw Nation developed a partnership with the state of Oklahoma and Oklahoma City to complete the American Indian Cultural Center and Museum. This cultural center will serve the dual purpose of raising the profile of the Chickasaw Nation and all tribes in Oklahoma, while also making a significant, positive impact on the state economy.







2007

Chickasaw Language Revitalization Program established

2010

The Chickasaw Cultural Center opened

2010

Chickasaw Honor Garden dedicated

2011

The Holisso: The Center for Study of Chickasaw History and Culture opened on the Chickasaw Cultural Center campus

2014

Inkana Foundation established in Mississippi to preserve, protect and interpret Chickasaw history

2014

Inaugural Artesian Arts Festival held in Sulphur, Oklahoma 2017

Rosetta Stone Chickasaw was released



with Southeastern Native American art during the Artesian Arts Festival. The festival spotlights prominent Native American artists from across the country and celebrates all forms of art. Diverse art media and a vast selection of visual art including paintings, basketry, jewelry, sculpture, metalworking, beadwork, textiles and pottery are featured. A variety of musical entertainment, tribal dance demonstrations and art talks also take place, as well as children's activities and a senior citizens' arts and crafts booth. This year's festival, which featured 112 artists representing 27 tribes and nine states, saw more than 10,000 visitors.

The Chickasaw Press, the first Native American press of its kind, was established in 2006 to preserve, perpetuate and provide an awareness of Chickasaw history and culture. This year, the press released three books: A Chickasaw Historical Atlas, Chickasaw Basic Language:

Workbook II and Never Give Up! The Life of Pearl Carter Scott – Collector's Edition. The White Dog Press, which focuses on genres and creative projects that do not fit under the umbrella of research and scholarship, released five books:

Chula the Fox, Little Loksi, C is for Chickasaw



The Chickasaw Nation Museums and Historic Sites
Department oversees the Chickasaw Council House
Museum, Chickasaw National Capitol, Chickasaw
White House, Fort Washita and Boggy Depot Park.
Each of these locations has important, historical
meaning to the Chickasaw Nation and Chickasaw
people. Combined, the five locations served more
than 10.400 visitors in 2018.

(Paperback), C is for Chickasaw Coloring Book and Adventures of the Three Little Shokhoshis.

The fine arts program served nearly 2,900 students in 2018 with a variety of exhibits, classes, workshops, events and demonstrations. The program visits schools and community events to share Chickasaw art forms with the public.

### **CHOCTAW HYMNS**

# THE HYMN BOOK HAS TRANSCENDED DENOMINATIONAL BARRIERS AND IS STILL USED IN NUMEROUS CHURCHES AND SERVICES TODAY.

The Choctaw Hymns app was released this year to preserve age-old hymns in the native language and allow for convenient access to the Choctaw Hymnal, a staple in many churches.

First published in 1872, now the 6th edition of the Choctaw Hymn Book, known as "Chahta Uba Isht Taloa Holisso," is a collection of hymns translated and written in the Choctaw language. The hymn book has transcended denominational barriers and is still used in numerous churches and services today.

The app offers a selection of popular hymns from the print

version of the hymn book. It features adjustable font sizes and an easy-to-navigate table of contents menu. The app is available for Android or Apple devices. Once downloaded, the app is accessible anywhere, even in places where internet is not available.





### **DEVELOPMENT**

Several tribal development projects continued in FY 2018. A list of current and completed projects can be found on the next page.



APILA CENTER (ADA)



CHICKASAW NATION COMMUNITY CENTER (OKLAHOMA CITY)

#### **COMPLETED PROJECTS:**

- Apila Center Ada, Oklahoma

  The offices within the Apila Center
- The offices within the Apila Center support the day-to-day operation of the Chickasaw Nation Medical Center and the facility serves as a training area for the medical staff.
- Chickasaw Nation Community Center Oklahoma City
  Provides a central location for Chickasaws to use for
  family reunions, community council meetings, picnics and
  a variety of other events.
- Chickasaw Nation Senior Center Oklahoma City
   Provides nutritious lunches to qualifying Chickasaw
   elders and offers health monitoring, social activities,
   cultural classes, speakers, elders wellness programs and
   group activities.



The new Head Start is nearly four times larger than the previous facility. The number of classrooms doubled from two to four, and the building includes a cafeteria, indoor play area, laundry room and safe room.

 Chickasaw Cultural Center Aa-Ashaachi' – Sulphur, Oklahoma

A supplement to The Holisso: The Center for Study of Chickasaw History and Culture. The facility is dedicated to the conservation, treatment and storage of tribal artifacts and artwork.

- Riverstar Casino Terral, Oklahoma
   The new gaming facility offers more than 600 electronic gaming machines, live table games, a restaurant and gift shop.
- Nittak Himitta' (A New Day) Women's Recovery Center - Ada, Oklahoma

The facility offers recovery services designed to focus on healing and strengthening the entire family.

 Violence Prevention Center – Ada, Oklahoma
 The facility offers services to strengthen families and help promote stability and a safer home environment.



CHICKASAW NATION HEAD START (SULPHUR)



VIOLENCE PREVENTION CENTER (ADA)



CHICKASAW NATION PHARMACY (ADA)



CHICKASAW NATION WELLNESS CENTER (ADA) - ARTISTIC RENDERING

#### PROJECTS UNDER CONSTRUCTION:

- Chickasaw Nation Community Center Achille, Oklahoma
   Will offer a versatile venue for reunions, meetings, celebrations and many other events.
- Chickasaw Nation Pharmacy Ada, Oklahoma
   Will connect to the existing Chickasaw Nation Medical Center and will provide additional space for expanded services.
- Chickasaw Nation Wellness Center Ada, Oklahoma
  Will feature a free weight area, aerobic studio, large
  cardio room, separate exercise areas for adults and
  children, a hydration area, men's and women's locker
  rooms, an elevated walking track, a conference room and
  office space.
- Chickasaw Nation Gym Ardmore, Oklahoma
   Will offer a place for Chickasaw citizens and community members to gather for group or individual physical activities.



The Chickasaw Nation has always placed a strong focus on education services for Chickasaws. From early childhood education and development to higher education and scholarships, the tribe offers a variety of educational assistance.

This year, the Chickasaw Nation increased funding for educational scholarships and grants due to rising tuition costs across the country. Both the amount of scholarships for tuition and the number of credit hours funded per semester have been raised. Due to the rising cost of textbooks, the amount provided for textbook grants was also increased.

The higher education and career technology programs provided more than \$19.75 million in scholarships, grants and other forms of support to nearly 5,200 students.

The Chickasaw Honor Club program provides incentives and awards to second through 12th grade Chickasaw students for obtaining good grades, perfect attendance

#### 

Education has been a critical focus of the Chickasaw Nation for decades. Knowing that education was crucial to their survival, Chickasaws educated their children at schools in the Homeland and re-established boarding schools and academies in Indian Territory.

McKendree Academy was established in 1844 in Indian Territory, and would later become the Chickasaw Manual Labor Academy in 1852. Soon after, additional schools were developed that would broaden the Chickasaws' understanding of the changing world, including the Wapanucka Female Labor School and the Bloomfield Academy for Chickasaw Females in 1852, Colbert Academy in 1854 and the Burney Institute for Girls in 1859, among many others. They continued into the late 1900s, with Carter Seminary in Ardmore being the last Chickasaw boarding school.

In the 1980s, the tribe was still reliant on the federal government for higher education funding and provided college scholarships to only 150 students. Today, as a result of increased and sustained tribal revenues, thousands of Chickasaw students have reached their educational and career goals with assistance from the tribe's higher education and career technology programs.

Knowing that education is integral to the future success of Chickasaws, and that early childhood education is a crucial investment, two Head Start centers were established by 1990. By 1992, two more were opened. In 1997, the Chickasaw Honor Club was implemented. In 2009, the Child Development Center opened in Ada and has received several awards for technological innovation and architectural design.

Today, there are more than 20 tribal programs and services enhancing educational opportunities for thousands of students each year. Millions of dollars are dedicated annually to offering educational opportunities and advancements for citizens of all ages.





1979

Chickasaw Nation Head Start program established

#### 1983

Chickasaw Nation began administering the Johnson-O'Malley Program

#### 1983

Chickasaw Nation Higher Education Scholarship Program established

#### 1993

Multi-purpose education building dedicated in Ada, Oklahoma

#### 1995

Upward Bound Program established at Murray State College

#### 1995

Chickasaw Nation Adult Learning Program established

#### 1997

Chickasaw Nation Career Technology Program established

#### • 2007

Chickasaw Nation Graduation Assistance Program established

#### 2007

Laptop scholarship for higher education established



and outstanding achievement. For the 2017-2018 school year, the program awarded incentives to more than 2,500 students and distributed more than 9,100 gift cards totaling nearly \$190,000.

The Chickasaw Nation Johnson-O'Malley (JOM) program provided school supplies to nearly 9,200 Native American students in the 2017-2018 school year. The JOM program also distributed \$366,828 to 52 contracted public schools and one community based program.

The school supply assistance program provides school supplies to Chickasaw youth who do not attend a participating JOM school within the Chickasaw Nation. The program provided supplies to 300 students in the 2017-2018 school year.

The adult learning program provides academic assistance to adults within the Chickasaw

Nation who did not complete high school and want to complete their

High School Equivalency exam.

This year, the program assisted

388 individuals with the goal of completing the High School

Equivalency certification.

The recruitment and retention program
assists Chickasaw students who attend the
University of Oklahoma, University of Central Oklahoma
or Oklahoma City Community College. The program
is designed to meet the academic needs of students
by assisting in the development of their academic
skills, identifying campus and tribal resources, creating

networks of support on and off campus and building a stronger connection to their Chickasaw culture. The program also assists students with the completion of their certificates, and associate or bachelor's degrees in a timely manner. The program served 268 students in the 2017–2018 school year.

Native Explorers is an innovative, hands-on program designed to recruit, train and educate young people in the areas of earth science, natural science, biomedical science and medicine. The goal of the program is to increase the number of Chickasaw students who pursue degrees in science and medicine. Participants are exposed to science and medical fields of study by working with scientists, physicians, educators and a number of other

professional mentors through inventive

education programs and excursions. This year, Chickasaw students participated in activities and trips to learn about osteology, ecology, wildlife biology, field botany, radiometric dating, paleontology and more.



### SULPHUR EARLY CHILDHOOD CENTER

### THE NEW HEAD START IS NEARLY FOUR TIMES LARGER THAN THE PREVIOUS FACILITY.

This year, a new Head Start facility opened in Sulphur, Oklahoma. At more than 12,000 square feet, the new Head Start is nearly four times larger than the previous facility. The number of classrooms doubled from two to four, and the building includes a cafeteria, indoor play area, laundry room and safe room.

The Chickasaw Nation Early Childhood and Head Start Program is a center-based, federal and tribally funded program that promotes the school readiness of children from ages 3 to 5 years. The program's philosophy is based on the principle that early childhood education should address children's needs in all areas of development: physical social, emotional and cognitive

The program views the family as the most important influence in a child's life. It offers components in education, parent and guardian involvement, health, social services and services for children with disabilities. Through an interdisciplinary approach of all components and a parent policy council

group, this philosophy is reflected in every aspect of the early childhood education experience. The environments provide children the opportunity to develop to their maximum potential.

Facilities are located in Ada, Ardmore, Sulphur and Tishomingo, Oklahoma.



#### 2007

Chikasha Holitoplichi degree completion incentive program established

#### 2008

Grants for textbooks added to higher education scholarship program

#### 2008

First tribal STEM program established

#### 2011

Chickasaw Nation Adult Learning Program established

#### 2012

Chickasaw Nation Native Explorers Program established

#### 2015

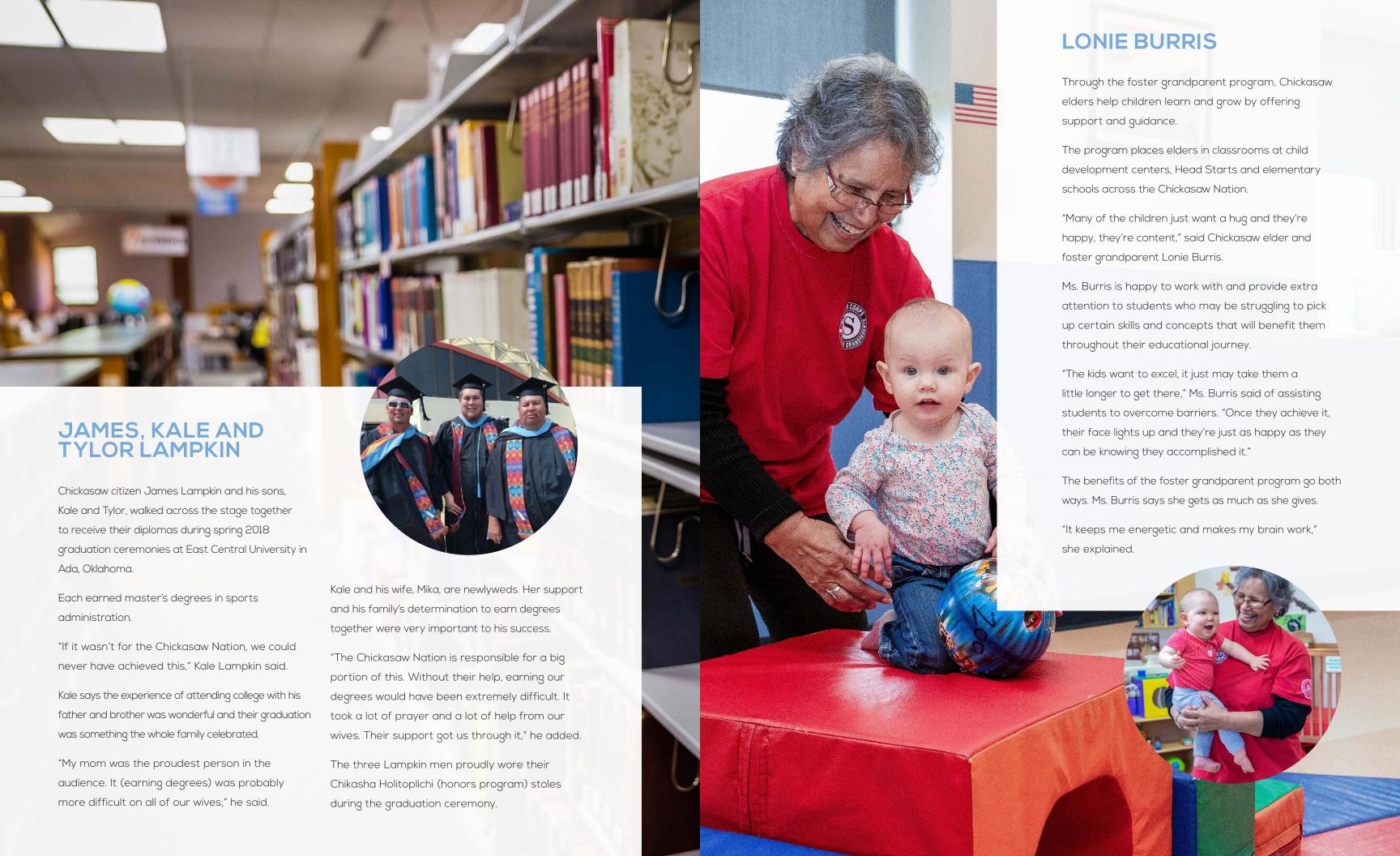
The Chickasaw Nation became a charter tribe in establishing the Oklahoma State University Center for Sovereign Nations

#### 2016

The University of Oklahoma College of Law established the Chickasaw Nation Native American Law Chair, the first endowed chair of its kind in the country

#### • 2016

Chickasaw Institute established





The Chickasaw Nation is devoted to providing programs and services to enhance the health and well-being of its elders.



The Chickasaw Nation has 12 senior centers throughout Oklahoma located in, Ada, Ardmore, Colbert, Connerville, Duncan, Kullihoma, Madill, Oklahoma City, Pauls Valley, Purcell, Sulphur and Tishomingo. Through these centers, elders take part in trips, health screenings and exercise classes. Meals and education, regarding a variety of subjects, are also provided.

Knowing that both exercise and nutrition are key to a fruitful life, the tribe provides balanced meals to



Native American elders, 60 years of age or older, through its senior nutrition program. The senior centers provided more than 161,000 balanced meals to qualified elders in 2018.

The senior farmers' market nutrition program provides \$100 in checks to all eligible Chickasaw seniors and eligible disabled Chickasaw citizens. In addition, the program provides \$50 in checks to all eligible Native American seniors, 55 and older, as well as non-Native seniors, 60 and older, who reside in a Native American household. In 2018, the program

#### 

In 1980, the senior citizens nutrition program was established. In the next 10 years, six senior nutrition centers opened across the Chickasaw Nation. Over the years, the program has grown to include 12 senior centers that provide breakfast and lunch for seniors as well as cultural classes, wellness programs and social and group activities.

The amount and type of services offered through the aging program have also grown. The program now includes the elderly energy assistance program, the assisted living program, the senior farmers market, chore programs and over-the-counter medication assistance. Seniors travel across the United States on trips ranging from Homeland tours designed to help them connect with the history and culture of the Chickasaw Nation, to trips to Washington, D.C., to thank veterans for their service to our country. A variety of other trips offer seniors an opportunity for fun and fellowship.





#### 1980

Chickasaw Nation Senior Citizen's Nutrition Program established

#### 1992

Chickasaw Nation Senior Centers opened in Connerville and Madill, Oklahoma

#### 1993

The inaugural Chickasaw Nation Senior Citizens Conference conducted at the Chickasaw Motor Inn in Sulphur, Oklahoma

#### 1996

Chickasaw Nation Senior Centers opened in Ardmore, Sulphur and Tishomingo, Oklahoma

#### 2000

Chickasaw Nation Senior Centers opened in Ada and Kullihoma, Oklahoma

#### 2001

Chickasaw Nation Senior Farmers' Market Nutrition Program established

#### 2001

Chickasaw Nation Senior Center opened in Achille, Oklahoma



served more than 4,400 participants with checks to be used at local farmers' markets.

The winter fruits and vegetables benefit program for seniors provides healthy fruits and vegetables to Chickasaw seniors during the winter months to fill the gap between growing seasons in the senior farmers' market nutrition program.

This year, the program served 2,550

Chickasaw elders with 10,889 bags of fresh fruits and vegetables.

Nation Child Development Centers, Head Starts and area public schools. In 2018, foster grandparents volunteered a total of 9,825 hours.

The elderly energy assistance program provides one-time \$250 assistance for

winter heating and one-time assistance for summer

cooling. Utility services
covered may include
gas, water, electricity
or deposits. The
program provided
supplemental utility
assistance to nearly
4,800 Chickasaw elders.

The Chickasaw Nation implemented over-the-counter medication services in 2005 to provide over-the-counter medications at no cost to Chickasaw elders at all senior center locations. Through the program, medication may also be mailed to Chickasaw elders living outside of the Chickasaw Nation. In 2018, the program provided more than 20,100 medications to Chickasaw elders.

The elders' chore program provides assistance with basic housekeeping duties for eligible Chickasaw elders, staff visitation to long-term care facilities and companionship for elders. This year, the program provided 4,280 home cleaning services and staff visitations to long-term care facilities.

A collaboration between the Chickasaw Nation and Corporation for National and Community Service, the foster grandparent program was established in 2015. Foster grandparents in the Chickasaw Nation program serve as mentors, offering guidance, support and education to youth in the Chickasaw

# OKLAHOMA CITY SENIOR CENTER

### THE FIRST SENIOR CENTER LOCATED OUTSIDE OF THE CHICKASAW NATION BOUNDARIES.

The new Oklahoma City senior center opened in August 2018.

The single-story structure, which mirrors the architecture of the new Oklahoma City community center, provides a view of the lake while dining. The dining

room can seat hundreds
of guests and is served by a
full commercial kitchen. A
garden patio also offers views
of the lake.

of the lake.

The Oklahoma City senior
center provides nutritious

offers health monitoring, social activities, cultural classes, speakers, elders wellness programs and group activities.



Chickasaw elders and

#### 2004

Chickasaw Nation Senior Centers opened in Pauls Valley and Purcell, Oklahoma

#### 2006

Chickasaw Nation Assisted Living Program established

#### 2008

Chickasaw Nation Senior Center opened in Duncan, Oklahoma

#### 2009

Supplemental lawn mowing program established

#### 2011

Chickasaw Elder Independent Living Apartments opened in Ardmore, Oklahoma

#### 2011

Winter fruit and vegetable program for seniors established

#### 2012

Chickasaw Nation Senior Center opened in Colbert, Oklahoma

#### • 2018

Chickasaw Nation Senior Center opened in Oklahoma City





The Chickasaw Nation has devoted numerous resources to nurturing and encouraging strong Chickasaw families. There is an immense value in healthy families and their impact on the communities in which they live.

Medical family therapy is a unique approach to overall health that addresses the biological, psychological, social and spiritual health of patients and their families in a medical setting. Medical family therapists provide patients with an opportunity to connect to resources that aid in improving their overall quality of life. The medical family therapist is part of the integrated care team, which also includes medical providers, nursing



staff and case managers. In 2018, the program provided services to more than 14,000 patients.

Established in 2012, the Hinoshi' Chokma' (Good Paths) program enhances life skills and education for future success and promotes stable, permanent connections to caring adults by leading, mentoring and encouraging Chickasaw youth, ages 14 to 21 identified as at-risk. In 2018, the program served more than 100 Chickasaws.

The Chokka Chaffa' (One Family) program provides home-based services for Native American families identified as at-risk. This year, the program averaged 40 open cases per month, which includes an average of 88 children, and assisted 133 families with monetary assistance.



The recovery resources program provides specialty court and recovery support services to Native Americans in south-central Oklahoma. Services provided by the program include assessment services,

#### MINIMUM A LOOK BACK MINIMUM ALOOK BACK

Years ago, due to meager funding, programs and services dedicated to Chickasaw families and youth operated under the same department, often sharing resources to fulfill their duties. At the time, there were only a few services devoted to strengthening Chickasaw families. The Chickasaw Nation leadership team went to work on expanding these services to fully serve families, a core component of the Chickasaw community.

Services for families and youth continue to expand. Today, programs and services encompass all aspects of strengthening the family. These services include family therapy, child support, child welfare, violence prevention, recovery services, foster care and adoption and more.





1985

Chickasaw Nation Alcohol and Drug Treatment Program established

#### 1996

Chickasaw Nation Child Support Services established

#### 1998

Ground broken on Healthy Lifestyles residential substance abuse facility

#### 2002

Chickasaw Nation Strong Family Initiative established

#### 2006

Chickasaw Nation Drug Court Support Services established

#### 2010

Chickasaw Nation Violence Prevention Services established

#### 2014

Chickasaw Nation Medical Family Therapy established



substance abuse treatment, recovery outpatient services and recovery intensive outpatient services. In 2018, recovery resource services provided support to more than 5,200 individuals and provided more than 1,200 hours of counseling.

The Chickasaw Nation Child Support Services was established to assist Native American children

**FINISH** 

in receiving court ordered child support. Child support obligations are collected and distributed to Chickasaw families through the program. Child support services

also provides the family connections program,

where advocates work with parents or guardians, raising and supporting

> Chickasaw children in successful, healthy families.

Violence prevention services provides assistance to victims of domestic violence, sexual assault and stalking, who reside or are relocating within the Chickasaw Nation. In 2018, the program served more than 1,000 individuals.

Chickasaw Nation Outpatient Services offers individual, couples and family counseling services, as well as therapy groups and educational workshops to address various topics such as parenting, grief, relationships, anxiety, depression and substance abuse. The program served more than 3,500 Chickasaws in 2018.



### **FOSTER CARE AND ADOPTION PROGRAM**

#### THIS YEAR, THE PROGRAM OPENED 25 NEW FOSTER CARE HOMES AND COMPLETED 51 ADOPTIONS.

Care and Adoption Program care for Native American

The Indian Child Welfare Act (ICWA), a federal law American children with Native American families, was passed in 1978 in response to being removed from their

The Chickasaw Nation Foster Since its inception, Chickasaw Adoption Program has goal of providing safe and nurturing care for children in culturally appropriate homes. The program places children in tribal homes to provide The program accepts eligible

a caring adult who becomes a supportive and lasting presence in their lives. This new foster care homes and

to become a foster parent, contact the Chickasaw Nation or visit Chickasaw.net/Foster.



#### SHELDON AND LINDSEY BOND

Sheldon and Lindsey Bond discussed fostering children since their wedding. Recently, they decided to open their loving home through the Chickasaw Nation Foster Care and Adoption Program.

After submitting their application, the Bonds worked with a foster care recruiter who assisted with the necessary paperwork and documents, set up a home visit and organized the required training.

"It is not hard to go through the process of becoming a foster parent. The Chickasaw Nation is very helpful," Lindsey said. "The process was easier than I thought it was going to be."

Although the timing depends largely upon how quickly the necessary paperwork is returned,

the foster care and adoption program aims to license foster homes within 90 days.

"They are gathering the pertinent details they need to determine if this is a safe home or not," Sheldon explained regarding the process.

As parents to two toddlers, the Bonds were initially concerned with how fostering would affect their biological children. The foster care team seeks the input of all members of the household during the process. When the children were interviewed, the Bond's son said he was excited about a child coming to stay with them, and he was ready to share his toys.

Sheldon said he is happy to provide a stable environment for children, which is crucial in foster care.





Creating and maintaining a strong and healthy lifestyle is important to the overall quality of life of Chickasaw people. The Chickasaw Nation continues to fulfill its goal of providing quality services that promote health and wellness. The Chickasaw Nation Department of Health recorded more than 930,000 patient encounters at the medical center and outlying clinics in 2018.

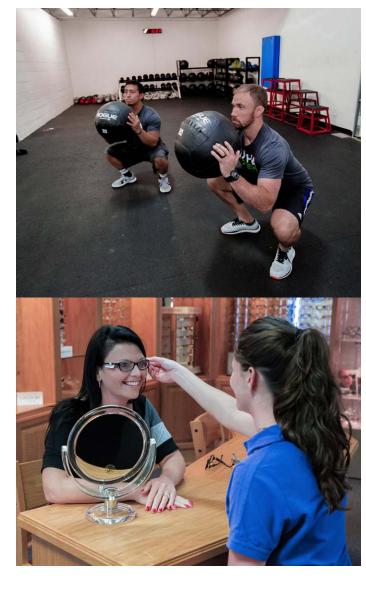
In early 2018, ground was broken for a new, two-story, 32,000-square-foot pharmacy. It will include 12,000 square feet for a fully automated pharmacy floor, with the capability of three robotic dispensers. The space will consist of a walkup area, mail out station, storage and four drive-thru lanes. With the

completion of this new facility on the Ada South Campus, pharmacy services will expand to include hypertension, asthma and immunization clinics.

In addition to treating illness and disease, the Chickasaw Nation also focuses on wellness and prevention. The Ada Family Life Center houses the first Chickasaw Nation wellness center, which opened in 2004. Wellness centers followed in Ardmore in 2005, Tishomingo in 2007, and a wellness center opened in Purcell in 2017. Tushka Fit, a CrossFit gym in Ada, also opened in 2017. In 2018, construction began on a new wellness center in Ada, Oklahoma, to replace the current center. Chickasaw Nation wellness centers saw more than 177,000 visits this year.

The new family medicine residency program,
Aaithana (a place of learning), began in July 2018 at
the Chickasaw Nation Medical Center (CNMC). The
program provides graduate medical training under
the supervision of an attending physician. Aaithana
creates additional access points to quality health
care for patients and enhances the recruitment
and retention efforts of quality providers in rural
areas. The program is beginning with four residents
in training and will expand in the future to train 12
residents at all times.

A new 1,200-square-foot Oklahoma Optical retail store opened in 2017. The new store offers a much larger showroom designed with an updated, contemporary style and expanded frame choices in a more convenient location for customers. The new location also allowed for the repurpose of the previous Oklahoma Optical facility and expanded customization and laboratory services to better serve customers. The expansion of laboratory services benefits all four Oklahoma Optical locations with reduced wait times and lower costs of customized



services, increasing the purchase power of the eyeglasses program voucher. This year, Oklahoma Optical served more than 4,700 Chickasaws.

The Chickasaw Nation Virtual Medical Visit is a webbased audio/video telecommunication physicianpatient appointment service available to patients in Oklahoma with specific symptoms. This innovative

#### 1980

Carl Albert Indian Health Facility dedicated

#### 1983

Chickasaw Nation Home H Emergency Medical Care Pro Services established establish

#### 1983

Chickasaw Nation Home Health Care Program established

1984

Chickasaw Nation began operation of the Tishomingo Health Clinic and opened the Ardmore Health Clinic

1985

#### 1986

First Chickasaw Nation Nutrition Center opened in Ada, Oklahoma

#### 1988

Chickasaw Nation Ardmore Health Clinic opened

#### 1994

Chickasaw Nation compacted to assume administrative and operational control of Carl Albert Indian Health Facility

#### 1994

Chickasaw Nation Food and Nutrition Services established

#### 1996

Chickasaw Nation Eyeglasses Program established

#### 1996

Chickasaw and Choctaw Nations partner to operate the Durant Health Clinic

#### 1997

Carl Albert Indian Health Facility opened additional outpatient pharmacy

service allows patients with certain non-lifethreatening injuries and ailments to see a doctor from the comfort of their own home. In FY 2018, the first year of operation, the clinic had more than 3,000 virtual patient visits.

The pharmacy department works closely with doctors to safely dispense medication and see that patients receive the proper treatments as prescribed by their providers. This department operates inpatient and outpatient pharmacies at the Chickasaw Nation Medical Center and outlying clinics, as well as a pharmacy refill center, which handles mailed prescriptions. This year, the pharmacy department dispensed more than 1.8 million prescriptions.



Chickasaw Nation's Summer Electronic Benefit Transfer Program for Children provides eligible children a nutritious food benefit valued at \$30 per school-age child in the household for each of the three summer months school is not in session. In FY 2018, the program served approximately 30,000 children from 167 Oklahoma school districts

Vital programs and services continue to expand to meet needs, including pediatrics. Pediatric services are now offered at all Chickasaw Nation Department of Health facilities. Pediatric primary care provides well-child and sick child visits, immunizations, sports physicals and referrals, as needed. The pediatricians and nurses are trained to provide superior care to children and infants. This year, pediatric clinics provided more than 2,000 flu vaccines.

The food distribution program is designed to promote the health and well-being of the Native American population by raising nutrition levels among eligible households. The tribe has three grocery stores where participants may shop for the food of their choice. Other benefits of the program include nutrition education, food demonstrations, cooking classes and food packages with a wide variety of food choices, including fresh produce and frozen meats. In 2018, more than \$2.9 million of food was provided to families through the program.

The physical therapy department had nearly 23,000 patient visits in 2018, and the orthopedics clinics averaged more than 270 patients per month. The department also expanded this year to include speech-language pathology as an inpatient service.

The tribal health program serves Chickasaws with medical, dental and orthodontics, durable medical equipment and hearing aid needs. This program provides funding for qualifying medical or dental claims up to \$5,000 per citizen per fiscal year.

#### 

In the late 1980s, the Chickasaw Nation was mostly funded by the federal government, including funding for health care services. Though grateful, the leadership team knew the funding was not enough to provide the amount or quality of services Chickasaws needed, so an economic plan was developed. Years of work and successful economic endeavors gave the tribe a sound economic base to ensure Chickasaws received the quality and timeliness of care they deserved.

In 1994, the Chickasaw Nation became the first tribe to compact with the U.S. Indian Health Service to assume administrative and operational control of its own health care system. This laid the groundwork for improving the quality of health care and expanding services, including the development of the Chickasaw Nation Medical Center and construction of numerous clinics throughout the Chickasaw Nation.

The community health representative, or CHR program, began with six staff in 1969 as the first federal program operated by the tribe. Still a vital program, services offered by CHRs now include patient advocacy, patient education, testing of vital signs, transportation to appointments and delivery of medication.

Recently, new facilities have been constructed in many areas to facilitate more efficient delivery of services, which continue to expand, and now include pediatrics, dentistry and imaging.

In 2007, the pharmacy refill center opened to provide medications for Chickasaws within the boundaries of the Chickasaw Nation. In 2008 the mail order prescription delivery service was established to reach even more Chickasaws around the country.

Chickasaw Nation Nutrition Services food distribution program started small, distributing food out of the back of trucks. The first permanent center opened in Ada in 1986, and a renovation and expansion of services was completed in 2000. The Ardmore location opened in 1998, and the newest location in Duncan opened in 2016.

As technology develops along with the need to reach more Chickasaws, the tribe is able to create unique services like the virtual medical visit program and Inchokma (Feel Well, Be Well) mobile medical unit. The Inchokma mobile medical unit is a unique and convenient clinic that provides health care throughout the Chickasaw Nation.

#### New Purcell health clinic opens



#### Carl Albert opens additional outpatient pharmacy for convenience of patients

#### 1997

Chickasaw Nation Family Practice Center dedicated in Ada, Oklahoma

#### 1998

Chickasaw Nation WIC Clinic opened in Ada, Oklahoma

#### 1998

Chickasaw Nation Food Distribution Program grocery store opened in Ardmore, Oklahoma

#### 1999

Chickasaw Nation Mail-out Pharmacy Program established

#### 2000

Chickasaw Nation Food Distribution Program grocery store opened in Ada, Oklahoma

#### 2000

Chickasaw Nation Outpatient Physical Therapy facility opened

#### 2002

Ground broken on new Diabetes Care Center at Carl Albert Indian Health Facility

#### 2003

Chickasaw Nation Food Distribution Center dedicated in Purcell, Oklahoma

#### 2004

Chickasaw Nation Purcell Health Clinic opened

#### 2004

First Chickasaw Nation Wellness Center opened in Ada, Oklahoma

#### 2005

Chickasaw Nation Wellness Center opened in Ardmore, Oklahoma

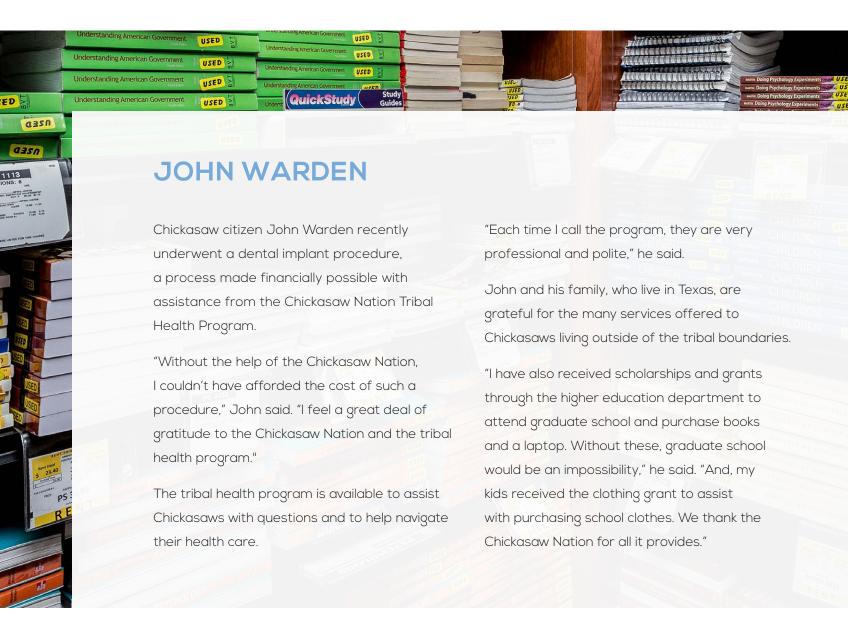


In 2018, the program served more than 1,750 medical clients, providing approximately \$1.1 million in assistance, and 4,500 dental clients, providing approximately \$6.6 million in assistance.

The durable medical equipment benefit provided more than 1,000 services, such as wheelchairs, lift

chairs, walkers, wound care supplies, CPAP and oxygen and diabetic pumps.

The hearing aid program provides hearing aids to qualifying Chickasaws through the tribe's audiology department. This program provided more than 800 hearing aids to clients in 2018.



## **AYA**YOUR FITNESS JOURNEY

# MEANING "TO GO" OR "TO JOURNEY" IN THE CHICKASAW LANGUAGE, AYA IS A ONE-OF-A-KIND SOURCE FOR IMPROVED HEALTH AND CULTURAL UNDERSTANDING.

As the Chickasaw Nation has grown, so too have unique health and wellness opportunities and programs for Chickasaws. In 2018, the interactive fitness app AYA – Your Fitness Journey, was released for Apple and Android devices.

AYA is designed to keep users moving by combining physical activity with Chickasaw history and culture. This unique technology allows Chickasaws to walk and unlock cultural and historical content along their journey.

Meaning "to go" or "to journey" in the Chickasaw language, AYA is a one-of-a-kind source for improved health and cultural understanding. Features of the app include step-tracking technology compatible with a variety of activity trackers, including Fitbit, Healthkit and Google Fit.

In the app, a Chickasaw walking partner guides users on their path while unlocking new content, including character episodes, traditional prayers, locations of cultural interest and Chickasaw words.

AYA is available for download in the App Store and on Google Play. For more information, visit AYAwalk.com.



# 8,714 8,714 9

#### 2006

Chickasaw Nation Overthe-Counter Medication Program made available to citizens at large

#### 2006

Chickasaw Nation Eyeglasses Program made available to citizens at large

#### • 2006

Chickasaw Nation Summer Food Program established

#### 2006

Chickasaw Nation Nutrition Center opened in Ardmore, Oklahoma

#### 2006

Chickasaw Nation Health Spending Account Program established

#### 2007

Chickasaw Nation Pharmacy Refill Center opened

#### 2008

Chickasaw Nation Mail Order Prescription Program established

#### 2010

Chickasaw Nation Medical Center opened

#### 2017

Pediatric services available at all clinics

#### • 2017

Virtual Medical Visit program established

#### 2018

AYA – Your Fitness Journey released





To continue its mission of enhancing the overall quality of life of the Chickasaw people, the Chickasaw Nation is committed to providing quality housing programs and services to meet a variety of needs.

The down payment and/or closing cost assistance grant is a one-time benefit given to Chickasaws to assist with the down payment and/or closing costs associated with purchasing or refinancing a home. In 2018, the program served nearly 400 Chickasaws with a total of more than \$1.3 million in assistance.

The Chickasaw Housing Improvement Program (CHIP) provides rehabilitation of older Mutual Help homes over and above maintenance required of tenants



in accordance with the policies and homebuyers' agreements. The program also provides rehabilitation to low rent developments, grants for repairs of privately owned homes of eligible Native Americans and emergency repairs of privately owned homes of Chickasaws. Since the program's inception in 1998, it has served nearly 2,800 Chickasaws, including more than 200 this year.

Chickasaw Nation Housing Management Services operates a variety of programs to assist Chickasaws,

including two rental programs, a homeowners program and a storm shelter program. The department assisted 672 Chickasaw families in the rental program and 677 Chickasaw families in the homeowners program.

Since inception in 2003, the storm shelter program has installed nearly 4,700 shelters for Chickasaws, including 87 this year. In addition, 76 Chickasaws living outside of the Chickasaw Nation received an at-large storm shelter grant.

#### 

Early on, available housing services were primarily federal programs administered through a partnership with the U.S. Department of Housing and Urban Development. Over the years, changes in the law and increased tribal revenues have allowed the Chickasaw Nation to increase the types of programs and services offered, as well as the number of Chickasaws served.

With the law change in 1996, tribes were given the opportunity to compact to manage their own housing services. It was a major turning point for tribal housing as the Chickasaw Nation was able to base services on the specific needs of citizens.

Over the years, housing programs and services have grown tenfold, and now assist Chickasaws with a number of quality opportunities to enhance their homes. From storm shelters to landscaping or home loan services and counseling programs, Chickasaws are able to gain assistance in many areas.



#### **Housing Division initiates** new storm shelter program ADA, Okla. - With storm sea- to be currently participating in

son just around the corner, the the mutual-help program to be Chicaksaw Nation Division of eligible. Housing has recently an- Qualified home owners will ounced that up to 500 storm be placed on a waiting list helters will be available to pending scheduling of installa qualified applicants on a first-tions ome, first-served basis.

Applications are now being of the shelters may be installed accepted at the Housing Divi- before tornado season, accordion for the program. Storm ing to Division of Housing Ad shelters will be available to low ministrator Wayne Scribner ncome Chickasaws and other For information or applica Native Americans with Chick-tion call (580) 421-8800. asaw preference.

Homeowners are not required tribal media relati

Contributed by Tony Choate

There is a good chance many

#### 1966

Chickasaw Housing Authority established

#### 1978

Housing Improvement Program became tribally operated

#### 1983

Tribal Utility Authority established

#### 1988

Indian Housing Act passed

#### 1996

Native American Housing Assistance and Self-Determination Act passed

#### 1997

Chickasaw Nation assumed operational and financial control of housing services

#### 1998

Chuka Chukmasi home loan program established



The home improvement grant program assists eligible Chickasaws living outside of the Chickasaw Nation boundaries with home repair grants. In 2018, 405 Chickasaws received an at-large home improvement grant of \$5,000 toward improvements of a home.

The elder home maintenance program completes small home repairs and installs accessible rails and ramps for Chickasaw elders. The program made 620 repairs and served 327 Chickasaw elders in 2018.

The private driveway program provides assistance to Chickasaw elders and families with special needs living within the Chickasaw Nation boundaries with the repair or construction of private driveways. The program has assisted 534 families since inception in 2005.

Since operation began in 2007, the landscaping products program provided by Chickasaw Farms has supplied thousands of landscaping packages to



Chickasaw homeowners. In 2018, the program provided 188 initial landscaping packages and 195 supplemental packages to 383 Chickasaw homeowners.

The program also harvested and installed nearly 157,000 square feet of sod for eligible Chickasaws with newly constructed homes. In addition, more than 421,000 square feet of sod was picked up by Chickasaw homeowners.



#### 2003

Chickasaw Nation Storm Shelter Program established

#### 2006

Chickasaw Nation Driveway Repair Program established

#### 2010

Chickasaw Nation Landscaping Package Program established

#### 2016

Chickasaw Nation Housing Authority marked 50 years of service

### CHUKA CHUKMASI

### SINCE 1998, THE PROGRAM HAS HELPED MORE THAN 1,400 FAMILIES REALIZE THEIR DREAM OF OWNING A HOME.

The award-winning Chuka Chukmasi (Beautiful Home) Home Loan program celebrated its 20th year of operation in 2018. The program is a secondary market home loan program for the purchase or refinance of a primary residence. Since 1998, the program has helped more than 1,400 families realize their dream of owning a home, including 58 Chickasaws totaling more than \$7.4 million in 2018.

Chuka Chukmasi was created to also offer assistance to Chickasaws in the home loan application process. In addition to providing financial assistance, the program provides educational assistance about the home buying process.

In its infancy, the program was noticed nationally. In 1999, Chuka Chukmasi received both the HUD Best Practice Award for its groundbreaking work on behalf of Native Americans and the Social Compact

Award, which is offered by the financial service industry and celebrates successful investments in America's urban and rural neighborhoods. In 2003, it was an Honoring Nations honoree, an awards program presented by the Harvard Project on American Indian Economic Development that identifies, celebrates and shares outstanding examples of tribal governance.

The program also includes an in-house construction loan and home improvement loan.



#### **BRAD IMOTICHEY**

Chickasaw citizen, Brad Imotichey, and his family were the first to receive support from the Chickasaw Nation Chuka Chukmasi Home Loan Program when the program began in 1998.

Brad believes home ownership is the single most important investment a family can make. He credits the Chuka Chukmasi program with educating and assisting him throughout the home buying process.

"You learn how to get a mortgage, negotiate to purchase the home and home inspections...the entire experience of buying a home," he said.

The Imotichey's first home was a 1,590-squarefoot house on a corner lot in Norman, Oklahoma. Having recently completed college, Mr. and Mrs. Imotichey were planting their professional roots. The couple wanted a place to call home for their family. They moved into their new house with their son, Cody, in 1998.

"Purchasing a home is not something that is taught in school," Mr. Imotichey said.
"Unfortunately, nobody teaches young couples how you go about buying a home. The program helps not only financially, but also educates people through the process."

As their family and careers have grown, so too has their home. The Imotichey's careers have taken them to Franklin, Tennessee, where Mr. Imotichey is employed by Vanderbilt University and Mrs. Imotichey works for St. Thomas Hospital. Their family has grown to include another son, Phoenix.

Brad cannot believe it has already been 20 years. He says, "I am fortunate and thankful to have had the opportunity to take advantage of this program. Chuka Chukmasi enabled us to purchase a home, which we were able to turn into another home and another, each time, stepping up, making more of my investment."





#### **CALVIN HARJO**

Calvin Harjo, Chickasaw citizen, completed his third higher education degree in 2018, exceeding a lifelong dream to complete college.

Support from a number of programs, including the Chickasaw Nation School-to-Work program, made reaching these goals possible and offered Calvin access to a better life. While the financial support of tribal programs was crucial, many additional benefits were invaluable.

"The school-to-work program steered my success with great job placements during my on-the-job training," Calvin said. "They worked with me on an individual basis to help me find my strengths and build on those, and they were encouraging the whole way through. They wouldn't let me fail."

He learned new, valuable skills during each job placement. Each new experience strengthened his professional development, preparing him for a successful career. Through his experiences, Calvin learned to maintain a solid work ethic, how to adapt to different situations and have structure in his life.

After completing his second degree in 2017,
Calvin was hired as a public relations specialist
in the Chickasaw Nation Department of
Communications and Community Development.
He enjoys a career where every day new tasks
challenge him and allow him to have a hand in
sharing the story of the Chickasaw Nation with
citizens and the world. In 2018, he was promoted
to public relations officer.

"It's important for Native Americans to further our education, create better opportunities for ourselves and set a good example for future generations," Calvin said. "My success would not have been possible without the help of the Chickasaw Nation."



### **EMPLOYMENT**

The Chickasaw Nation provides an array of employment programs and services to Chickasaws and Native Americans. The tribe also provides Chickasaw youth the opportunity to gain work experience through internships and various work programs.



The Chickasaw Institute started in 2016 to provide certification and career development opportunities to Chickasaws through partnerships with technology centers, universities and colleges throughout the state. Students are provided courses in a combination of online, classroom and on-the-job career training, offering opportunities for professional and personal

#### 

In 1973, U.S. President Richard Nixon signed into law the Comprehensive Employment and Training Act (CETA) to train workers and provide them with jobs in public service. CETA provided funds to state, local and tribal governments, who were responsible for identifying training needs and delivering training.

In 1974, the Chickasaw Nation CETA was established to help citizens gain the training and education needed to secure employment or improve their positions in the workforce. CETA was replaced with the Job Training Partnership Act in 1982, and continued to offer job training programs.

In the 1980s, the tribe was mostly funded by federal grants and employed only 250 people. The leadership team set goals and plans to generate revenue, decrease reliance on federal funding and sufficiently provide for the Chickasaw people in a multitude of areas. This included employment opportunities and training programs, which would offer Chickasaws the necessary resources, preparation and skills needed to gain meaningful employment, thus improving their lives and the lives of their families.

In 1995, the Chickasaw Nation Summer Youth Program was established to offer youth the opportunity to acquire new skills, workplace training and develop productive work habits. In 2006, the school-to-work program was established to allow Chickasaw students to further their education and work at the same time. In 2016, the Chickasaw Institute began partnering with higher education and technology institutions to support Chickasaws.

Today, the Chickasaw Nation is one of Oklahoma's largest employers with more than 14,000 employees. Expanded employment and training services have been added over the years to prepare the next generation of the Chickasaw workforce.









#### 2010





development. Courses are offered in a variety of areas ranging from food handling and accounting, to heating, ventilation and air conditioning (HVAC) and administrative professional certification.

The Toksali SMART (Successful Mindsets with Attitude and Readiness for Tomorrow) began in 1995 as the summer youth program. The program provides workforce training and experience to youth ages 14 to 21. Students who participate are encouraged to develop productive work patterns and behaviors in real-world environments through innovative partnerships with a variety of community resources. Experiences may include job shadowing, mentoring, leadership opportunities and job training at worksites within the Chickasaw Nation and in local communities. This year, the program employed 572 Native American youth.

The school-to-work program was established in 2006 to allow eligible Chickasaw students the

opportunity to receive full-time pay and benefits while simultaneously pursuing their degree.

During the program, student employees fulfill all requirements and responsibilities of their on-the-job training and must actively pursue an educational or vocational degree while employed. On-the-job training provides student employees with specific types of employment opportunities related to their course of study. In 2018, the program served 146

Chickasaw students.

The goal of the vocational rehabilitation program is to assist Native Americans with disabilities to enter into or return to suitable employment. The program began in 2010 to provide services in a manner consistent with each individual's strengths, resources, priorities, concerns, abilities and capabilities. In 2018, the program served 280 Native Americans.

The tribe's career development services program supports Chickasaw citizens who have employment barriers by offering employment training services. This year, 147 Chickasaws participated in the program.

The Chickasaw Nation Career Services program was established in 2000 to provide training and career counseling to enhance employment skills of Chickasaws. The program works to assist Chickasaw citizens in preparation for employment and provides guidance to those searching for quality positions in the workplace. Career services assisted more than 430 Chickasaws this year with résumés, mock interviews, job clubs, job retention and more.

### CHICKASAW EMPLOYMENT ACCESS

### THIS NEW DIVISION IS DEDICATED TO ASSISTING CHICKASAWS IN REMOVING BARRIERS TO EMPLOYMENT.

As the Chickasaw Nation
has grown steadily over
the years, so too have
employment needs
and opportunities.
Opportunities are available
not only within the tribe
but also within local
communities as part of
the tribe's vast economic
impact. A result of this
growth has been the
expansion and efficiency
of employment programs
and services. A new tribal

division, Chickasaw
Employment Access,
was created this year to
centralize and streamline
tribal training and
employment programs
and services, and prepare
Chickasaws for viable,
sustainable careers.

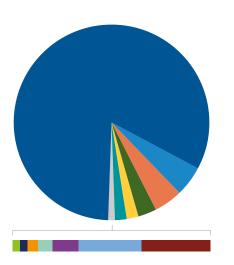
This new division is dedicated to assisting Chickasaws in removing barriers to employment and identifying and obtaining the necessary pre-employment training and placement in their chosen career areas.

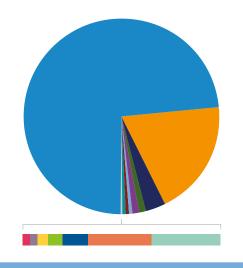
Program navigators will assist Chickasaws to identify the programs and services offered by this new division that will best meet their needs.

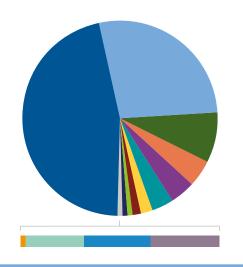
Through the division, Chickasaws will be eligible for benefits as they participate in a variety of training programs.

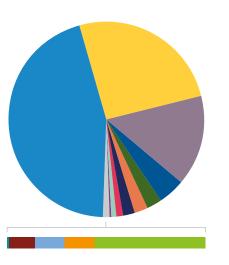
The programs and services offered by Chickasaw
Employment Access will help
Chickasaws attain individual success and contribute to the overall success and strength of the Chickasaw Nation.











67

#### PROGRAM REVENUES

Health	\$304,636,697	82.25%
General government	18,649,138	5.04%
Housing	18,179,129	4.91%
Social services	10,457,019	2.82%
Transportation	7,685,818	2.08%
Education	7,640,082	2.06%
Legal	1,083,208	0.29%
History and culture	996,373	0.27%
Natural resources	409,409	0.11%
Regulatory services	222,396	0.06%
Aging services	165,831	0.04%
Public safety and defense	120,927	0.03%
Judiciary	118,708	0.03%
Total Revenues	\$370.364.735	100.00%

#### TOTAL REVENUES

Business-type activities	\$1,160,716,862	73.47%
Health	304,636,697	19.28%
General revenues	48,770,686	3.09%
General government	18,649,138	1.18%
Housing	18,179,129	1.15%
Social services	10,457,019	0.66%
Transportation	7,685,818	0.49%
Education	7,640,082	0.47%
Legal	1,083,208	0.07%
History and culture	996,373	0.06%
Natural resources	409,409	0.04%
Regulatory services	222,396	0.01%
Aging services	165,831	0.01%
Public safety and defense	120,927	0.01%
Judiciary	118,708	0.01%
Total Revenues	\$1,579,852,283	100.00%

#### PROGRAM EXPENDITURES

	Health	\$315,574,434	46.37%
	General government	186,385,123	27.39%
	Education	56,540,113	8.319
	Housing	31,207,231	4.59%
	History and culture	27,022,822	3.97%
	Social services	25,369,641	3.73%
	Legal	12,061,873	1.77%
	Transportation	9,426,292	1.39%
	Regulatory services	6,497,680	0.95%
	Aging services	5,826,336	0.86%
	Judiciary	1,592,417	0.23%
	Natural resources	1,549,042	0.23%
	Other	1,345,155	0.20%
	Public safety and defense	120,935	0.02%
	Total Expenditures	\$680,519,094	100.00%

#### TOTAL EXPENDITURES

Business-type activities	\$562,879,788	45.27%
Health	315,574,434	25.38%
General government	186,385,123	14.99%
Education	56,540,113	4.55%
Housing	31,207,231	2.51%
History and culture	27,022,822	2.17%
Social services	25,369,641	2.04%
Legal	12,061,873	0.97%
Transportation	9,426,292	0.76%
Regulatory services	6,497,680	0.52%
Aging services	5,826,336	0.47%
Judiciary	1,592,417	0.13%
Natural resources	1,549,042	0.12%
Other	1,345,155	0.11%
Public safety and defense	120,935	0.01%
Total Expenditures	\$1,243,398,882	100.00%

#### CHICKASAW NATION COMPARATIVE STATEMENT OF NET ASSETS

Cash and cash equivalents         \$861,706,683         \$747,004,792         \$645,502,946         \$644,196,698         \$564,816,375         \$445,077,066           Investments         1,140,699,442         936,546,680         854,411,419         662,012,941         665,315,765         160,722,759           Accounts and notes receivable         149,422,527         165,226,381         127,035,572         147,486,209         103,367,625         97,487,773           Inventory         12,373,953         11,745,655         10,070,266         10,251,979         11,574,258         9,599,307           Capital assets         1,052,146,265         1,081,165,073         1,069,722,867         1,052,024,400         999,652,076         941,736,948           Other assets         144,752,992         90,596,844         96,822,709         87,993,730         86,347,482         96,479,554           Total Assets         \$3,361,101,862         \$3,032,285,425         \$2,803,565,779         \$2,603,965,957         \$2,431,073,581         \$1,751,103,407           LIABILITIES           Accounts payable and accrued expenses         \$227,293,994         \$155,156,360         \$133,458,091         \$154,047,951         \$126,058,584         \$103,667,866           Other current liabilities         6,597,907         3,997,224         1,718,553							
Investments	ASSETS	2018*	2017*	2016*	2015*	2014*	2011*
Accounts and notes receivable         149,422,527         165,226,381         127,035,572         147,486,209         103,367,625         97,487,773           Inventory         12,373,953         11,745,655         10,070,266         10,251,979         11,574,258         9,599,307           Capital assets         1,052,146,265         1,081,165,073         1,069,722,867         1,052,024,400         999,652,076         941,736,948           Other assets         144,752,992         90,596,844         96,822,709         87,993,730         86,347,482         96,479,554           Total Assets         \$3,361,101,862         \$3,032,285,425         \$2,803,565,779         \$2,603,965,957         \$2,431,073,581         \$1,751,103,407           LIABILITIES           Accounts payable and accrued expenses         \$227,293,994         \$155,156,360         \$133,458,091         \$154,047,951         \$126,058,584         \$103,667,866           Other current liabilities         6,597,907         3,997,224         1,718,553         294,092         271,654         274,132           Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         \$45,807,455         71,503,678         44,158,461         54	Cash and cash equivalents	\$861,706,683	\$747,004,792	\$645,502,946	\$644,196,698	\$564,816,375	\$445,077,066
Inventory   12,373,953   11,745,655   10,070,266   10,251,979   11,574,258   9,599,307	Investments	1,140,699,442	936,546,680	854,411,419	662,012,941	665,315,765	160,722,759
Capital assets         1,052,146,265         1,081,165,073         1,069,722,867         1,052,024,400         999,652,076         941,736,948           Other assets         144,752,992         90,596,844         96,822,709         87,993,730         86,347,482         96,479,554           Total Assets         \$3,361,101,862         \$3,032,285,425         \$2,803,565,779         \$2,603,965,957         \$2,431,073,581         \$1,751,103,407           LACCOUNTS payable and accrued expenses         \$227,293,994         \$155,156,360         \$133,458,091         \$154,047,951         \$126,058,584         \$103,667,866           Other current liabilities         6,597,907         3,997,224         1,718,553         294,092         271,654         274,132           Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	Accounts and notes receivable	149,422,527	165,226,381	127,035,572	147,486,209	103,367,625	97,487,773
Other assets         144,752,992         90,596,844         96,822,709         87,993,730         86,347,482         96,479,554           Total Assets         \$3,361,101,862         \$3,032,285,425         \$2,803,565,779         \$2,603,965,957         \$2,431,073,581         \$1,751,103,407           LIABILITIES           Accounts payable and accrued expenses         \$227,293,994         \$155,156,360         \$133,458,091         \$154,047,951         \$126,058,584         \$103,667,866           Other current liabilities         6,597,907         3,997,224         1,718,553         294,092         271,654         274,132           Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	Inventory	12,373,953	11,745,655	10,070,266	10,251,979	11,574,258	9,599,307
Total Assets \$3,361,101,862 \$3,032,285,425 \$2,803,565,779 \$2,603,965,957 \$2,431,073,581 \$1,751,103,407  LIABILITIES  Accounts payable and accrued expenses \$227,293,994 \$155,156,360 \$133,458,091 \$154,047,951 \$126,058,584 \$103,667,866  Other current liabilities 6,597,907 3,997,224 1,718,553 294,092 271,654 274,132  Deferred revenue 80,398,920 67,390,934 70,182,212 68,814,567 69,528,010 39,170,874  Long-term liabilities 45,807,455 71,503,678 44,158,461 54,200,461 80,504,649 183,299,155  Total Liabilities \$360,098,276 \$298,048,196 \$249,517,317 \$277,357,071 \$276,362,897 \$326,412,027	Capital assets	1,052,146,265	1,081,165,073	1,069,722,867	1,052,024,400	999,652,076	941,736,948
LIABILITIES         Accounts payable and accrued expenses       \$227,293,994       \$155,156,360       \$133,458,091       \$154,047,951       \$126,058,584       \$103,667,866         Other current liabilities       6,597,907       3,997,224       1,718,553       294,092       271,654       274,132         Deferred revenue       80,398,920       67,390,934       70,182,212       68,814,567       69,528,010       39,170,874         Long-term liabilities       45,807,455       71,503,678       44,158,461       54,200,461       80,504,649       183,299,155         Total Liabilities       \$360,098,276       \$298,048,196       \$249,517,317       \$277,357,071       \$276,362,897       \$326,412,027	Other assets	144,752,992	90,596,844	96,822,709	87,993,730	86,347,482	96,479,554
Accounts payable and accrued expenses         \$227,293,994         \$155,156,360         \$133,458,091         \$154,047,951         \$126,058,584         \$103,667,866           Other current liabilities         6,597,907         3,997,224         1,718,553         294,092         271,654         274,132           Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	Total Assets	\$3,361,101,862	\$3,032,285,425	\$2,803,565,779	\$2,603,965,957	\$2,431,073,581	\$1,751,103,407
Other current liabilities         6,597,907         3,997,224         1,718,553         294,092         271,654         274,132           Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	LIABILMES						
Deferred revenue         80,398,920         67,390,934         70,182,212         68,814,567         69,528,010         39,170,874           Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	Accounts payable and accrued expenses	\$227,293,994	\$155,156,360	\$133,458,091	\$154,047,951	\$126,058,584	\$103,667,866
Long-term liabilities         45,807,455         71,503,678         44,158,461         54,200,461         80,504,649         183,299,155           Total Liabilities         \$360,098,276         \$298,048,196         \$249,517,317         \$277,357,071         \$276,362,897         \$326,412,027	Other current liabilities	6,597,907	3,997,224	1,718,553	294,092	271,654	274,132
Total Liabilities \$360,098,276 \$298,048,196 \$249,517,317 \$277,357,071 \$276,362,897 \$326,412,027	Deferred revenue	80,398,920	67,390,934	70,182,212	68,814,567	69,528,010	39,170,874
	Long-term liabilities	45,807,455	71,503,678	44,158,461	54,200,461	80,504,649	183,299,155
NET ASSETS \$ 3.01.007.586 \$ 2.734.237.220 \$ 2.554.048.462 \$ 2.36.608.886 \$ 2.154.710.684 \$ 1.424.601.380	Total Liabilities	\$360,098,276	\$298,048,196	\$249,517,317	\$277,357,071	\$276,362,897	\$326,412,027
١١٥٠/١٥٥١ ل ١١٥٠/١٥٥١ ل ١١٥٠/١٥٠٤ ل ١١٥٠/١٥٥٤ ل ١١٥٠/١٥٥٤ ل ١١٥٠/١٥٥٤ ل ١١٥٠/١٥٥٤ ل ١١٥٠/١٥٥٤	NET ASSETS	\$3,001,003,586	\$2,734,237,229	\$2,554,048,462	\$2,326,608,886	\$2,154,710,684	\$1,424,691,380

#### CHICKASAW NATION COMPARATIVE STATEMENT OF NET ASSETS (CONTINUED)

Investments         135,492,638         83,051,961         12,548,410         10,808,494         2,377,124         45           Accounts and notes receivable         33,410,225         10,866,857         34,522,723         12,233,018         5,492,809         2,95	sets	1991	1999 1995 1991	1987
Accounts and notes receivable 33,410,225 10,866,857 34,522,723 12,233,018 5,492,809 2,950	ash and cash equivalents	\$2,676,018 \$1,4	2,840 \$8,390,315 \$2,676,018	\$1,475,745
	vestments	2,377,124 4	8,410 10,808,494 2,377,124	456,067
Inventory 5.756.009 4.427.512 2.046.091 1.754.260 622.467 10	ccounts and notes receivable	5,492,809 2,9	2,723 12,233,018 5,492,809	2,955,034
inventory 5,750,500 4,425,512 2,540,001 1,554,200 022,405 10	ventory	622,463	5,081 1,354,260 622,463	101,274
Capital assets 491,909,941 160,551,121 64,169,108 22,254,896 11,044,786 7,62	apital assets	11,044,786 7,6	9,108 22,254,896 11,044,786	7,624,301
Other assets         82,438,273         3,533,497         4,448,349         3,338,548         175,647         16	ther assets	175,647 1	3,338,548 175,647	164,707
Total Assets \$1,010,150,693 \$306,537,048 \$140,017,511 \$58,379,531 \$22,388,847 \$12,77	otal Assets	\$22,388,847 \$12,7	7,511 \$58,379,531 \$22,388,847	512,777,128
LIABILTIES	ABILITIES			
Accounts payable and accrued expenses \$51,061,288 \$36,574,115 \$15,469,160 \$7,835,065 \$2,113,361 \$73	ccounts payable and accrued expenses	\$2,113,361 \$7	9,160 \$7,835,065 \$2,113,361	\$732,860
Other current liabilities         248,217         195,938         857,191         254,696         117,844	ther current liabilities	117,844	7,191 254,696 117,844	-
<b>Deferred revenue</b> 56,727,826 23,157,248 22,734,254 5,843,206 4,777,146 2,64	eferred revenue	4,777,146 2,6	4,254 5,843,206 4,777,146	2,649,411
Long-term liabilities         117,621,901         3,726,733         6,315,839         11,482,758         734,463         11	ong-term liabilities	734,463	5,839 11,482,758 734,463	115,135
Total Liabilities         \$225,659,232         \$63,654,034         \$45,376,444         \$25,415,725         \$7,742,814         \$3,45	otal Liabilities	\$7,742,814 \$3,4	5,444 \$25,415,725 \$7,742,814	\$3,497,406
Net Assets \$784,491,461 \$242,883,014 \$94,641,067 \$32,963,806 \$14,646,033 \$9,27	et Assets	\$14,646,033 \$9,2	1,067 \$32,963,806 \$14,646,033	\$9,279,722



#### **AREA OFFICES:**

Ada Area Office	_(580) 436-7256
Ardmore Area Office	_(580) 226-4821
Duncan Area Office	(580) 470-2131
Office of Career Services	_(580)436-7294
Oklahoma City Area Office	_(405) 767-8971
Pauls Valley Satellite Office	_(405) 207-9883
Purcell Area Office	_(405) 527-4973
Sulphur Area Office	_(580) 622-2888
Tishomingo Area Office	_(580) 371-9512

#### **HEALTH CLINICS:**

Ada	_ (800) 851-9136
Ardmore	(877) 242-4347
Purcell	(877) 584-3289
Tishomingo	(877) 240-2720

#### OTHER IMPORTANT NUMBERS:

Bureau of Indian Affairs	
Chickasaw Agency	(580) 436-0784
Chickasaw Lighthorse	
Police Department	(580) 436-7213
Chickasaw Nation	
Medical Center	(580) 436-3980

### TRIBAL GOVERNMENT & ADMINISTRATIVE OFFICES:

Chickasaw Nation	
Headquarters	(580) 436-2603
Chickasaw Tribal	
Legislature	(580) 436-1460
Chickasaw Nation	
Supreme Court	(580) 235-0281
Chickasaw Nation	
District Court	(580) 235-0279



## BILL ANOATUBBY, GOVERNOR COPYRIGHT 2019 THE CHICKASAW NATION

THE GREAT "UNCONQUERED AND UNCONQUERABLE" CHICKASAW NATION.

UNAUTHORIZED REPRODUCTION IS A VIOLATION OF APPLICABLE LAWS.

PRINTED IN THE U.S.A.